

<b>Reference:</b>	FOI.17720.25
<b>Subject:</b>	Staff over and underpayments
<b>Date of Request:</b>	7 July 2025

**Requested:**

1. For each of the following financial years (24/25, 23/24, 22/23, 21/22, 20/21):
  - a. the number of financial overpayments made to staff
  - b. number of financial underpayments made to staff
  - c. The respectively amounts of overpayments in GDP
  - d. the respective amounts of underpayments in GDP
2. And then the number of times bailiffs or any other debt enforcement agency was brought in to pursue trust staff in order to recover overpayments.  
Please provide this for each of the following financial years (24/25, 23/24, 22/23, 21/22, 20/21):  
  
Please provide the information in Excel format.

**Response:**

Hywel Dda University Health Board (UHB) provides the information within the attached spreadsheet as requested, at Attachment 1.