

Reference:	FOI.6155.21
Subject:	Staffing gaps and overtime payments
Date of Request:	4 June 2021

Requested:

I write about an FOI on staffing in your Health Board and the amount of overtime paid since 2016. As a result I would be grateful if you could tell me:

1. The number of WTE currently on rota broken down by profession (doctors, nurses, midwives and healthcare assistants).
2. The number of currently unfilled WTE places broken down by profession.
3. The weekly hours given in overtime by profession in 2018-19 and 2019-20
4. Overtime spend in 2016-17, 2017-18, 2018-19, 2019-20 and 2020-21 broken down by profession.

Please exclude bank and agency staff in your calculations and thanks in advance for your help.

Clarified:

For all WTE staff, not only staff on a rota.

Response:

1. Hywel Dda University Health Board (UHB) provides, within the table below, the Whole Time Equivalent (WTE) of current staff, by staff group, as recorded on the UHB's Electronic Staff Record (ESR) system.

Staff Group	WTE
Add Prof Scientific and Technic	340.84
Additional Clinical Services	2,061.12
Administrative and Clerical	1,866.13
Allied Health Professionals	589.07
Estates and Ancillary	941.19
Healthcare Scientists	180.43
Medical and Dental	645.64
Nursing and Midwifery Registered	2,777.84

2. The UHB provides, within the table below, the current WTE vacancies, by staff group, as recorded on UHB's Establishment Control Tool.

Staff Group	WTE
Add Prof Scientific and Technic	32.5
Additional Clinical Services	27.5
Administrative and Clerical	98.9

Allied Health Professionals	32.4
Estates and Ancillary	18.3
Healthcare Scientists	12.1
Medical and Dental	275.6
Nursing and Midwifery Registered	403
Students	2.2

3. & 4. The UHB is unable to provide you with the information requested, as it is estimated that the cost of answering your request would exceed the “appropriate level” as stated in the Freedom of Information (Fees and Appropriate Limit) Regulations 2004. The “appropriate level” represents the estimated cost of one person spending 18 hours (or 2 ½ working days) in determining whether the UHB holds the information, as well as locating, retrieving and extracting the information.

In order to provide you with the requested information, the UHB would need to undertake a manual trawl of financial records and cross reference against cost codes to identify any information that would fulfil your request, as this information is not recorded centrally.

Therefore, the UHB is applying an exemption under Section 12 of the Freedom of Information Act 2000 (FoIA), which provides an exemption from a public authority’s obligation to comply with a request for information where the cost of compliance is estimated to exceed the appropriate limit.