

Reference:	FOI.10602.22
Subject:	Staff networks
Date of Request:	29 December 2022

Requested:

This is an information request relating to events held staff networks within the Trust.

Please include the information for the current financial year, 2022/23 (to the present)

- A list of the events organised by the staff networks
- Full details of each event, including which network ran/hosted the event, the start and end time, the date, whether it was held online or in-person, the length, the topic and/or title, the number of attendees (if held) and the speaker (if possible)

Response:

This is an information request relating to events held staff networks within the Trust.

Please include the information for the current financial year, 2022/23 (to the present)

- A list of the events organised by the staff networks
- Full details of each event, including which network ran/hosted the event, the start and end time, the date, whether it was held online or in-person, the length, the topic and/or title, the number of attendees (if held) and the speaker (if possible)

Our response

Hywel Dda University Health Board (UHB) provides the requested information within the tables overleaf.

ENFYS LGBTQ+ Staff Network

Events	Date	Start/ end time	Venue	Topics/title	Number of attendees	Guest/ speaker
Swansea Pride	30/4/22	10:00 – 17:00	Waterfront Museum, Swansea. Organised by Swansea County Council	Members of the network along with 3 members of the Diversity and Inclusion Team took part in the Pride Parade and held an information stand alongside	Unknown	Not applicable

				other organisations. The UHB's Interim Director of Public Health attended this event and assisted on the information stand.		
Carmarthen Pop-up Pride	11/6/22	10:00 – 14:00	<p>Carmarthen Park.</p> <p>Organised by CETMA Carmarthen LGBTQ+ Voluntary Organisation</p>	<p>This event was held in memory of a former UHB colleague. Members of the network along with 3 members of the Diversity and Inclusion Team took part in the Pride Parade and held an information stand alongside other organisations. The UHB's Chief Executive, the Director of Finance and the Interim Director of Public Health attended this event and assisted on the information stand.</p>	Unknown	Not applicable
Llanelli Pride	16/7/22	10:00 – 17:00	<p>Selwyn Samuel Centre in Llanelli.</p> <p>Organised by the Llanelli Pride Charitable Organisation with support from Carmarthenshire County Council</p>	<p>Members of the network along with 3 members of the Diversity and Inclusion Team took part in the Pride Parade and held an information stand alongside other organisations.</p>	Unknown	Not applicable

Carmarthen Winter Pride	10/12/22	09:00 – 16:00	Halliwell Centre, Carmarthen Campus, University of Wales Trinity Saint David. Organised by CETMA Carmarthen LGBTQ+ Voluntary Organisation	Members of the network along with 3 members of the Diversity and Inclusion Team held an information stand at the event all day alongside other organisations. The UHB's Interim Director of Public Health and the Assistant Director of Strategic Partnerships, Diversity and Inclusion attended this event and assisted on the information stand.	Unknown	Not applicable
-------------------------	----------	---------------	--	--	---------	----------------

Black, Asian and Minority Ethnic Staff Network

Events	Date	Start/end time	Venue	Topics/title	Number of attendees	Guest/speaker
Diwali Social Event	30/10/22	12:00 – 17:00	Glien House, Carmarthen	A face-to-face event organised by members of both the Black, Asian and Minority Ethnic Advisory Group and the Black, Asian and Minority Ethnic Staff Network with support from the Diversity and Inclusion Team. Members organised traditional Hindu music, food and dancing throughout the afternoon.	Unknown	None

Multifaith Christmas Carol Service	21/12/22	18:00 – 20:00	Bethel Church, Carmarthen. Organised by the UHB's Chaplaincy Service	This event was open to all. However, it was particularly for the UHB's overseas staff and their families to help welcome them to the area.	Unknown	*See details below table.
------------------------------------	----------	---------------	--	--	---------	---------------------------

*Members of the network provided readings from the Bible in their mother tongue; the Community Development Outreach Manager and a member of the Traveller Community read a poem. A member of UHB staff spoke about old Welsh cultural Christmas traditions such as the Plygain. Another member of staff's son provided a musical interlude on the violin and other members of UHB staff also presented readings from the Bible. The UHB's Vice Chair of the Black, Asian and Minority Ethnic Staff Network and 4 members of the Strategic Partnerships Diversity and Inclusion Team also attended this event to support the Chaplaincy Team.

Menopause Café

Events	Date	Start/end time	Venue	Topics/title	Number of attendees	Guest/speaker
Menopause Yoga Information Event	30/6/22	12:30 – 13:30	Virtual event held via MS Teams. Organised for members of the Menopause Café.	Menopause	Unknown	A guest speaker and yoga menopause instructor led the virtual session.

Carers Staff Peer Support Network

Events	Date	Start/end time	Venue	Topics/title	Number of attendees	Guest/speaker
The Carers Support Network meets fortnightly for one hour	7/2/22 3/8/22	12:30 – 13:30	Microsoft Teams	Carers	Unknown	Workforce and OD staff attended to talk about Carers policies and other support available.

	14/9/22					Advocacy West Wales A member of staff from the UHB's Learning Disabilities Department.
--	---------	--	--	--	--	---

Armed Forces Staff Network

Events	Date	Start/end time	Venue	Topics/title	Number of attendees	Guest/speaker
Catch up and coffee morning	9/3/22	9:00 – 10:00	Teams	General catch up and updates on support in relation to Ukraine crisis, available support for staff and upcoming commemorative events	11	Not applicable
Why Hire an Ex-Force – An employability event for employers and Networking	23/6/22	1.5 hours	Teams	<ul style="list-style-type: none"> What you need to know about the Armed Forces Covenant Why Hire an Ex-Force (and any member of the armed forces community)? Life Stories of service leavers (successes and challenges in seeking employment) How to demonstrate or advocate support to defence and the armed forces community as an	13	Careers Transition Partnership 2 members of staff

				employer – Best Practice		
Unveiling of Commemorative bench & catch up and coffee morning	21/6/22	10:00 – 12:00	Hafan Derwen, Carmarthen	Unveiling of Commemorative Bench & Catch up and coffee morning	10	Independent Member of the Board Senior Chaplain
Armed Forces Staff Network Meeting	7/10/22	13:00 – 12:00	Teams	Update and planning for Remembrance Day/Sunday	7	Not applicable
Unveiling of Commemorative Bench & catch up and coffee morning	10/11/22	1 .5 hours	Glangwili General Hospital (GGH)	Unveiling of Commemorative Bench & catch up and coffee morning	5	Senior Chaplain
Unveiling of Commemorative Bench & catch up and coffee morning	9/11/22	1.5 hours 10:00 – 11:30	Bronglais General Hospital (BGH)	Unveiling of Commemorative Bench & catch up and coffee morning	5	Not applicable
Unveiling of Commemorative Bench & catch up and coffee	10/11/22	14:30 – 16:00	Prince Philip Hospital (PPH)	Unveiling of Commemorative Bench & catch up and coffee morning	5	Senior Chaplain
Armistice Day Service	11/11/22	From 11:00	PPH	Laying of wreath and service	8	Senior Chaplain
Armistice Day Service	11/11/22	From 11:00	BGH	Laying of wreaths and service	Approx. 11	Independent Member of the Board and Chaplain
Armistice Day Service	11/11/22	From 11:00	GGH	Laying of wreaths and service	Approx. 12	Senior Chaplain
Armistice Day Service	11/11/22	From 11:00	Withybush General Hospital	Laying of wreaths and service	Approx. 12	Chaplain