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| Iwan Thomas | 01.05.2021 | 30.04.2028 | Independent Member (Third Sector) | No | No | No | Chief Executive of PLANED (Third Sector Community Development Charity) | Chief Executive of PLANED (Third Sector Community Development Charity) | Chair of Governance Body at Pembrokeshire College | No | No | 04.02.2026 |
| Winston Weir | 01.04.2021 | 31.03.2029 | Independent Member (Finance) | Director – Alpha & Omega Management Solutions Ltd. | No | No | No | No | 1. Birmingham and Solihull Mental Health Foundation Trust | Wife (Catherine Weir) is Associate Director in the Health Service Management Centre, University of Birmingham, and runs Health Service Leadership courses. | No | 25.02.2026 |
| Michael Imperato | 01.09.2023 | 31.08.2027 | Independent Member (Legal) | No | No | No | No | No | Member of Local Democracy and Boundary Commission Cymru | No | No | 04.02.2026 |
| Neil Prior | 01.01.2026 | 31.12.2030 | Independent Member (Community) | Sole Trader trading as Neil Prior Advisory, undertaking ad-hoc facilitation and consultancy work | No | No | No | 1. Elected Member of Pembrokeshire County Council. 2. Non-Executive Director of Codi Group (a housing, care and support provider) 3. In role as County Councillor, Chair of Peninsula Working Group (until February 2026). | 1. Chair of Llanrhan Community Council. 2. Member Peer with the Local Government Association and Welsh Local Government Association. 3. Director of Ynni Bro Rhian (a Community Benefit Society). | Sister is a practice nurse at Meddygfa Penrhyn | Sister is a practice nurse at Meddygfa Penrhyn | 04.02.2026 |
| Michael Gray | 30.01.2024 | 29.01.2026 Extended to 29.01.2028 | Associate Member | No | No | No | No | No | No | No | No | 26.03.2026 |
| Jonathan Arthur | 15.08.2025 | 14.08.2027 | Associate Member (Chair of Health Professionals Forum) | No | No | No | No | No | No | No | No | 09.4.2026 |
| Tegryn Jones | 24.11.2025 | 23.11.2027 | Associate Member (Chair of Stakeholder Reference Group) | Director of National Parks Partnership (Limited Liability Company raising funds for National Park Authorities) | No | No | No | No | 1. Chief Executive of Pembrokeshire Coast National Authority 2. Member of the Partnership Council for Wales | No | No | 27.04.2026 |
| Philip Kloer (Professor) | 01.06.2015 Interim Chief Executive 01.02.2024 Chief Executive 22.10.2024 | N/A | Chief Executive | No | No | No | No | 1. Member of the Council of St. John, Dyfed (since 2024) 2. CEO Observer - Life Sciences Hub Board (from Jan 2025) | 1. Honorary Chair, Swansea University 2. Trustee of Gloucester Rugby Foundation | No | No | 24.02.2026 |

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| Lisa Gostling | Director of Workforce & OD 09.01.2015 Deputy Chief Executive 12.02.2025 | N/A | Director of Workforce & OD and Deputy CEO | No | No | No | No | No | Independent Board Member on Pembrokeshire College Corporate Board | Director's daughter is employed in the Corporate Governance Team (HDdUHB). Son's partner works in Recruitment (HDdUHB). | Daughter and son's partner are employed by the Health Board. | 04.02.2026 |
| Andrew Carruthers | 01.12.2025 | N/A | Chief Operating Officer | No | No | No | No | No | No | Wife works for the NHS Executive, NHS Wales | No | 24.02.2026 |
| Lee Davies | 26.04.2021 | N/A | Director of Strategy and Planning | No | No | No | No | No | No | Wife works for the Health Board's Medicines Optimisation Team | Wife works for the Health Board's Medicines Optimisation Team | 04.02.2026 |
| Alwena Hughes Moakes | 02.01.2022 | N/A | Communications and Engagement Director. | Managing Director of Indeg PR (dormant company) | Managing Director of Indeg PR (dormant company) | No | No | No | Board Member/ Trustee with Books Council Wales and Aberystwyth Students Union | No | No | 04.02.2026 |
| J Huw Thomas | Acting Director of Finance 01.09.2018 Director of Finance 11.12 2018 | N/A | Director of Finance | Trustee and Director of the Centre for Local Economic Strategies (Charity Registered Number 04242937) since 01.07.2022 | No | No | Trustee of the Centre for Local Economic Strategies (a registered charitable company) | Trustee of the Centre for Local Economic Strategies (a registered charitable company) | Honorary Professor, Aberystwyth University | Director's partner works in the Social Services Department of Carmarthenshire County Council. | No | 04.02.2026 |
| Joanne Wilson | Interim Board Secretary 01.12.2014 Substantive Board Secretary 18.12.2015 Director of Corporate Governance 12.01.2023 | N/A | Director of Corporate Governance/ Board Secretary | No | No | No | No | No | No | Director's husband is employed by the Health Board (Workforce and OD Department). Director's son is a bank employee in the Radiology Department, Withybush General Hospital. | No | 04.02.2026 |
| Dr. Ardiana Gjini | 01.07.2023 | N/A | Executive Director of Public Health | No | No | No | No | Director's Spouse is Chief Executive of Medevac Frontline Charity, which may contract NHS staff for overseas deployment to support humanitarian responses. | No | No | No | 24.02.2026 |

