

<b>Reference:</b>	FOI.11109.23
<b>Subject:</b>	Organisational chart
<b>Date of Request:</b>	22 February 2023

**Requested:**

Please provide me with an up to date Organisational Structure chart showing the whole Workforce and OD Department for the board as well as the individual workforce and OD teams for each hospital within the board.

Please supply names, telephone numbers and email addresses for each team member.

**Response:**

As this information is already within the public domain, Hywel Dda University Health Board (UHB) has applied an exemption under Section 21 of the Freedom of Information Act 2000 (FoIA), as the information is accessible by another means. The UHB has answered a similar Freedom of Information request, FOI.10525.23 – International recruitment, which is available on our disclosure log.

For ease of reference please click on the attached link, which will take you directly to the UHB's disclosure log webpage:

[Disclosure Log - Hywel Dda University Health Board \(nhs.wales\)](https://www.nhs.uk/disclosure-log)

The UHB is withholding the names, email addresses and telephone numbers of the members of staff working within the Workforce and Organisational Development (WOD) department, but has provided the job titles instead. This decision has been made as it is not within the expectations of these individuals that their personal data would be put into the public domain. This information is classed as personal data of third parties and is therefore being withheld in accordance with section 40 (2) of the Freedom of Information Act 2000 (the Act) by virtue of section 40 (3) (a) (i) of the Act which permits a public authority to withhold personal data other than the requester's where the disclosure would breach a Data Protection Principle.

The Data Protection Act 2018 (DPA)/UK General Data Protection Regulation (UK GDPR) define personal data as data which relates to a living individual who can be identified solely from that data or from that data and other information which is in the possession of the data controller.