

Reference:	FOI.19270.26
Subject:	Specialty, Associate Specialist, Specialist (SAS) doctor contracts
Date of Request:	9 January 2026

Requested:

1. How many doctors are on a SAS contract, broken down by medical specialty?
2. How many are doctors are on specialist doctor contracts, broken down by medical specialty?
3. How many doctors are on specialty doctor contracts, broken down by medical specialty?
4. How many doctors are on associate specialists, broken down by medical specialty?
5. How many doctors are on a staff grade contract, broken down by medical specialty?
6. How many doctors are employed in the Trust that are not in a formal training programme or on a SAS or consultant contract, broken down by medical specialty?

Response:

1. Hywel Dda University Health Board (UHB) provides within the table overleaf, the Whole Time Equivalent (WTE) number of doctors employed on a SAS contract, by pay grade and work area, as recorded on the Electronic Staff Record (ESR) system at 13 January 2026.

Pay grade	Work area	WTE
Associate Specialist	Accident and Emergency (A&E)	2.00
	Anaesthetics	5.30
	Blood Sciences	1.64
	Breast Surgery	0.30
	General Medicine	2.00
	General Surgery	1.80
	Obstetrics and Gynaecology (O&G)	1.00
	Otolaryngology	1.90
	Paediatrics	1.80
	Pain Management	0.32
	Trauma and Orthopaedic (T&O) Surgery	0.60
	Urology	1.00
Specialty Doctor	A&E	17.85
	Anaesthetics	23.00
	Breast Surgery	2.00
	Child and Adolescent Psychiatry	1.10
	Clinical Radiology	1.00
	Dermatology	3.20
	Emergency Services	4.00
	General Medicine	27.00
	General Psychiatry	1.00
	General Surgery	15.00
	Haematology	1.00
	Learning Disability Mental Health	2.00

	O&G	14.40
	Ophthalmology	10.30
	Otolaryngology	5.00
	Paediatrics	18.10
	Palliative Medicine	3.60
	Psychiatry	12.90
	Sexual and Reproductive Health	2.40
	T&O Surgery	15.00
	Urology	5.10
Total		204.61

2. The UHB provides within the table below, the WTE number of doctors employed on a specialist doctor contract, by pay grade and work area, as recorded on the ESR system, as at 13 January 2026.

Pay Grade	Work area	WTE
Specialist Grade	Blood Sciences	3.00
	Clinical Radiology	1.00
	General Psychiatry	1.00
Total		5.00

3. The UHB confirms it has a WTE of 184.95 doctors employed on a Specialty Doctor contract. A breakdown of the number of Specialty Doctors by specialty and WTE has been provided in the table in response to question 1.
4. The UHB confirms it has a WTE of 19.66 doctors employed on an Associate Specialist Doctor contract. A breakdown of the number of Associate Specialist Doctors by specialty and WTE has been provided in the table in response to question 1.
5. The UHB confirms that it does not have any doctors on a staff grade contract, as recorded on the ESR system at 13 January 2026.
6. The UHB provides within the table below, the WTE number of doctors employed that are not in a formal training programme or on a SAS or Consultant contract, by pay grade and work area, as recorded on the ESR system, as at 13 January 2026.

Pay grade	Work area	WTE
Consultant	A&E	10.13
	Anaesthetics	50.15
	Blood Sciences	3.60
	Breast Surgery	2.00
	Cardiology	3.20
	Child and Adolescent Psychiatry	5.60
	Clinical Radiology	16.40
	Dermatology	2.60
	Education	0.10
	Elderly Care Medicine	1.00
	Emergency Services	1.00
	Endoscopy	1.00
	General Medicine	57.35

	General Psychiatry	7.00
	General Surgery	17.55
	Histopathology	7.00
	Learning Disability Mental Health	1.00
	Medical Oncology	2.00
	Medical Ophthalmology	1.00
	Medicine	5.00
	Neurology	1.00
	O&G	21.58
	Old Age Psychiatry	4.80
	Ophthalmology	6.00
	Otolaryngology	5.00
	Paediatric Community Child Health	2.00
	Paediatrics	20.40
	Palliative Medicine	4.28
	Primary Care	0.80
	Public Health	3.50
	Public Health Medicine	0.70
	Rheumatology	4.40
	Sexual and Reproductive Health	1.00
	Sexual and Reproductive Medicine	2.00
	Substance Misuse Psychiatry	1.00
	Surgery	2.00
	T&O Surgery	22.33
	Urology	6.80
Foundation House Officer Year 1	General Medicine	6.00
	General Surgery	3.00
Foundation House Officer Year 2	A&E	1.00
	General Medicine	2.00
	Paediatrics	1.00
	T&O Surgery	1.00
GP Educator	Primary Care	0.50
Hospital Practitioner	Dermatology	0.27
Other Med/Dental Practitioner	Rehabilitation	1.00
Personal Salary	A&E	5.10
	Anaesthetics	0.00
	Corporate	2.38
	Dermatology	0.00
	Education	0.50
	Emergency Services	0.59
	General Medicine	3.08
	General Practice	15.48
	Health Promotion	0.20
	Informatics	0.40
	Obstetrics and Gynaecology	0.20
	Paediatrics	0.80
	Primary Care	2.52
	Psychiatry	0.00
	Public Health Medicine	1.00

	T&O Surgery	0.00
PT Med Off/Gen Dental Practitioner	General Medicine	0.50
	Rehabilitation	0.95
Salaried GP	General Practice	1.40
Salaried Primary Dentist - Scale A	Dental/Oral	4.00
Salaried Primary Dentist - Scale B	Dental/Oral	3.40
Salaried Primary Dentist - Scale C	Dental/Oral	1.40
Specialty Registrar	Accident and Emergency	25.00
	Anaesthetics	4.00
	General Acute	1.00
	General Medicine	52.00
	General Psychiatry	9.00
	General Surgery	6.00
	Haematology	1.00
	Medicine	10.00
	O&G	3.00
	Old Age Psychiatry	2.00
	Paediatrics	1.00
	Psychiatry	2.00
	T&O Surgery	14.00
Urology	3.80	
Total		497.74