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| Reference: | FOI.8427.22 |
| Subject: | Settlement agreements with medical staff |
| Date of Request: | 8 March 2022 |

Requested:

1. How many agreements with medical staff has your trust entered into under the following sections of the law in the past five years?
 - Section 147(3) of the Equality Act 2010
 - Section 203 (3) Employment Rights Act 1996
 - Section 11A Employment Rights Act 1996
2. How many COT-3 agreements have been entered into with medical staff?
3. Please provide the total amount paid out in total by the trust for the agreements in 1 and 2.

Response:

1. Hywel Dda University Health Board (UHB) confirms that it has not entered into any agreements with medical staff under the sections of the law requested, during the last five (5) years.
2. The UHB confirms that it has entered into three (3) COT-3 agreements with medical staff, during the last five (5) years.
3. The UHB confirms that a total of £89,000 Gross, including legal fees, was paid for the three (3) agreements in question 2.