

Reference:	FOI.3499.20
Subject:	Waiting List Initiative (WLI) and overtime staff payments
Date of Request:	3 July 2020

Requested and response:

I am writing to request information on your organisations' overtime¹ and Waiting List Initiative² (WLI) Payments to staff. Please could you provide the following **information broken down by staffing group**, for the **19/20 financial year (April 2019 – March 2020)**

¹Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade.

² WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative (used by trusts to reduce waiting lists and meet government targets)

Hywel Dda University Health Board (UHB) provides the information requested within the table below, as requested.

	Total	Medical	Nursing	Other
1. Total amount paid in WLI payments to staff in 2019/20	£2,427,298.00	£1,892,469.00	£270,986.00	£263,843.00
2. Total number of WLI sessions in 2019/20	3,069	1,413	495	1,461
3. Total amount paid in overtime to staff in 2019/20	£4,783,583.00	Not applicable	£2,397,922.00	£2,385,661.00
4. Total number of overtime hours in 2019/20	£216,658.00	Not applicable	£89,392.00	£127,266.00

5. Please provide the minimum and maximum sessional rate for WLI payments during 2019/20 for **medical** staff.

The UHB provides, within the table below, the national WLI rates for medical staff for the financial year requested.

Medical staff	National WLI rate 2019/20
Medical	£612 per session
Trauma & Orthopaedics Consultants	£735 per session