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| Reference: | FOI.3554.20 |
| Subject: | Spend on the recruitment of doctors |
| Date of Request: | 14 July 2020 |

Requested:

For the financial years ending April 2019 and April 2020 please can you provide the following information:

- The total amount spent in each of those years [exc. VAT] (presented as separate information, not disclosed as a total for both years) by your NHS Trust on fees for the recruitment of doctors on fixed-term or permanent contracts (not locum/hourly doctors).

These are fees paid to recruitment agencies, recruitment businesses and associated service providers and are commonly referred to as 'finder's fees'.

Response:

Hywel Dda University Health provides, within the table overleaf, the total spend on fees for the recruitment of doctors on fixed-term or permanent contracts, excluding VAT, for the financial years requested.

| Financial year | Total spend |
|-----------------------|--------------------|
| 2018/19 | £76,218.00 |
| 2019/20 | £128,667.00 |