

<b>Reference:</b>	FOI.5665.21
<b>Subject:</b>	Reporting of COVID-19 related incidents under RIDDOR.
<b>Date of Request:</b>	24 March 2021

**Requested:**

1. Please provide information showing the number of RIDDOR (Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013) reports submitted by Hywel Dda University Health Board to the HSE (Health & Safety Executive) since 1<sup>st</sup> March 2020 in relation to the following:
  - a. Accidents or incidents at work which have, or could have, led to the release or escape of coronavirus (SARS-CoV-2) (dangerous occurrences).
  - b. A person at work (a worker) having been diagnosed as having COVID-19 attributed to an occupational exposure to coronavirus (a case of disease).
  - c. The death of a worker as a result of occupational exposure to coronavirus (a work-related death due to exposure to a biological agent).

Reporting is in accordance with 'RIDDOR reporting of COVID-19' webpage here:  
<https://www.hse.gov.uk/coronavirus/riddor/index.htm>

2. Please could you tell me how many staff employed by Hywel Dda University Health Board have been unable to return to work since testing positive for COVID-19 since 1<sup>st</sup> March 2020. This is to analyse and quantify the prevalence of Long COVID symptoms following a confirmed or suspected infection in healthcare workers.

**Response:**

- 1a. Hywel Dda University Health Board (UHB) confirms that three (3) reports for COVID-19 related dangerous occurrences, have been submitted to the Health and Safety Executive (HSE), under RIDDOR, during the period 1 March 2020 to the date of your request.
- 1b. The UHB confirms that three (3) reports for COVID-19 related occupational diseases have been submitted to HSE, under RIDDOR, during the period 1 March 2020 to the date of your request.
- 1c. The UHB confirms that no COVID-19 related deaths have been reported to HSE, under RIDDOR, during the period 1 March 2020 to the date of your request.
2. Hywel Dda University Health Board (UHB) confirms that its Electronic Staff Record (ESR) system, does not record sickness absence relating to long COVID.

However, the UHB can confirm that three hundred and fourteen (314) members of staff have been recorded on ESR with a long term sickness absence, of over 28 days, with a COVID-19 related sickness absence reason during the reporting period 1 March 2020 to 14 March 2021. Fifty one (51) members of staff were recorded as being on long term sickness absence with a COVID-19 related absence reason, as at 14 March 2021.

Please note that sickness absences are recorded in arrears and therefore, the data provided is the most recent available.