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| Reference: | FOI.2352.20 |
| Subject: | Spend on agency nurses |
| Date of Request: | 20 January 2020 |

Requested:

1. I would like to find out how much money your health board spent on agency nurses during:

- 2016
- 2017
- 2018
- 2019

If I could get them as four separate figures I would be really grateful.

2. Secondly, I would like to find out the maximum amount of money an NHS-salaried band 5 nurse was paid for a 12-hour shift on Christmas Day, 2019.

3. I would also like to find out the maximum amount of money your health board spent on an agency band 5 (equivalent) nurse for a 12-hour shift on Christmas Day, 2019. If this varies between agencies you use, I'd like the figure for the most used agency on that day.

Response:

1. The table below provides Hywel Dda University Health Board's (UHB) total annual expenditure on agency nursing for the 2016, 2017, 2018 and 2019 calendar years.

| Calendar Year | Total Expenditure (£) |
|----------------------|------------------------------|
| 2016 | 17,059,000 |
| 2017 | 15,737,000 |
| 2018 | 13,923,000 |
| 2019 | 15,056,000 |

2. The maximum amount the UHB paid to a substantive Band 5 Nurse, in accordance with Agenda for Change on 25 December 2019 was £308 (excluding on costs). On costs are the additional costs to the organisation above the employee's salary such as the employer's pension and national insurance contributions

3. For the most used agency on 25 December 2019, the highest amount paid to an agency Band 5 nurse was £524.