Reference:	FOI.21791.26
Subject:	Temporary staff spend
Date of Request:	5 October 2026

Request and response:

I am writing to request information under the Freedom of Information Act regarding Temporary Staff Spend and Waiting List Initiatives and Overtime Spend. Please can you complete the below questions

1. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 25/26 (April 2025 - March 2026)? Please fill in the spend in the table below for each staffing group and total.

2. How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff *(WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade)*. Please fill in the spend and number of sessions/hours in the below table for each staffing group and total.

   Hywel Dda University Health Board (UHB) does not hold all the information requested as it does not employ ambulance staff, this staff group is employed by Welsh Ambulance Services University NHS Trust (WAST). We therefore suggest you contact the Freedom of Information team in WAST who may be able to assist you further with this part of your request. Contact details are as follows:

   FOI.amb@wales.nhs.uk or alternatively, you can contact: Freedom of Information Officer, Welsh Ambulance Services NHS Trust Headquarters, Ty Elwy, Unit 7, Ffordd Richard Davies, St Asaph Business Park, St Asaph, Denbighshire, LL17 0LJ.

   However, the UHB provides the information it holds for the 2025/26 financial year, within the tables below, as requested.

2025/26	**Q1. Temporary Staff Spend**	
Staffing Groups	**Agency Spend (£)**	**Bank Spend (£)**
Total	**£10,396,551.19**	**£16,674,876.18**
Medical and Dental	£4,765,195.46	£0.00
Nursing and Healthcare Assistants	£4,329,932.40	£14,295,525.87
Administration and Estates	£5,344.25	£2,053,994.05
Healthcare Science	£245,768.57	£70,808.88
Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs)	£1,050,310.51	£254,547.38
Ambulance staff	Not held	

2025/26	Q2. Waiting List Initiative & Overtime Spend			
Staffing Groups	**WLI Payments to staff (£)**	**WLI Sessions (No.)**	**Overtime Payments to Staff (£)**	**Overtime Hours (No.)**
Total	**£7,061,299.00**	**663**	**£32,872,751.76**	**195,226**
Medical and Dental	£2,883,560.00	663	£25,630,931.98	0
Nursing and Healthcare Assistants	£1,670,611.00	0	£4,345,935.00	124,156
Administration and Estates	£1,252,426.00	0	£1,595,133.05	49,877
Healthcare Science	£ 848,653.00	0	£674,735.65	13,763
STT and AHP	£406,049.00	0	£626,016.08	7,430
Ambulance staff	Not held			

Please note: the overtime payment provided for UHB Medical and Dental staff group is for Additional Duties for hours worked over their contracted hours.