

Reference:	FOI.3753.20
Subject:	Nursing and midwifery
Date of Request:	5 August 2020

Requested:

1. How many nurses and midwives were on gardening leave in 2015-16, 2016-17, 2017-18, 2018-19 and 2019-20?
2. How many nurses and midwives have been referred to the Nursing and Midwifery Council in the above years?
3. How many nurses and midwives have been on report or undergone disciplinary action in the above years?
4. How many babies were delivered by midwives who were on report or undergoing disciplinary action in the above years?

Response:

1. Hywel Dda University Health Board (UHB) confirms that no nurses or midwives were on gardening leave during the periods requested.

2. & 3. The UHB is unable to provide you with the information requested for questions 2 and 3 due to the low numbers (5 and under), as there is a potential risk of identifying individuals if this was disclosed. The UHB is therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000.

This information is protected by the Data Protection Act 2018/General Data Protection Regulations 2016 (GDPR), as its disclosure would constitute unfair and unlawful processing and would be contrary to the principles and articles 6 and 9 of the GDPR. This exemption is absolute and therefore there is no requirement to apply the public interest test.

In reaching this decision, the Data Protection Act 2018/General Data Protection Regulations 2016 defines personal data as data which relates to a living individual who can be identified solely from that data, or from that data and other information, which is in the possession of the data controller.

4. The UHB confirms that no babies have been delivered by a midwife who was on report or undergoing disciplinary action during the periods requested.