

Reference:	FOI.16650.25
Subject:	Staffing costs
Date of Request:	21 February 2025

Requested:

1. Please can you confirm the cost the Health Board incurred on temporary medical and AHP staffing from Agency so far this financial year
2. Please can you confirm the % of agency workers the Health Board directly engaged i.e. on Health Board contracts, thereby avoiding VAT on their pay in the financial year ending April 2024. If the Health Board does not use any Direct Engagement to avoid VAT on medical agency staffing, a confirmation of this will suffice.
3. Please can you confirm how many Resident Doctors the Health Board paid at BMA full-time trainee pay band 3, and for how many months in the financial year so far. A single value for these higher payments on band 3 would be acceptable if that is easier.

Response:

1. Hywel Dda University Health Board (UHB) confirms that it has spent £4,362,835.89 on temporary medical and Allied Health Professional (AHP) staffing from agencies during the 2024/25 financial year to date.
2. The UHB confirms that the Direct Engagement fill rate for the 2023/24 financial year was 93.2%.
3. The UHB confirms that no resident doctors have been paid at the British Medical Association (BMA) full-time trainee pay band 3 rate during the 2024/25 financial year to date.