

Reference:	FOI.19460.26
Subject:	Temporary staffing spend
Date of Request:	2 February 2026

Requested:

Trust's expenditure on temporary healthcare staffing for the last six months (August 1, 2025, to January 31, 2026).

This request specifically concerns the supply of:

- Agency Nurses (all bands and specialties)
- Midwives
- Health Visitors
- Healthcare Assistants (HCAs)
- Operating Department Practitioners (ODPs)

1. Please provide the following information for the period of August 2025 through January 2026:

- a. Total Monthly Spend: The total expenditure for each of the six months, broken down by staff category (Nursing, Midwifery, HCA, ODP).
- b. Framework vs. Off-Framework: For the total spend in this period, please specify:
 - The amount spent via the HSCNI Nursing/Midwifery Framework.
 - The amount spent on Off-Framework/Non-Contracted agencies.
- c. Agency Usage List: A list of all external agencies used during these six months and the total value paid to each agency.
- d. Shift Fulfilment: The total number of shift requests sent to agencies vs. the number of shifts successfully filled for Band 5 Nurses and HCAs.
- e. Current Managed Service: Please confirm if the Trust currently uses a Neutral Vendor or Managed Service Provider (MSP) (e.g., Matrix SCM, Medacs, etc.) to manage these specific staff groups. If so, please provide the contract renewal date.

Response:

1a. Hywel Dda University Health Board (UHB) did not engage agency Midwives, Health Visitors or Operating Department Practitioners (ODPs), during the requested time period.

However, the UHB provides within the table below, the spend on agency staff for Registered Nurses (RNs) and Health Care Support Workers (HCSWs) staff groups, by month, during the period 1 August 2025 to 31 January 2026.

Month	RNs	HCSWs
August 2025	£378,347.11	£17,018.35
September 2025	£388,531.02	£507.38
October 2025	£404,813.80	£4,774.34
November 2025	£398,991.62	£3,019.67
December 2025	£389,535.12	£3,473.50

January 2026	£351,954.83	£2,475.10
Total	£2,312,173.50	£31,268.34

1b. The UHB confirms that all the agency spend detailed above is on-framework. The UHB has not engaged any off-framework agencies for the listed staff groups during the requested time period.

1c. The UHB provides within the table below, the on-framework external agencies engaged and the spend, during the period 1 August 2025 to 31 January 2026.

Agency	Spend
ASA Medical Solutions Ltd	£198,647.45
Concept Care Solutions Ltd	£156,409.31
Connect Medical Solutions Ltd	£328,791.38
MedicsPro Ltd	£187,715.06
National Locums	£556,175.18
Next Step Nursing Ltd	£73,328.16
Richmond Nursing Agency Ltd	£140,287.94
Wimborne Nursing Agency Ltd	£382,581.32
Your Healthcare Global Ltd	£71,976.94
Your World Nursing Ltd	£247,529.10
Total	£2,343,441.84

1d. The UHB provides within the table below, the total number of filled and unfilled agency shifts, by Band 5 RNs and HCSWs.

Staff group	Filled	Unfilled
Band 5 RNs	6,400	2,962
HCSWs	94	57

1e. The UHB does not use a Neutral Vendor or Managed Service Provider for the staff groups requested.