

<b>Reference:</b>	FOI.16441.25
<b>Subject:</b>	Outsourcing
<b>Date of Request:</b>	23 January 2025

**Requested:**

1. Are on site staff permitted to change lightbulbs of all kinds in NHS hospitals in your health board area or is there a requirement for this to be carried out by outsourced professionals?
2. If on site staff are not permitted, can you publish this guidance?
3. Could you provide a full breakdown of the cost of outsourcing the replacement of light bulbs in each of the last five years

**Response:**

1. Hywel Dda University Health Board (UHB) confirms that its staff are permitted to change light bulbs across UHB hospital sites. Therefore, there is no requirement to outsource.
2. & 3. Not applicable.