

Reference:	FOI.18873.25
Subject:	Pathology
Date of Request:	19 November 2025

Requested:

1. Please provide the following information for each financial year from 2018/19 to 2024/25 inclusive for your Health Board and, where possible, by pathology discipline (for example: Haematology, Biochemistry, Microbiology, and Histopathology):
 - a. Total pathology spend (overall expenditure on pathology services)
 - b. Total direct non-pay costs (consumables and reagents)
 - c. Total direct pay costs (staff expenditure), and segmented if possible by:
 - Contract type: substantive, bank, agency
 - Band: Band 2, band 3; clinical non clinical
 - d. Other indirect costs (for example, maintenance, estates, overheads)
 - e. Total volume of pathology tests performed
 - f. Total workforce FTE numbers, segmented if possible by:
 - Contract type: substantive, bank, agency
 - Band: Band 2, band 3; clinical non clinical

If possible, please provide this information in an electronic format (e.g. excel).

Response:

Hywel Dda University Health Board (UHB) provides the information within the Excel spreadsheet as requested, at Attachment 1.