

Reference:	FOI.13907.24
Subject:	Staff salaries
Date of Request:	28 February 2024

Requested:

I would like to make a request under the act regarding staff salaries specifically relating to 'the number of existing staff band 5 & 6 who were appointed to a higher pay band and were awarded a pay point above the minimum of the new band at commencement of the post or within 3 months of starting the new post within the last 24 months'.

Response:

Hywel Dda University Health Board (UHB) is unable to provide you with the information requested, as it is estimated that the cost of answering your request would exceed the "appropriate limit" as stated in the Freedom of Information Act 2000 and the Data Protection (Appropriate Limit and Fees) Regulations 2004. The "appropriate limit" represents the estimated cost of one person spending 18 hours (or 2½ working days) in determining whether the UHB holds the information, and locating, retrieving and extracting the information.

As the information requested is not recorded centrally, the UHB would be required to undertake a manual trawl of its commencement and change of circumstances forms, for the requested twenty-four (24) month period, to identify any information that would fulfil your request.

The UHB is therefore applying an exemption under Section 12 of the Freedom of Information Act 2000 (FoIA), which provides an exemption from a public authority's obligation to comply with a request for information where the cost of compliance is estimated to exceed the appropriate limit.