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| Reference: | FOI.8790.22 |
| Subject: | Suspension of staff |
| Date of Request: | 26 April 2022 |

Requested:

1. How many members of staff are currently suspended on full pay within your organisation?
2. Of these suspended staff please break down how many have been suspended for more than three months?
3. Of these staff how many of them have been suspended for more than a year?
4. How many of these suspended people earn under £25,000 a year?
5. How many of these suspended people earn under £50,000 a year?
6. How many of these suspended people earn over £50,000 a year?

Response:

Hywel Dda University Health Board (UHB) is unable to provide you with the requested information, due to the low number of cases (5 and under), as there is a potential risk of identifying individuals if these details were disclosed. The UHB is therefore withholding this detail under Section 40(2) of the Freedom of information Act 2000 (FoIA).

This information is protected by the Data Protection Act 2018 and the UK General Data Protection Regulations (UK GDPR), as its disclosure would constitute unfair and unlawful processing and would be contrary to the principles and articles 6 and 9 of the UK GDPR. This exemption is absolute and therefore, there is no requirement to apply the public interest test.

In reaching this decision, the Data Protection Act 2018/UK GDPR define personal data as data which relates to a living individual who can be identified solely from that data, or from that data and other information, which is in the possession of the data controller.