Reference:	FOI.7043.21
Subject:	Workforce funding
Date of Request:	28 October 2021

## Requested:

- 1. Does your organisation have access to funding or grants aimed at supporting one or more of the following workforce areas e.g. from a national body for purchase of technology or services
  - People Analytics
  - Talent Management
  - Wellbeing
  - Engagement
  - Learning & Development
  - Organisational Development
  - Recruitment and Retention
  - Flexible working
  - Diversity and inclusion
  - Growing your own talent through workforce planning with schools and universities
- 2. If yes, please indicate the amount of funding available and the name of the organisation that awarded the funding
- 3. Please provide further detail on the purpose of the funding
- 4. Has any of the funding been spent/planned to be spent so far? If yes, please provide further detail
- 5. What date does the funding need to be used by?
- 6. What does your organisation use e.g. tools, third-party suppliers to capture ROI (Return on Investment) for any initiatives associated with the workforce areas listed in question 1?

## <u>Response</u>:

Hywel Dda University Health Board (UHB) confirms that it does have access to funding and/or grants aimed at supporting one or more of the listed workforce areas and has provided the requested information with the attached Excel spreadsheet, at Attachment 1.