

Reference:	FOI.6916.21
Subject:	SELR Exemption and MTI Route
Date of Request:	16 September 2021

Requested:

Please provide the following:

1. Whether or not the Trust has been providing SELR (Structured English Language Reference) to Doctors with job offers for the Doctors to obtain GMC registration so that they can work in the Trust.
2. If Yes to Question 1, please provide a breakdown by the number of Doctors per month given a SELR by the Trust for the past 36 months across every grade (Consultant, Middle Grade, and Junior) and specialty (eg Emergency Medicine, Paediatrics, Radiology, etc.).
3. Whether or not the Trust has been employing Doctors via MTI (Medical Training Initiative).
4. If Yes to Question 3, please provide a breakdown by the number of Doctors per month employed on MTI for the past 10 years across every grade (Consultant, Middle Grade, and Junior) and specialty (eg Emergency Medicine, Paediatrics, Radiology, etc.).

Please provide the results in excel spreadsheet format or an alternative format.

Response:

1. Hywel Dda University Health Board (UHB) confirms that Structured English Language Reference (SELR) has previously been provided to doctors with job offers to obtain General Medical Council (GMC) registration, in order to work within the UHB.
2. The UHB confirms that SELR has not been provided to doctors during the previous 36 months.
3. The UHB confirms that it has employed doctors via Medical Training Initiative (MTI).
4. The UHB provides a monthly breakdown of all doctors employed via MTI, by speciality, during the period August 2016 to August 2021, at Attachment 1.

Please note, that all those employed were Specialist Registrars.

As some of this information is already within the public domain, the UHB has applied an Exemption under Section 21 of the Freedom of Information Act 2000 (FoIA), as the information is accessible by another means. The UHB has answered similar Freedom of Information requests, FOI.1346.19 and FOI.3221.20, which contain the number of Doctors employed on MTI, per month, for the period September 2009 to May 2020 and are available on our disclosure log.

For ease of reference please click on the attached link, which will take you directly to the UHB's disclosure log webpage:

[Disclosure Log - Hywel Dda University Health Board \(nhs.wales\)](#)

