

<b>Reference:</b>	FOI.9882.22
<b>Subject:</b>	Training compliance rates
<b>Date of Request:</b>	19 September 2022

**Requested:**

1. What were your organisational compliance rates for statutory and mandatory training (separately) in the following years: 2018,2019,2020,2021 and year to date.
2. What was your organisational spend on e-learning in the following years: 2018,2019,2020,2021 and year to date.
3. What percentage of your statutory and mandatory training was delivered via e-learning in the following years: 2018,2019,2020,2021 and year to date.
4. What was your organisational training budget for the following years: 2018,2019,2020,2021 and year to date.
5. Who are your suppliers of e-learning training?

**Response:**

1. The tables overleaf provide Hywel Dda University Health Board's (UHB) percentage (%) compliance rates for each statutory and mandatory training competency as at 31 December of each of the requested calendar years.

<b>Competence Name - Statutory</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
Equality, Diversity and Human Rights	76.35	83.76	81.98	80.20	80.70
Fire Safety	21.87	50.45	68.17	74.33	73.37
Health, Safety and Welfare	75.76	82.28	84.87	81.44	80.55
Infection Prevention and Control - Level 1	75.65	76.19	83.85	88.84	83.06
Information Governance (Wales)	72.90	76.01	74.80	75.68	73.29
Moving and Handling - Level 1	74.94	78.72	76.45	74.72	70.95
Resuscitation - Level 1	81.09	87.62	87.50	89.11	90.35
Safeguarding Adults - Level 1	75.91	84.06	85.07	83.17	82.56
Safeguarding Children - Level 1	76.80	84.33	86.16	82.19	81.17
Violence and Aggression (Wales) Module A	85.14	90.60	90.21	91.29	91.60
Dementia Awareness	76.22	87.18	88.59	90.40	91.23
Violence Against Women, Domestic Abuse and Sexual Violence	64.95	81.66	79.75	75.39	75.93

<b>Competence Name - Mandatory</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
Ask and Act Violence Against Women, Domestic Abuse and Sexual Violence	N/A	9.18	25.69	51.15	57.89
Fire Safety Level 1	60.82	63.59	N/A	N/A	N/A
Fire Safety Level 2	37.47	40.25	12.44	36.12	38.14
Fire Safety Level 3	22.92	33.90	27.81	29.79	37.99
Infection Prevention and Control - Level 2	62.95	63.72	70.78	64.92	61.60
Moving and Handling - Level 2	49.85	60.94	59.43	55.53	50.47
Resuscitation - Level 2 - Adult Basic Life Support	39.30	46.99	35.82	33.78	30.06

Resuscitation - Level 2 - Newborn Basic Life Support	67.61	23.36	18.62	48.24	51.60
Resuscitation - Level 2 - Paediatric Basic Life Support	47.35	50.33	52.30	53.20	34.94
Resuscitation - Level 3 - Adult Immediate Life Support	46.13	52.54	35.22	38.28	26.01
Resuscitation - Level 3 - Newborn Immediate Life Support	79.25	28.10	21.30	64.10	55.41
Resuscitation - Level 3 - Paediatric Immediate Life Support	85.71	65.22	84.29	54.22	45.38
Safeguarding Adults - Level 2	62.27	77.56	79.74	79.66	78.69
Safeguarding Children - Level 2	71.92	81.66	83.73	78.84	77.60
Safeguarding Children - Level 3	48.66	64.99	64.51	72.75	68.45
Violence and Aggression (Wales) - Module B	83.20	89.15	87.27	87.90	89.10
Aseptic Non-Touch Technique	24.94	30.04	50.90	63.84	69.22
Blood Transfusion	33.52	46.59	58.56	56.24	59.48
Display Screen Equipment	68.81	85.90	90.87	88.27	90.11
Fraud Awareness	N/A	N/A	N/A	32.49	55.91
Improving Quality Together - Bronze Level	59.74	71.03	74.84	77.54	80.61
Mental Capacity Act	58.29	73.67	73.86	70.96	73.91
Safeguarding Adults Level 3	2.88	5.28	23.84	48.01	51.98
Paul Ridd Learning Disability Awareness	N/A	N/A	N/A	N/A	46.12

Please note:- Where the table records 'Not Applicable' (N/A), the training module was either no longer active or not yet active for employees.

2. The UHB's projected expenditure for staff hosting e-learning training during the 2022/23 financial year is £135,576. These costs do not include the time taken out by staff to undertake training, or maintenance and support costs associated with the training system, as maintenance contracts for electronic training systems are held by NHS Wales Shared Services Partnership (NWSSP).

The UHB has not previously monitored staff spend for hosting e-learning training and so does not hold the information requested for 2018/19 to 2021/22.

3. The table below provides the percentage (%) of statutory and mandatory training completed via e-learning for each of the requested calendar years:

Year	e-Learning
2018	81.17
2019	74.20
2020	87.89
2021	85.33
2022 (as at 11/10/22)	85.17

4. The UHB's annual training budgets for the financial years 2018/19, 2019/20, 2020/21, 2021/22 and 2022/23 are provided within the table below.

<b>Financial year</b>	<b>Training budget</b>
2018/19	£613,605
2019/20	£1,342,538
2020/21	£1,572,585
2021/22	£2,213,468
2022/23	£2,292,132

5. NWSSP supplies the UHB's e-learning training.