

Reference:	FOI.372.19
Subject:	Welsh Language Standards
Date of Request:	20 March 2019

Requested and Response:

- 1) Please provide a copy of the Regulatory Impact Assessment that was requested by Welsh Government as part of the consultation process on Welsh Language Standards for Healthcare Bodies.

Hywel Dda University Health Board (UHB) has provided a copy of the Regulatory Impact Assessment as Attachment 1 and Attachment 1 (training costs).

- 2) Please provide a copy of your response to the following Welsh Government consultation: ***Welsh Language Standards – improving services for Welsh speakers within the health sector*** which closed on 14 October 2016

The UHB has provided a copy of its response to Welsh Language Standards – improving services for Welsh speakers within the health sector as Attachment 2.

- 3) Please provide a copy of your annual statistical report to the Welsh Language Commissioner for the past 5 years which included data on the number and percentage of Welsh speaking staff within your organisation, Welsh language training and Welsh language awareness training, recruiting Welsh speakers, complaints relating to Welsh language, Welsh language impact assessment for new and revised policies, and bilingual service provision within the various directorates.

The UHB has provided copies of its last five annual statistical reports which is provided to the Welsh Language Commissioner annually as Attachments 3 to 13.

- 4) Please provide a copy of your Welsh Language Annual Report for the past 5 years.

The UHB's annual statistical report also serves as the Welsh Language Annual Report.

- 5) Please provide the number of staff employed within Welsh language services.

Below is a breakdown of the number of staff employed within the UHB's Welsh language services:

1 x WTE Welsh Language Services Manager
1 x WTE Senior Welsh Language Officer (currently vacant)
1 x WTE Welsh Language Support Officer
0.8 WTE Translator

- 6) Please provide a list of the Welsh Language Standards with which you are expected to comply with by 30 May 2019 and beyond

A breakdown on the Welsh Language Standards with which the UHB are expected to comply are provided within Attachments 14 and 15.

7) Please provide your annual expenditure on interpretation services for language other than Welsh within the past 5 years, e.g. Wales Interpretation and Translation Services (WITS), British Sign Language (BSL) interpretation services, etc.

The table below provides the UHB's total expenditure on interpretation services for the last five financial years. Please note the 2018/19 figures are still subject to submission of financial accounts to Welsh Government and the subsequent audit by Welsh Audit Office (WAO).

Financial Year	Total
2014/15	£25.00
2015/16	£200.00
2016/17	£76.00
2017/18	£9,343.00
2018/19	£86,954.00
Total	£96,598.00