

Reference:	FOI.19415.26
Subject:	Registered Nurses (RNs)
Date of Request:	28 January 2026

Request and response:

1. Please state how many full-time (FT) equivalent registered nurses your health board or trust employs at the following banding levels:

Hywel Dda University Health Board (UHB) provides within the table below as requested, the Full Time Equivalent (FTE) number of nurses employed on Agenda for Change (A4C) Bands 7 and 8, as recorded on the Electronic Staff Record (ESR) system, at 31 January for the 2022 to 2026 calendar years.

Band	FTE 31 January 2026	FTE 31 January 2025	FTE 31 January 2024	FTE 31 January 2023	FTE 31 January 2022
7	592.39	568.43	576.11	557.02	525.76
8	208.23	210.10	209.63	200.46	179.65

2a. (i) If known, please state how many FT equivalent clinical nurse specialists your trust employs both now and in 2022, please show by AfC band if possible:

The UHB provides within the table below, the FTE number of nurses employed where the job title on the ESR Staff system contains Clinical Nurse Specialist (CNS), by A4C band, as at 31 January 2022 and 2026.

CNS	31 January 2026	31 January 2022
Band	FTE	FTE
6	24.33	14.12
7	29.96	16.11
8a	3.80	2.80

2b. (ii) Areas of clinical practice covered (if it is possible to provide this info):

The UHB provides below, the areas its CNS' work within, as recorded on the ESR system, at 31 January 2026.

- Community & Integrated Medicine
- Cancer & Scheduled Care
- Children, Women & Family Health
- Dietetics
- Mental Health & Learning Disabilities
- Pathology
- Primary Care
- Public Health

3. Finally, please state how many FT equivalent nurses your trust currently employs:

The UHB provides within the table below, the FTE number of nurses employed, for all A4C bands, at 1 January 2026.

31 January 2026	FTE
All A4C bands	3,406.08