

Reference:	FOI.21116.26
Subject:	Statutory Sick Pay (SSP) costs
Date of Request:	23 July 2026

Requested:

Under the Freedom of Information Act 2000, I would be grateful if you could provide the following information relating to Statutory Sick Pay (SSP) within your organisation.

For the period 1 April 2026 to 30 June 2026, please provide:

1. The total amount spent on Statutory Sick Pay (SSP).
2. The total number of employees who received SSP during this period.
3. The total number of SSP payments made during this period.
4. The total number of calendar days covered by SSP payments during this period.
5. If available, a breakdown of SSP expenditure by staff group (e.g. Medical & Dental, Nursing & Midwifery, Allied Health Professionals, Administrative & Clerical, Estates & Facilities, etc.).

Response:

1. Hywel Dda University Health Board (UHB) confirms a total of £638,560.28 was spent on SSP, during the period 1 April to 30 June 2026.
2. The UHB confirms that three thousand, six hundred and seventy-eight (3,678) employees received SSP, during the period 1 April to 30 June 2026.
3. The UHB confirms that nine thousand and four (9,004) SSP payments were made, during the period 1 April to 30 June 2026.
4. The UHB confirms a total of thirty-four thousand, five hundred and forty-two (34,542) days were covered by SSP payments, during the period 1 April to 30 June 2026.
5. The UHB provides within the table below, a breakdown of SSP expenditure by staff group, during the period 1 April to 30 June 2026.

Staff Group	Spend
Additional Prof Scientific and Technical	£12,040.23
Additional Clinical Services	£176,607.31
Administrative and Clerical	£101,230.14
Allied Health Professions	£28,855.64
Estates and Ancillary	£72,838.27
Healthcare Scientists	£9,118.07
Medical and Dental	£12,363.85
Nursing and Midwifery Registered	£225,506.77
Total	£638,560.28