

Reference:	FOI.230.19
Subject:	Recruitment of dental staff
Date of Request:	1 March 2019

Requested

1. What positions/ roles were recruited and numbers for Orthodontics, General Dentistry, Locum Dentists, Implant Dentists, Perio Dental, Endo Dental, Therapist, Hygienist, Dental Nurses, Dental Receptionists
2. What method used:
 - Recruitment consultants/ agencies - which ones and how many positions recruited and costs
 - Websites - BDJ Jobs, Indeed - which ones and how many positions recruited and costs
 - Dental Jobs South Wales - which ones and how many positions recruited and costs
 - Other channels, publications etc - which ones and how many positions recruited and costs
3. Total numbers recruited per annum and total cost

Response:

The table below provides the details of the staff members and their full time equivalent (FTE) recruited within Hywel Dda University Health Board (UHB) Dental services.

Date	Role	FTE
July 2018	Band B Specialist Dentist	0.6
August 2018	Band 4 Dental Nurse	1
March 2019	Band 4 Dental Nurse	1

The UHB's recruitment system, Trac, only holds recruitment information for the last 400 days, the UHB began extracting data for the purpose of historical reporting in 2018 and is therefore unable to provide any information prior to this.

All roles were advertised on NHS Jobs, the UHB intranet, Trac, Indeed and Jora, no cost was incurred for this advertising.

Please note the UHB only recruits for roles within the community dental team, any staff recruited to dental surgeries within Carmarthenshire, Ceredigion or Pembrokeshire are recruited directly by the surgeries.