

Reference:	FOI.4906.21
Subject:	Staff resignations
Date of Request:	5 January 2021

Requested:

How many Health Board staff resigned and left the Health Board on a monthly basis in 2019 and per month in 2020.

Please provide data for clinical and non-clinical/administrative staff separately.

Response:

Hywel Dda University Health Board (UHB) provides, within the tables below, the number of voluntary staff resignations for clinical and non-clinical/administrative staff, as recorded on the UHBs Electronic Staff Record (ESR) system, for the calendar years 2019 and 2020 as requested.

2019	Clinical staff	Non-clinical staff
January	40	8
February	32	8
March	36	19
April	15	12
May	43	10
June	47	*
July	37	9
August	26	18
September	37	11
October	27	11
November	39	13
December	35	17

2020	Clinical staff	Non-clinical staff
January	52	11
February	27	14
March	33	15
April	27	18
May	30	17
June	22	21
July	42	8
August	44	25
September	28	37
October	25	24
November	34	9
December	24	9

Where the figures in the tables have been replaced with an asterisk (*), the UHB is unable to provide you with the exact numbers, due to the low numbers of cases (5 and under), as there is a potential risk of identifying individuals if this was disclosed. The UHB is therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This information is protected by the Data

Protection Act 2018/ General Data Protection Regulations 2016 (GDPR), as its disclosure would constitute unfair and unlawful processing and would be contrary to the principles and articles 6 and 9 of the GDPR. This exemption is absolute and therefore there is no requirement to apply the public interest test.

In reaching this decision, the Data Protection Act 2018/General Data Protection Regulations 2016 defines personal data as data which relates to a living individual who can be identified solely from that data or from that data and other information which is in the possession of the data controller.