

Reference:	FOI.16375.25
Subject:	Nursing spend
Date of Request:	15 January 2025

Requested:

1. In the period 1st October 2024 to 31st December 2024 please provide a breakdown of:
 - a. Total trust spend with framework agencies for locum nurses

Please provide a further breakdown for locum nurses by:

- b. Spend per band
 - c. Spend per specialty
 - d. Spend per agency name
2. In the period 1st October 2024 to 31st December 2024 please provide a breakdown of:
 - a. Total trust spend with off framework agencies for locum nurses

Please provide a further breakdown for locum nurses by:

- b. Spend per band
 - c. Spend per specialty
 - d. Spend per agency name
3. In the period 1st October 2024 to 31st December 2024 please provide a breakdown of:
 - a. Total trust spend with the internal trust bank or associated external provider for locum nurses

Please provide a further breakdown for locum nurses by:

- b. Spend per band
 - c. Spend per specialty
 - d. Spend per agency name
4. Please confirm the total number of nursing shifts booked during this period for all agency nursing only, no bank staff nursing to be included (1st October 2024 to 31st December 2024)
5. Please confirm the total number of nursing shifts booked above NHSE capped rates during this period for all agency nursing only, no bank staff nursing to be included (1st October 2024 to 31st December 2024)

Response:

1a. Hywel Dda University Health Board (UHB) confirms that the total framework spend for agency nurses was £2,190,787.56 during the period 1 October to 31 December 2024.

1b. The UHB provides, within the table below, a breakdown of its nursing agency spend by pay band.

Pay Band	Spend
Band 2	£24,732.08
Band 5	£2,166,055.48
Total	£2,190,787.56

1c. The UHB provides, within the table below, a breakdown of its nursing agency spend by speciality.

Speciality	Spend
Cardiovascular Services	£179,000.18
Community Hospitals	£27,451.46
Critical Care	£90,967.92
Emergency Services	£1,094,375.14
ENT	£10,471.26
General Medicine	£396,108.87
General Surgery	£231,195.85
Mental Health	£31,779.51
Orthopaedic	£38,414.79
Palliative Care	£2,369.37
Theatres	£68,609.65
Unscheduled Care Glangwili General Hospital (GGH)	£905.98
Urology	£3,287.24
Women and Children	£15,850.34
Total	£2,190,787.56

Please note: the spend provided in the table on the previous page is coded centrally at present with costs being reallocated out to service areas. Therefore, the spend would be spread between the services listed within each speciality in the table.

1d. The UHB provides, within the table below, a breakdown of its nursing agency spend by agency.

Agency	Spend
ASA	£93,325.97
CCS	£275,236.71
Enferm	£158,527.07
ID Medical	£73,923.89
MedPro	£163,406.42
National Locums	£367,883.58
NXT	£149,438.03
RedSpotGroup	£2,736.48
Richmond	£125,802.52
WNA	£546,767.76
Your Nurse	£126,914.47
Your World	£106,824.66
Total	£2,190,787.56

2. The UHB confirms that it has not used off-framework agencies during the period 1 October to 31 December 2024.

3a. The UHB confirms that the total spend for its internal nurse bank was £1,118,057.07 during the period 1 October to 31 December 2024.

3b. The UHB provides, within the table below, a breakdown of its internal bank spend by pay band.

Pay Band	Spend
Band 5	£817,766.41
Band 6	£115,016.32
Band 7	£178,246.68
Band 8	£7,027.66
Total	£1,118,057.07

3c. The UHB provides, within the table overleaf, a breakdown of its internal bank spend by speciality.

Speciality	Spend
Cardiovascular Services	£55,026.41
Community Hospitals	£100,769.26
Critical Care	£149,208.66
Diabetology	£19,151.18
Emergency Services	£146,751.18
Endoscopy	£3,779.22
ENT	£11,672.85
General Medicine	£205,442.53
General Surgery	£72,810.49
Health Protection Immunisation	£11,650.51
Mental Health	£151,768.44
Oncology	£5,064.57
Orthopaedic	£19,875.12
Palliative Care	£4,680.19
Radiology	£12,894.93
Respiratory	£3,781.54
Rheumatology	£1,127.93
Theatres	£25,578.87
Unscheduled Care	£48,091.51
Unscheduled Care GGH	£7,973.99
Urology	£6,453.84
Women and Children	£54,503.85
Total	£1,118,057.07

Please note: the spend provided in the table above is coded centrally at present with costs being reallocated out to service areas. Therefore, the spend would be spread between the services listed within each speciality in the table.

3d. Not applicable.

4. The UHB confirms that five thousand, two hundred and fifty-one (5,251) nursing shifts were booked during the period 1 October to 31 December 2024.
5. The UHB is based within Wales, which operates under a devolved system, NHS Wales. The UHB confirms that none of the nursing shifts booked were above the NHS Wales capped rates during the period 1 October to 31 December 2024.