

Reference:	FOI.13997.24
Subject:	Religious beliefs training
Date of Request:	11 March 2024

Requested:

What training has been delivered to staff within the Health Board relating to religion and religious beliefs, within the period 1st August 2022 to 1st August 2023? I would like a list of all the sessions delivered to staff. If a course has been delivered multiple times, please list each instance separately.

For each one, I would like to know:

- What was the session title or topic (if known)?
- Was the session delivered (even if only partially) by someone external to the Trust?
 - o If so, who?
 - o How much was paid to them for this?
 - o If payment is made, please specify if VAT was applicable, and if VAT is included in your figure(s).

For “religion and religious beliefs”, please include any training which is likely to include a significant amount of content about the needs of religious people.

Response:

Hywel Dda University Health Board (UHB) confirms that it has not delivered any training that falls within the description provided, during the period 1 August 2022 to 1 August 2023.

However, the UHB can confirm that training that mentions religion and belief has been delivered, although this is in a far broader context, such as becoming a more inclusive manager or discussing cultural awareness.

Additionally, there is a small section in the ‘Treat me Fairly’ training that confirms if someone has a religious belief, or not, they are protected under the Equality Act 2010, with 87% of staff having completed the ‘Treat me Fairly’ training.