

<b>Reference:</b>	FOI.16740.25
<b>Subject:</b>	Staffing
<b>Date of Request:</b>	4 March 2025

**Requested:**

1. The total number of jobs in the Trust for the years 2005, 2010, 2015, 2020 and present day.
2. The number of jobs in the Trusts at Bands 7 and above or the years 2005, 2010, 2015, 2020 and present day.
3. The total cost of salary for those in Bands 7 and above (broken down by Band if possible) for the years 2005, 2010, 2015, 2020 and present day.

**Response:**

Hywel Dda University Health Board (UHB) is unable to provide you with the information requested for 2005, as the UHB was not formed until 1 October 2009. Therefore, the UHB provides the accessible information it holds below for the other years requested.

1. The UHB provides, within the table overleaf, the total number of individuals employed within the trust for the years requested.

	<b>March 2010</b>	<b>March 2015</b>	<b>March 2020</b>	<b>February 2025</b>
<b>Headcount</b>	8,738	8,681	10,127	12,109

Please note: the information provided within the above table excludes bank/locum staff.

2. The UHB provides, within the table below, the total number of individuals employed at band 7 and above within the trust for the years requested.

	<b>March 2010</b>	<b>March 2015</b>	<b>March 2020</b>	<b>February 2025</b>
<b>Headcount</b>	1,097	1,091	1,432	1,995

Please note: this information provided within the above table ranges from bands 7 to 9 and excludes doctors and bank/locum staff.

3. The UHB provides the cost of salaries for staff on band 7 and above for the years requested, at Attachment 1.