

<b>Reference:</b>	FOI.10001.22
<b>Subject:</b>	Workplace musculoskeletal disorders (MSD)
<b>Date of Request:</b>	10 October 2022

**Requested:**

Baseline data from 2018 to 2022 regarding clinical staff who have sustained a workplace musculoskeletal disorder (MSD's) / injury in the NHS per healthcare organisation

Please detail the:

1. Number of workplace MSD's / injuries per 1000 clinical staff?
2. Body locations for the reported workplace MSD's / injury?
3. Number of moving and handling / safe patient handling facilitators for each clinical environment?
4. Number of RIDDOR reportable workplace MSD's / injury reported?
5. Average sickness absence cost including replacement staff?
6. Number of litigation cases and associated settlement costs?

**Response:**

1. A review of Hywel Dda University Health Board's (UHB) Risk Management System, Datix, has returned that as at 30 September 2022, there were 507 MSD related incidents reported during the requested timeframe, equating to 45 incidents per 1000 staff. The system does not differentiate between clinical and non-clinical staff.
2. A review of the breakdown of the reported incidents has identified the below body locations for the reported incidents:
  - Abdomen
  - Chest
  - Face
  - Groin
  - Head
  - Jaw
  - Ankle
  - Arm
  - Breast
  - Buttock
  - Ear
  - Elbow
  - Eye
  - Foot
  - Hand
  - Hip

- Knee
- Leg
- Shin
- Shoulder
- Lips
- Back
- Neck
- Nose
- Pelvis
- Ribs
- Torso

3. Across the UHB, we have seventy nine (79) Manual Handling Workplace Assessors, who facilitate moving and handling and safe patient handling.
4. The table below provides the number of RIDDOR reported incidents relating to musculoskeletal reports recorded for the requested timeframe. Please note the figures for the 2022/23 financial year are provided as at 30 September 2022.

<b>Financial year</b>	<b>RIDDOR Reports</b>
<b>2018-2019</b>	31
<b>2019-2020</b>	29
<b>2020-2021</b>	25
<b>2021-2022</b>	28
<b>2022-2023</b>	19

5. The UHB does not hold the average costs of related sickness absence. Under the Freedom of Information Act, the UHB does not have a duty to create information to respond to a request and therefore, it is unable to provide a response to this part of your request.
6. During the requested timeframe, the UHB had 18 litigation cases in relation to workplace MSD related incidents, with total damages costs of £82,412.00.