

Reference:	FOI.19378.26
Subject:	Speech and Language Therapy (S<) staffing
Date of Request:	23 January 2026

Requested:

1. Please provide details on the total number of speech and language therapists employed within your Health Board
2. Of those who are employed, how many are able to deliver services through the medium of Welsh?
3. Please provide details on the total number of speech and language therapy assistants employed within your Health Board
4. Of those who are employed, how many are able to deliver services through the medium of Welsh?

Response:

1. Hywel Dda University Health Board (UHB) employs sixty-eight (68) Speech and Language (S&L) therapists, as recorded on the Electronic Staff Record (ESR) system at 26 January 2026.
2. The UHB does not hold the information exactly as requested as the UHB does not record staff members that can communicate through the medium of Welsh. However, the UHB provides within the table overleaf, the Welsh skill levels recorded on ESR for its S&L therapists at January 2026.

Skill level	Number
0 - No Skills / Dim Sgiliau	17
1 - Entry/ Mynediad	13
2 - Foundation / Sylfaen	7
3 - Intermediate / Canolradd	4
4 - Higher / Uwch	6
5 - Proficiency / Hyfedredd	21

3. The UHB employs twenty-three (23) S< assistants, as recorded on the ESR system at 26 January 2026.
4. Please see response to question 2. However, the UHB provides within the table below, the Welsh skill levels recorded on ESR for its S< assistants at January 2026.

Skill level	Number
0 - No Skills / Dim Sgiliau	4
1 - Entry/ Mynediad	5
2 - Foundation / Sylfaen	2
3 - Intermediate / Canolradd	2
4 - Higher / Uwch	1
5 - Proficiency / Hyfedredd	9