

Reference:	FOI.6072.21
Subject:	Sickness absence
Date of Request:	25 May 2021

Requested:

1. In each of the last 3 years what are the total days lost to sickness in your organisation?
2. How many individuals are currently off sick and have been off for more than 1 month?

Response:

1. Hywel Dda University Health Board (UHB) provides, within the table below the number of sickness absence days and the percentage against the available Whole Time Equivalent (WTE), as recorded on the UHB's Electronic Staff Record (ESR system), during the calendar years 2018, 2019 and 2020.

Calendar year	Number of sickness absence days	WTE available days (%)
2018	149,206.55	4.93%
2019	158,499.95	5.12%
2020	174,145.65	5.24%

2. The UHB confirms that there were three hundred and nine (309) members of staff, recorded on the UHB's ESR system, as being absent due to sickness for more than one month, as of 25 May 2021.