

Reference:	FOI.1346.19
Subject:	Structured English Language Reference (SELR) and Medical Training Initiative (MTI) provision for doctors
Date of Request:	13 August 2019

Requested

1. Whether or not the Trust has been providing SELR (Structured English Language Reference) to Doctors with job offers for the Doctors to obtain GMC registration so that they can work in the Trust.
2. If Yes to Question 1, please provide a breakdown by the number of Doctors per month given a SELR by the Trust for the past 36 months across every grade (Consultant, Middle Grade, and Junior) and specialty (eg Emergency Medicine, Paediatrics, Radiology, etc.).
3. Whether or not the Trust has been employing Doctors via MTI (Medical Training Initiative).
4. If Yes to Question 3, please provide a breakdown by the number of Doctors per month employed on MTI for the past 10 years across every grade (Consultant, Middle Grade, and Junior) and specialty (eg Emergency Medicine, Paediatrics, Radiology, etc.).

Response:

1. & 2. During the requested timeframe Hywel Dda University Health Board (UHB) offered SELR to two doctors, a Speciality Doctor in Emergency Medicine and a Speciality Doctor in Radiology.

Due to the high number of emergency middle grade vacancies within the UHB at present, SELR is currently being re-visited with three doctors going through the process at present.

3. & 4. Attachment 1 provides a monthly breakdown of the number of doctors recruited on an MTI between 1 September 2009 and 31 August 2019.