

Reference:	FOI.743.19
Subject:	Obstetric recruitment and vacancies
Date of Request:	13 May 2019

Requested

1. Please can you tell me whether you employ any non-training middle grades in your obstetric unit/s? If so, can you specify how many and which unit they are employed at?
2. Can you let me know if you currently have any obstetric vacancies for non-training middle grades, registrars or consultants? Has there been any difficulty recruiting either consultants or registrars or non training grades in recent years?
3. Are there, or have there been in recent years, any recruitment programmes (beyond advertising) for obstetric vacancies (i.e. overseas recruitment programmes)? If so, can you specify whether these are either for non-training middle grades, registrars or consultants, and provide information on these programmes (i.e. used Agency X to recruit non-training middle grades from India)? If recruitment programmes have been used, how successful have they been?
4. Can you also let me know whether there have been any incentives in place at the Trust to attract obstetric non-training middle grades, registrars or consultants? If so I would very much like to see details of these, please.
5. Finally, can you let me know what deanery your obstetric unit/s come under whether obstetric Training Accreditation has been awarded either to the Trust, or to specific sites?

Response:

1. The UHB has not run any incentives for the recruitment of obstetric doctors.
2. Hywel Dda University Health Board (UHB) does not currently employ any non-training middle grade doctors within its obstetric units.
3. The UHB currently has three vacancies for Whole Time Equivalent (WTE) Speciality Doctors, one vacancy at Glangwili General Hospital (GGH) and two at Bronglais General Hospital (BGH). The posts have been previously advertised and job offers made, however the candidates have all withdrawn during the recruitment process.

The UHB is also currently recruiting for two WTE Substantive Consultants at BGH, with nine applications received and four interviews scheduled.

4. The UHB has not utilised any recruitment programmes for recruitment into obstetric vacancies, other than the usual advertising process.
5. Obstetric and Gynaecology placements are offered at GGH; all training placements are approved by Health Education and Improvement Wales (HEIW).