

Reference:	FOI.16102.24
Subject:	Organisational Structure Charts
Date of Request:	2 December 2024

Requested:

I would like to request an Organisation chart for all Directors, Managers, and employees within the Estates, Maintenance, Facilities, Property Services and Capital Projects departments.

Response:

Hywel Dda University Health Board (UHB) provides copies of its Operational Structure and its Operations Directorate Management charts, at Attachments 1 and 2.

However, the UHB is withholding some of the personal information relating to third parties in Attachment 2. This decision has been made as it is not within the reasonable expectations of these individuals that their personal data would be put into the public domain by the UHB. This information is classed as personal data of a third party. Therefore, it is being withheld in accordance with the exemption set out in section 40(2) of the FoIA, by virtue of section 40(3)(a) of the FoIA, which permits a public authority to withhold personal data other than the requestor's where the disclosure would breach Data Protection principles.

This information is protected by the Data Protection Act 2018 (DPA)/UK General Data Protection Regulations, as its disclosure would constitute unfair and unlawful processing and would be contrary to the principles and articles of the UK GDPR. This exemption is absolute and therefore, there is no requirement to apply the public interest test.

In reaching this decision, the DPA and UK GDPR define personal data as data that relates to a living individual who can be identified solely from that data or from that data and other information, which is in the possession of the data controller.