

Reference:	FOI.16324.25
Subject:	Trade union recognition
Date of Request:	10 January 2025

Requested:

1. A list of the recognised trade unions and staff representative bodies in your organisation.
2. A copy of the recognition agreement between the organisation and the trade union/staff body.
3. A copy of the facility agreement used to determine office access, use of IT equipment and time off for trade union duties.
4. The number of workplace representatives.
5. The number of full-time seconded employees funded by your organisation to do union work full-time.
6. A list of time off taken in the last two financial years by trade union/staff association officials.

Response:

1. Hywel Dda University Health Board (UHB) provides, within the table below, a list of trade union and staff representative bodies it recognises.

Unison
Unite
GMB
Chartered Society of Physiotherapy
Royal College of Midwifery
Royal College of Nursing
Society of Radiographers
Society of Chiropodists and Podiatrists
British Medical Association
British Orthoptic Society
British Dental Association

- 2 & 3. The UHB provides a copy of the Time Off and Facilities Agreement at Attachment 1.
4. As of 22 January 2025, the UHB had thirty-nine (39) workplace representatives.
5. The UHB can confirm that it has no full-time seconded employees to undertake union work.
6. The UHB does not hold this information.