

Reference:	FOI.13840.24
Subject:	Referrals to the Nursing and Midwifery Council (NMC)
Date of Request:	17 February 2024

Requested:

1. The number of nurses your organisation referred to the Nursing and Midwifery Council in each of the following years: 2019, 2020, 2021, 2022 and 2023.
2. The number of Midwives your organisation referred to the Nursing and Midwifery Council in each of the following years 2019, 2020, 2021, 2022 and 2023.

If you would be so kind as to present them in a table format, I would be most grateful.

Response:

Hywel Dda University Health Board (UHB) provides, within the table below, the number of nurses and midwives referred to the NMC, for the 2019 to 2023 calendar years.

Calendar year	Nurses	Midwives
2019	10	0
2020	*	0
2021	17	*
2022	*	0
2023	20	0

Where the figures in the table have been replaced with an asterisk (*), the UHB is unable to provide you with the exact number due to the low number of cases (less than 5), as there is a potential risk of identifying individuals if this was disclosed. The UHB is therefore withholding this detail under Section 40(2) of the FoIA. This information is protected by the Data Protection Act 2018 (DPA)/UK General Data Protection Regulations, as its disclosure would constitute unfair and unlawful processing and would be contrary to the principles and articles of the UK GDPR. This exemption is absolute and therefore there is no requirement to apply the public interest test.

In reaching this decision, the DPA and UK GDPR define personal data as data that relates to a living individual who can be identified solely from that data or from that data and other information, which is in the possession of the data controller.