

HYWEL DDA UNIVERSITY HEALTH BOARD



All Wales Secondment Policy

Policy Number:	204	Classification	Employment		
Supersedes					
Version No	Date of EqIA:	Approved by:	Date of Approval:	Date made Active:	Review Date:
V4	14.7.2021	People, Organisational Development and Culture Committee	19.08.2021	02.09.2021	31.03.2022
		PODCC extended whilst full review undertaken	14.2.2023	1.3.2023	31.3.2024
		PODCC approved extant dates as per the Welsh partnership forum business committee proposal	17.08.2023		Undated

Brief Summary of Document:	To provide clear advice, support and guidance to managers and employees) in managing the secondment process.
Scope:	Applicable to all Health Board staff Separate procedures apply in respect of the secondment of medical and dental staff. Advice on these procedures can be obtained from Workforce and OD departments.
To be read in conjunction with:	573 - Organisational Change Policy 201 – All Wales Disciplinary Policy

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Patient information:	Not applicable
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Owning Group	W&OD Chair: Lisa Gostling
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Executive Director:	Lisa Gostling	Job Title	Director of W&OD
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Reviews and updates		
Version no:	Summary of Amendments:	Date Approved:
1	New Policy	
2	Revised	April 2013
3	Revised	30.03.2016
4	Revised	19.08.2021

Keywords	Secondment
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English Version:

hduhb.nhs.wales/about-us/governance-arrangements/policies-and-written-control-documents/policies-appendices1/204-nhs-wales-secondment-policy-document-pdf-428kb/

Welsh Version:

hduhb.nhs.wales/about-us/governance-arrangements/policies-and-written-control-documents/policies-appendices1/sefydliad-y-gig-pdf-409kb/