

<b>Reference:</b>	FOI.1093.19
<b>Subject:</b>	Radiography staffing
<b>Date of Request:</b>	1 July 2019

**Requested**

1. How many permanent staff are employed by the Radiography/Imaging department (Radiographers & Sonographers, not Radiologists)?
2. How many permanent vacancies are currently open/unfilled within the Radiography/Imaging department (Radiographers & Sonographers, not Radiologists)?
3. How many agency staff/locums are currently being used across the Radiography/Imaging department (Radiographers & Sonographers, not Radiologists)?
4. For agency staff/locums, what is the split in numbers between radiographers and sonographers?
5. How many bank temps are being used across the Radiography/Imaging department?
6. During the 2017-2018 financial year, how much did the Radiography/Imaging department spend on temporary agency staff?
7. During the 2018-2019 financial year, how much did the Radiography/Imaging department spend on temporary agency staff?
8. During the 2018-2019 financial year, how much did the Radiography/Imaging department spend on temporary bank staff?
9. During the 2018-2019 financial year, how much did the Radiography/Imaging department spend on permanent finders/introduction fees through recruitment agencies?
10. Does the Radiography/Imaging department have a dedicated breast screening unit?
11. Please provide me with the following contact names within the authority:
  - a) The name of the senior manager (Radiology Services Manager / Imaging Services Manager) with overall responsibility for the Radiography/Imaging department.
  - b) The name of the head of temporary staffing.

**Response:**

1. As at 31 July 2019, Hywel Dda University Health Board (UHB) employed 120.2 Full Time Equivalent (FTE) radiographers.
2. As at 31 July 2019, there were 9.4 FTE permanent radiography and sonography vacancies.
3. During July 2019, the UHB engaged 8.11 FTE temporary or locum radiographers and sonographers.

4. The UHB's temporary staffing was split 4.61 FTE radiographers and 4.5 sonographers.
5. There was 1.5 FTE bank staff utilised by the radiography department during July 2019.
6. During the 2017/18 financial year, the UHB's radiography department spent £1,468,253 on temporary agency staffing.
7. During the 2018/19 financial year, the UHB's radiography department spent £377,891 on temporary agency staffing.
8. During the 2018/19 financial year, the UHB's radiography department spent £23,052 on temporary agency staffing.
9. During the 2018/19 financial year, the UHB's radiography department spent £30,741 on permanent finders/introduction fees.
10. The UHB's radiology department does not have a dedicated breast screening unit. However, there is a breast care unit based at Prince Philip Hospital.
11. a) The UHB's Head of Radiology is Amanda Evans.
11. b) The UHB does not have an officer who is responsible for temporary staffing within all departments. The UHB has a Senior Workforce Manager: Bank and E-Rostering, who is responsible for temporary nursing staff and a medical staffing team who are responsible for temporary medical staffing. All other temporary staffing is managed independently by each department.