

Reference:	FOI.13569.24
Subject:	Recruitment spend
Date of Request:	15 January 2024

Your request and our response

I am formally requesting information related to Hywel Dda expenditure on international permanent recruitment services for the period of January 2023 to December 2023.

Please provide the total expenditure allocated to UK and international permanent recruitment services during the specified period. For the convenience of data processing, we kindly request that you use the following template when providing the requested information.

If Hywel Dda did not incur any expenditure in a particular category, kindly mark it as "N/A."

Hywel Dda University Health Board (UHB) does not hold the information exactly as requested. Therefore, the UHB provides the information as held, within the table overleaf, as requested.

	Total agency spend for UK permanent recruitment - Jan 23 - December 23	Total agency spend for international permanent recruitment - Jan 23 - December 23	Providers used (names)	Percentage of total workforce spend (UK perm)	Percentage of total workforce spend (international perm)
Medical	£167,940.00	N/A	See below	3.0%	5.4%
Nursing	£9,600.00	£341,037.00			
AHP	£13,200.00	N/A			

Providers used for UK recruitment include:

- BDI Resourcing Ltd
- Doctors Relocate Ltd
- IMG Connect Ltd
- Medacs Healthcare PLC
- Remedium Partners Ltd
- VOBIS Group Ltd

Providers used for international recruitment include:

- ID Medical
- Medacs
- MHR
- Your World
- NORKA ROOTS