

<b>Reference:</b>	FOI.17952.25
<b>Subject:</b>	Radiology vacancy rates
<b>Date of Request:</b>	31 July 2025

**Requested:**

1. What is the current vacancy rate for radiographers in your health board? Please also provide the average vacancy rate over each of the last five years.
2. What percentage of radiographers in your health board are currently over
  - a. 55 years old
  - b. 50 years old?
3. How many times were agency staff used to plug gaps in radiographers in each of the last five years, plus the current year to date? Please also provide the total cost of agency staff for radiography in each period.

**Response:**

1. Hywel Dda University Health Board (UHB) provides within the table below, the average Whole Time Equivalent (WTE) vacancies advertised on the UHB's TRAC recruitment system for Radiographers, split per band as at the 31 July 2021 to 2025.

	<b>Band 5</b>	<b>Band 6</b>	<b>Band 7</b>	<b>Band 8a</b>	<b>Band 8b</b>	<b>Total</b>
<b>31 July 2021</b>	9.00	3.00	3.00	0.00	0.00	<b>15.00</b>
<b>31 July 2022</b>	1.00	2.00	0.00	1.00	0.00	<b>4.00</b>
<b>31 July 2023</b>	1.00	7.00	5.20	1.00	1.00	<b>15.20</b>
<b>31 July 2024</b>	2.00	0.00	2.00	0.00	0.00	<b>4.00</b>
<b>31 July 2025</b>	0.00	1.40	2.00	0.00	0.00	<b>3.40</b>

- 2a. The UHB confirms that 11.25% of its Radiographers were aged 55 and over as of 18 August 2025.
  - 2b. The UHB confirms that 24.40% of its Radiographers were aged 50 and over as of 18 August 2025.
3. The UHB is unable to provide you with all of the information requested as it does not hold the number of agency Radiographers utilised during the requested timeframe. However, the UHB provides within the table below, the total spend on agency staff within the Radiology service, for the 2020/21 to 2024/25 financial years, and 1 April to 31 July 2025.

<b>Financial Year</b>	<b>Spend</b>
2020/21	£68,582.74
2021/22	£211,312.06
2022/23	£887,816.54
2023/24	£260,608.18
2024/25	£93,487.10
1 April – 31 July 2025	£196,099.04
<b>Total</b>	<b>£1,717,905.66</b>