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| Reference: | FOI.3431.20 |
| Subject: | Temporary staff management and spend |
| Date of Request: | 23 June 2020 |

Requested:

Please complete the attached FOI questions.

Sourced Staffing Arrangements

1a. Do you have a master vendor (MV) or neutral vendor (NV) arrangement in place for sourcing agency staff? If so, please state which arrangement is in place

1b. What is the name of the MV/NV provider?

1c. Please provide the contract start and end date for this provider

Temporary Staffing Spend

2. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 19/20 (April 2019 - March 2020). Please fill in the table to represent the agency and bank spend for the below staffing groups-

| Staffing Groups* | Agency (non-contract) Spend 19/20 | Internal Bank Spend 19/20 |
|----------------------------------------------------------------------|-----------------------------------|---------------------------|
| Ambulance staff | | |
| Administration and Estates | | |
| Medical and Dental | | |
| Nursing and Healthcare Assistants | | |
| Healthcare Science | | |
| Scientific, Therapeutic and Technical Staff (STT) inclusive of AHP's | | |

**Clarification of each staffing group and the roles included in these groups (defined by NHS Digital) can be found in the table.*

Staffing Group Clarifications

| Staffing Group | Definition |
|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| Ambulance Staff | Both registered ambulance staff and support to registered ambulance staff |
| Administration & Estates | Non- Clinical staff and non-clinical support staff including non-clinical managers and administration officers. |
| Medical & Dental | Registered Doctors and Dentists |
| Nursing and HCA Staff | Registered Nurses, Midwives and Health Care Assistants |
| Healthcare Science | Registered qualified and other staffing working in defined healthcare scientist role |
| Scientific, Therapeutic and Technical Staff (STT) inclusive of AHP's | Scientific staff, including registered Pharmacists, Psychologists, Social Workers etc |

Response:

This information is already within the public domain; therefore, Hywel Dda University Health Board (UHB) has applied an Exemption under Section 21 of the Freedom of Information Act 2000 (the Act), as the information is accessible by another means. The UHB has answered similar Freedom of Information requests, FOI/1054/19 and FOI/2946/20, which are available on our disclosure log.

For ease of reference please click on the attached link which will take you directly to the UHB's disclosure log webpage <http://www.wales.nhs.uk/sitesplus/862/page/71569>