

Iwan Thomas	01.05.2021	30.04.2028	Independent Member (Third Sector)	No	No	No	Chief Executive of PLANED (Third Sector Community Development Charity)	Chief Executive of PLANED (Third Sector Community Development Charity)	Chair of Governance Body at Pembrokeshire College	No	No	04.02.2026
Winston Weir	01.04.2021	31.03.2029	Independent Member (Finance)	Director – Alpha & Omega Management Solutions Ltd.	No	No	No	No	1. Birmingham and Solihull Mental Health Foundation Trust	Wife (Catherine Weir) is Associate Director in the Health Service Management Centre, University of Birmingham, and runs Health Service Leadership courses.	No	25.02.2026
Michael Imperato	01.09.2023	31.08.2027	Independent Member (Legal)	No	No	No	No	No	Member of Local Democracy and Boundary Commission Cymru	No	No	04.02.2026
Neil Prior	01.01.2026	31.12.2030	Independent Member (Community)	Sole Trader trading as Neil Prior Advisory, undertaking ad-hoc facilitation and consultancy work	No	No	No	1. Elected Member of Pembrokeshire County Council. 2. Non-Executive Director of Codi Group (a housing, care and support provider) 3. In role as County Councillor, Chair of Peninsula Working Group (until February 2026).	1. Chair of Llanrhan Community Council. 2. Member Peer with the Local Government Association and Welsh Local Government Association. 3. Director of Ynni Bro Rhian (a Community Benefit Society).	Sister (Kate Smith) is a practice nurse at Meddygfa Penrhyn	Sister (Kate Smith) is a practice nurse at Meddygfa Penrhyn	04.02.2026
Michael Gray	30.01.2024	29.01.2026 Extended to 29.01.2028	Associate Member	No	No	No	No	No	No	No	No	26.03.2026
Philip Kloer (Professor)	01.06.2015 Interim Chief Executive 01.02.2024 Chief Executive 22.10.2024	N/A	Chief Executive	No	No	No	No	1. Member of the Council of St. John, Dyfed (since 2024) 2. CEO Observer - Life Sciences Hub Board (from Jan 2025)	1. Honorary Chair, Swansea University 2. Trustee of Gloucester Rugby Foundation	No	No	24.02.2026
Lisa Gostling	Director of Workforce & OD 09.01.2015 Deputy Chief Executive 12.02.2025	N/A	Director of Workforce & OD and Deputy CEO	No	No	No	No	No	Independent Board Member on Pembrokeshire College Corporate Board	Director's daughter is employed in the Corporate Governance Team (HDdUHB). Son's partner works in Recruitment (HDdUHB).	Daughter and son's partner are employed by the Health Board.	04.02.2026
Andrew Carruthers	01.12.2025	N/A	Chief Operating Officer	No	No	No	No	No	No	Wife works for the NHS Executive, NHS Wales	No	24.02.2026

Lee Davies	26.04.2021	N/A	Director of Strategy and Planning	No	No	No	No	No	No	Wife works for the Health Board's Medicines Optimisation Team	Wife works for the Health Board's Medicines Optimisation Team	04.02.2026
Alwena Hughes Moakes	02.01.2022	N/A	Communications and Engagement Director.	Managing Director of Indeg PR (dormant company)	Managing Director of Indeg PR (dormant company)	No	No	No	Board Member/ Trustee with Books Council Wales and Aberystwyth Students Union	No	No	04.02.2026
J Huw Thomas	Acting Director of Finance 01.09.2018 Director of Finance 11.12.2018	N/A	Director of Finance	Trustee and Director of the Centre for Local Economic Strategies (Charity Registered Number 04242937) since 01.07.2022	No	No	Trustee of the Centre for Local Economic Strategies (a registered charitable company)	Trustee of the Centre for Local Economic Strategies (a registered charitable company)	Honorary Professor, Aberystwyth University	Director's partner works in the Social Services Department of Carmarthenshire County Council.	No	04.02.2026
Joanne Wilson	Interim Board Secretary 01.12.2014 Substantive Board Secretary 18.12.2015 Director of Corporate Governance 12.01.2023	N/A	Director of Corporate Governance/ Board Secretary	No	No	No	No	No	No	Director's husband is employed by the Health Board (Workforce and OD Department). Director's son is a bank employee in the Radiology Department, Withybush General Hospital.	No	04.02.2026
Dr. Ardiana Gjini	01.07.2023	N/A	Executive Director of Public Health	No	No	No	No	Director's Spouse is Chief Executive of Medevac Frontline Charity, which may contract NHS staff for overseas deployment to support humanitarian responses.	No	No	No	24.02.2026
Mark Henwood	Interim Executive Medical Director 05.02.2024 Executive Medical Director 21.05.2025	N/A	Executive Medical Director	Director of West Wales General Surgery Ltd	Director of West Wales General Surgery Ltd	No	No	Clinical Chair of the Werndale Hospital, part of Circle Health Group. Any potential conflict of interest linked to this position has been discussed and managed via the Health Board's Remuneration and Terms of Service Committee.	No	Director's wife (Susie Henwood) is also a Director of West Wales General Surgery Ltd	Director's wife employed by Health Board	04.02.2026 Check made on the GMC Register and conflicts discussed with CEO as part of appointment process.

