

Register of Staff Interests 2025 -2026

Full Name	Department	Directorship - Nature of Relationship (Personal)	Directorship - Nature of Relationship (Spouse/ Partner)	Directorship - Period of Involvement	Directorship - Financial Transactions or Benefits in Kind	Interest in Companies - Nature of Relationship	Interest in Companies - Period of Involvement	Interest in Companies - Financial Transactions or Benefits in Kind	Positions of Authority - Nature of Relationship	Positions of Authority - Period of Involvement	Positions of Authority - Financial Transactions or Benefits in Kind	Sponsorship - Nature of Relationship	Sponsorship - Period of Involvement	Sponsorship - Financial Transactions or Benefits in Kind	Other - Nature of Relationship	Other - Period of Involvement	Other - Financial Transactions or Benefits in Kind	I confirm that the list accurately reflects my interests and those of my close family and understand that these declarations will be included in the Register available for public inspection	Manager Name	Manager Approved	Manager Comments	Created
Kizzy Webb	Women and children	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Providing the public with public health messages via social media including tiktok, instagram and youtube.	As of 08/04/2025	While there is no financial gain at present, there is potential for financial gain in the future once a certain following on the social media platform is obtained.	I understand and confirm	Liz Wilson	Pending		08/04/2025 00:00
Sian-Marie James	Corporate Governance/Board Secretary	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My brother Rev Eldon Phillips is a trustee of a charity - ANGOR (Charity number: 1198882).	10 May 2022 to date.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My brother Rev Eldon Phillips is a trustee of ANGOR	10 May 2022 to date	Not Applicable	I understand and confirm	Joanne Wilson	Approved		08/04/2025 00:00
Ivan Courtier	IPTS/ MH&LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Private practice in CBT and EMDR	Yet to commence, anticipated in 2025	Private practice to be paid at local, hourly going rate.	I understand and confirm	Amy Basset-VanDoorn	Approved		11/04/2025 00:00
Ffion Griffiths	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Cathryn Tancock	Approved		16/04/2025 14:03
Weronika McGauley	MHLD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	self employed. Providing wellbeing service for non NHS organisation.	2023-present (previously declared)	Not Applicable	I understand and confirm	Amy Bassett Van Doorn	Approved		23/04/2025 15:29
Janine Dailey	Community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am a member of the Clinical Advisory Board for the charity 'Fair Treatment for Women in Wales'	Joined FTWW 14/04/2025	Not Applicable	I understand and confirm	Tracey Evans	Approved		24/04/2025 09:45
Rachel Crowley	CMAT/ therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I do private physiotherapy work 4 hours a week in the evening	since 2019	payment from clients in private practice	I understand and confirm	James Farrington	Approved		06/05/2025 15:45
Gareth Jones	Primary Care, Neyland surgery, St. Clements Rd, Neyland SA73 1SH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Bank contract held with Welsh Ambulance Services NHS Trust. Carrying out occasional shifts on weekends	Bank contract from approx March 2023 - present	Payment for shifts	I understand and confirm	Nia Evans	Approved	Gareth has provided confirmation that he has read, understood and agrees to the conditions laid out in respect of Secondary Employment in the Standards of Behaviour Policy (Policy number 248). Gareth has also agreed that he will notify the Service Delivery Manager in advance of all shifts he is due to undertake with WAST. There are no conflicts of interest identified in Gareth undertaking the occasional shifts with WAST. On this basis, and with agreement from Matthew McGivern, Business Manager of General Medical & Provider Services for Managed Practices in Pembrokeshire, I approve Gareth's Staff Declaration of Interest. Nia Evans on the 07/05/2025 Service Delivery Manager - Neyland and Johnston Practice	07/05/2025 09:02
Mari Wyn Griffiths	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Hospitality, Beach Cabin.	Start 19th & 20th of April. Every other weekend.	Payed monthly.	I understand and confirm	Angharad Smiriglia	Approved	discussed with Mari's immediate line manager	08/05/2025 10:11
Lauren Norman	IPTS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Sarah Shute	approved		09/05/2025 08:52

Simon Kirkham	Community Drug and Alcohol Team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Part owner of food trailer, run by family, shared with my spouse.	Recently opened within last 3 weeks.	For profit business, in infancy stage and financially not establish stability at present time.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Simon Jones	Approved	discussed in supervision and agreed.	14/05/2025 16:23
Rebecca Bishop	Staff Wellbeing service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Working as an employed children and young persons counsellor for Threshold-DAS (domestic abuse charity). This is usually between 7-11 hours but will be ending on the 23rd of June.	I have worked for the charity for 8 years in various roles and agreed to help with one final project before I leave.	paid by hour and am contracted to 7-11 hours a week as an employed member of staff with annual leave benefits, NI and tax deductions.	I understand and confirm	Joanna Ferguson	approved		21/05/2025 13:46
Jodie Harries-Evans	Integrated Autism Service	I am one of the founding Directors of Autism Insight Ltd, a private limited company established to provide autism assessments for adults over the age of 18 across England and Wales. The company operates solely in the private sector.	Not Applicable	The company will start operating from the 1st June 2025.	I am a shareholder within the company. I will receive financial benefit from the company in the form of dividends and possible salary.	I am one of the founding directors of Autism Insight Ltd. I hold 50% of the shares within this company.	The business will launch on the 1st June 2025.	I am a director and own 50% of the shares in the company. I receive financial benefit from the company in form of dividends and salary.	I am one of the directors of Autism Insight Ltd. A private limited company established to provide autism assessments for adults over the age of 18. I will also complete assessments myself within the company, as well as a strategic role.	the company will launch on the 1st June 2025	as a director and stakeholder I will receive financial benefit in the form of dividends and salary.	Not Applicable	Not Applicable	Not Applicable	I am employed by Hywel Dda University health board as a Specialist ASD / ADHD Practitioner. I am also going to be the director of Autism Insight Ltd, a private company offering autism assessment and support services. While the nature of my work in both roles is similar, I maintain a strict separation between my NHS responsibilities and private business activities. I will not assess any clients privately who are, or have been in the care of the Integrated Autism Service in Hywel Dda that I am aware of, however other staff employed by Autism Insight Ltd - who do not work in the Integrated Autism Service may see clients from the Hywel Dda University Health board area, provided there is no conflict with my personal NHS duties and all safeguarding, ethical and governance procedures are followed. Should someone be assessed by Autism Insight Ltd and myself in a private capacity and seek support from the Integrated Autism Service, I will discuss this with my manager.	The company will launch on the 1st June 2025.	As a shareholder in the business I will receive financial benefit from the company in the form of dividends and salary.	I understand and confirm	Catherine Vaughan	approved		23/05/2025 10:11
Susie Launders	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	nicholas.evans@wales.nhs.uk	approved		23/05/2025 20:58
Holly Moore	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Susie.launders@wales.nhs.uk	approved		24/05/2025 07:41
Marek Bollin	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	susie.launders@wales.nhs.uk	approved		24/05/2025 14:31
Ffion Williams		Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Susie Launders	Approved		27/05/2025
Sophie Grimmett	Staff Psychological Wellbeing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Joanna Ferguson	Approved		27/05/2025
Katrina Williams	IPTS / Mental Health and Learning Disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Trustee of a local running club which is putting on road races to raise money for charity (not health board charity)	April 2025 to current	Monies paid into a back account and will be transferred to charity once expenses of road race are paid	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Amy Bassett-VanDoorn	Approved		27/05/2025
Debbie Jane Bird	Physiotherapy	I am the director of my private company Movement Matters Physiotherapy Ltd	Not Applicable	Since 2014	Not Applicable	I am the sole owner of Movement Matters Physiotherapy Ltd	Since 2014	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Movement Matters Physiotherapy Ltd is my private practice	Since 2014	Not Applicable	I understand and confirm	Susie Launders	Approved		27/05/2025
Rajeev Chinta	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Private practice for home visit freelancing	May 2025 to date/ongoing	yes . financial transaction / charity	I understand and confirm	Susie Launders	Approved		27/05/2025

Emma Evans	IPTS -Integrated Psychological Therapies Service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Mindfulness Teacher/Coach (Private)	May-25		I understand and confirm	Amy Basset-VanDoorn	Approved	The staff member cannot advertise or endorse their business with patients they come into contact with as part of their health board role , and if any conflict of interest arises, this will need to be discussed with myself/ line manager IPTS -Integrated Psychological	27/05/2025
Emily Dwyer	Integrated Autism Service	Director of Autism Insights	Not Applicable		None yet but in Future payment for Autism Assessments	Part Ownership of company		Will benefit from payment for Assessments completed	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Autism Insights Private Autism assessment Company		None yet but in future	I understand and confirm	Catherine Vaughan	Approved	Happy to approve in principle	29/05/2025
Marianna Zofia Kowalewska	Medical Secretaries	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am a contracted freelance (self-employed) medical/social care interpreter for Word360 Ltd. There is no minimum number of hours specified in the contract, nor any clauses that would prevent me from carrying out my duties while working for the HDdUHB NHS.	January 2025 to currently	Paid hourly rate, invoiced to Word360 Ltd and paid by them. Paid monthly, amount varies depending on the amount of work carried out	I understand and confirm	Sam Strickleton	Approved		04/06/2025
Menna Mair Thomas	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Lowri Harrison	Approved		13/06/2025
Mwape Burke	Corporate Office, Hywel Dda	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Volunteer co-chair to the Executive board in BAWSO	2019 - to date (on-going)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Currently working in the National Immunisation Framework - Swansea Bay University Healthboard	2020 to date (ongoing)	Salary as per employment contract	I understand and confirm	Joanne L Wilson	Approved	Mwape is an aspiring Board Member on the WG programme and is working alongside IMs for for the next 12 months. Mwape is also a current member of staff for Swansea Bay UHB and therefore we will manage conflicts as they arrive on a case by case basis.	19/06/2025
Benjamin Rees	Counter Fraud/ Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My wife is currently employed by HDdUHB as a Senior Public Health Practitioner within the Local Public Health Team.		Not Applicable	I understand and confirm	Rhian Davies	Approved	To minimise any potential risks, any referrals received in connection with the local Public Health Team, where Ben's wife is employed will be dealt with by the other LCFS in the team with oversight from CFS Wales.	23/06/2025
Sarah Stephens	Community	Not Applicable	Not Applicable	22.09.2024	Small number of paid clients who were family members and seen outside my working hours.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal - self-employed	22.09.2024	Small number of paid clients who were family members and seen outside my working hours. Minimal income.	I understand and confirm	Sarah Smith	Approved		30.06.2025
Emily Price	PA, Corporate Governance/Board Secretary	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Kelly Sursona	Approved		03.07.2025
Catherine Hoar	PA, Corporate Governance/Board Secretary	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Self-employed candle-maker (hobby/ small business)	June 2019 - current	Not Applicable	I understand and confirm	Kelly Sursona	Approved	Appropriate safeguards have been discussed with Cath.	03.07.2025
Samantha Platt	Corporate Governance/Board Secretary	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Kelly Sursona	Approved	I have discussed the necessary and appropriate safeguards have been identified to address any potential conflicts of interest	03.07.2025

Lia Marapunga	PA, Corporate Governance/Board Secretary	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Provide beauty treatments (Reiki, facials and non aesthetic anti ageing treatments) at a local salon in my spare time.	January 2025 (previously declared however I have since qualified in skincare and now provide more treatments)	In return for providing treatments, the owner of the salon gives my own treatments free of charge or discounted.	I understand and confirm	Kelly Sursona	Approved	I have discussed the necessary and appropriate safeguards have been identified to address any potential conflicts of interest	07.07.2025
Aimee Croxford	PA, Corporate Governance/Board Secretary	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am setting up my own Grazing Table & board business from home. I will be doing this on weekends, which will not affect my day to day job as I only part time Monday-Thursday.	I am in the process of finalising everything but am hoping to launch it on 18th July 2025.	I will be paid for my time and the preparation of each grazing table/board.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Angharad Davies	Pending		08.07.2025
Philippa Krelle	Cancer Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Trustee for Marloes and Dale public access defibrillator scheme (volunteer role)	3 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Sarah West	Approved		10.07.2025	
Emma Williams	Cancer Services	Director - EKW Consuly Ltd	Not Applicable	3 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I understand and confirm	Sarah West	Approved		14.07.2025	
Matt McGivern	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am an equine panel judge for certain showing societies within the UK. This often means that I asked to judge at various venues/show grounds around the Country. I have recently been asked to sports commentate for BBC/S4C.	I have been a panel judge for over 10 years. I have been asked to commentate for 2 days in July 21-22nd.	Most judging appointments are voluntary and only cover expenses for travel or accommodation. Any show that holds charity status then I do not ask for expenses. Each day of commentary work is £110.	I understand and confirm	Anna Swinfield	Approved	No conflicts of interest declared, complies with policy.	14.07.2025	