

Reference:	FOI.17882.25
Subject:	Occupational Therapists (OTs)
Date of Request:	22 July 2025

Requested:

I would like to know about the employment of Occupational Therapists (OTs) in the Hywel Dda University Health Board broken down by Band and age.

Please can you provide the following information:

1. How many HCPC-registered Occupational Therapists are employed by Hywel Dda University Health Board in total, broken down by Band and the following age brackets:
21-25, 26-35, 36-45, 46-55, 56+
2. How many HCPC-registered Occupational Therapists are employed by the Health Board in non-OT roles?
3. How many non-HCPC registered support staff are employed supporting OT services?
4. How many FTE vacancies for Occupational Therapists positions are there across the Hywel Dda University Health Board broken down by band and time the position has been vacant?

Response:

1. Hywel Dda University Health Board (UHB) provides within the table below, the number of Health and Care Professionals Council (HCPC) registered OT's employed by the UHB, broken down by Agenda for Change (A4C) band and age as requested, as of 23 July 2025.

	Band 5	Band 6	Band 7	Band 8a and over, or personal salary
21 - 25	3	5	0	0
26 - 35	6	45	11	0
36 - 45	3	32	21	3
46 - 55	2	19	17	5
56 and over	0	11	9	4
Total	14	112	58	12

2. Of those detailed within question 1, the UHB confirms two (2) HCPC-registered OT's are not in an OT role.
3. The UHB does not hold the information exactly as requested, as a number of roles across the UHB can be utilised to support the OT services. Additionally, this information is not recorded in the UHB's Electronic Staff Record (ESR) system as specifically supporting the service. However, the UHB provides within the table overleaf, the number of support staff working within the OT Service, as at 23 July 2025.

Staff Group	Number
Professional, Scientific & Technical (Psychologist/Psychotherapist)	4
Additional Clinical Services (Assistant/Associate Practitioner/Technician)	71
Admin and Clerical (Clerical Worker/Secretary)	15
Total	90

4. The UHB confirms it has 2.53 Whole Time Equivalent (WTE) vacancies which are currently out to advert. The vacancies have been broken down into A4C band below:

- 1.53 WTE – Band 6
- 1 WTE – Band 7