

<b>Reference:</b>	FOI.13241.23
<b>Subject:</b>	Remote working
<b>Date of Request:</b>	27 November 2023

**Requested:**

1. Since 1<sup>st</sup> January 2022 how many staff have been given permission to work remotely outside of the UK?
2. Please provide a list of each unique approval detailing; country, job title of the individual concerned and length of time spent working outside of the UK.
3. Are there any additional associated costs created by staff working outside of the UK. Please provide a breakdown of these costs and the total spent since 1<sup>st</sup> January 2022.

**Response:**

Hywel Dda University Health Board (UHB) confirms that no applications have been received to work remotely outside of the UK under the Flexible Working Policy, from 1 January 2022 to the date of your request.