

Register of Staff Interests 2026 -2027

Full Name	Department	Directorship - Nature of Relationship (Personal)	Directorship - Nature of Relationship (Spouse/ Partner)	Directorship - Period of Involvement	Directorship - Financial Transactions or Benefits in Kind	Interest in Companies - Nature of Relationship	Interest in Companies - Period of Involvement	Interest in Companies - Financial Transactions or Benefits in Kind	Positions of Authority - Nature of Relationship	Positions of Authority - Period of Involvement	Positions of Authority - Financial Transactions or Benefits in Kind	Sponsorship - Nature of Relationship	Sponsorship - Period of Involvement	Sponsorship - Financial Transactions or Benefits in Kind	Other - Nature of Relationship	Other - Period of Involvement	Other - Financial Transactions or Benefits in Kind	Manager Comments	Created
Thomas Gerwyn Simon Day	Estates	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved	
Alison Evans	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I volunteer for the British Heart Foundation Charity. This involves supporting with charity and fund-raising events for the Pembrokeshire area. I volunteer only, this does not involve a salary, not am I employed by the British Heart Foundation.	December 2024	Not Applicable	Pending	
Monica Lynne Hughes	Public Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		Personal - Community Councillor, Van Community Council, Caerphilly County Borough Council Trustee/ Vice Chair - Bevan Foundation (7 years)	3 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Pending	
Rachel Stuart	Capital Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved	
Sophie Doughty	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal Relationship - Partner works for the health board - Consultant Colorectal Surgeon, General Surgery. I have no direct involvement in this department within my current role. However, as I provide finance support to Estates & Facilities and COO Management, there may be an indirect link given that these CCGs deliver support services to the wider organisation.	Not Applicable	Not Applicable	Pending	
Robert James	Digital	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		County Councillor for Lliedi, Carmarthenshire County Council Senedd List Candidate - Party Affiliation, Wales Green Party (1 March - 7 May '26)	County Councillor - 2022 - Present Senedd Candidate - 1 March - 7 May '26	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved	
Samantha Christine McGranaghan	Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved	
Michaela Duskova	Anaesthetic Department	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I do private practise in Werndale hospital.	I have been doing private for approximately two years	Paid from private hospital / insurance	Approved	
Linzi Price	Unscheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved	
Shan Mererid Lloyd Jenkins	Communications and Engagement	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Working as a Director for Boom/Slam Media Companies for 5 days in the Royal Welsh Show 19th-July -23rd July 2026. The companies produce the live TV output for S4C. The role is an out and about with presenter across the showground.	19th July - 23rd July 2026	I will be paid for 5 days work at £300 per day	Pending	
Georgia Leanne Davies	Nurse Bank Office	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved	
Hozefa Mohammed Husain	Therapies	Co-founder and director of an early-stage digital platform (MyCPDPilot) focused on improving CPD documentation and workflow	Not Applicable	Ongoing (early stage development currently in research and validation phase)	No financial income or benefits currently. Pre-revenue stage.	Co-founder and director of an early-stage digital platform (MyCPDPilot), holding 51% ownership. The remaining 49% is held by a co-director. The platform focuses on improving CPD	Ongoing (early-stage development currently in research and validation phase)	No financial income or benefits currently. Pre-revenue stage.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Provide physiotherapy cover for Aberystwyth Town Football Club, including trainings sessions and home matches during the football season.	Seasonal involvement. Currently off season (April - June). During season, approximately 1-2 sessions per week	Session-based	Pending	

Nia Angharad Evans	Haematology/Pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Novartis Pharmaceuticals have paid for conference fees and accommodation at British Society for Haematology Conference in Liverpool 19-21/3/26. I am being paid 3 hours to help select best abstracts for a post BSH slide deck to be shared with UK Healthcare Professionals. I am doing this in my own time (non working days and A/L).	19-24.4.26	Accommodation and conference fees paid Approx £600 for selection of abstracts to be included	My Husband is Honorary Consultant in Hywel Dda Paediatrics dept	on going	Not Applicable	Pending		
Rebecca Noyce	Workforce & OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Undertaking duties as a Poll Clerk for Pembrokeshire County Council for the Senedd 2026 elections.	7th May 2026	Payment for hours worked for the day.	Approved	No conflict of interest. Rebecca has booked 1 day's leave to enable her to fulfil this public duty.	
Jennifer Keeler	Facilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Domestic Assistant is the Son of my current partner	August 2025, Only work relationship, I do not have a personal relationship with my partner's son outside of work.	Not Applicable	Approved		
Mathew Andrews	Hotel services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My partner and in-laws work at BGH - Hotel services bank domestics	10+ years	I am a e-roster manager within hotel services	Approved	We have been aware of this since Mathew has been a Supervisor.	
Sandra Lynne Speake	Hotel Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved		
Mikhaela Ann Jones	Head & Neck Department	Part time self-employed in my own aesthetics business. Business called Glacier.	Not Applicable	March - present	Income from part-time aesthetics business (Glacier)	I own an aesthetics business.	March - present	Income from part-time business.	I own an aesthetics business.	March-present	Income from part-time business	I own an aesthetics business.	March - present	Income from part-time business	I own an aesthetics business.	March - present	Income from part-time business	Pending		
Georgia Leanne Davies	Nurse Bank Office	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		15/04/2026 09:21	
Hozefa Mohammed Husain	Therapies	Co-founder and director of an early-stage digital platform (MyCPDPilot) focused on improving CPD documentation and workflow efficiency for healthcare professionals. Currently in research and validation phase with no impact on NHS duties.	Not Applicable	Ongoing (early stage development currently in research and validation phase)	No financial income or benefits currently. Pre-revenue stage.	Co-founder and director of an early-stage digital platform (MyCPDPilot), holding 51% ownership. The remaining 49% is held by a co-director. The platform focuses on improving CPD documentation for healthcare professionals.	Ongoing (early-stage development currently in research and validation phase)	No financial income or benefits currently. Pre-revenue stage.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Provide physiotherapy cover for Aberystwyth Town Football Club, including trainings sessions and home matches during the football season.	Seasonal involvement. Currently off season (April - June). During season, approximately 1-2 sessions per week	Session-based		17/04/2026 10:14	
Mala Watts	SCAMHS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	BDA voluntary work Private practice	For a number of years, as has been declared previously upon joining the HB. This is still declared in the anticipation this form is declaring for a whole year.	Not Applicable		05/05/2026 10:14	
Jenny Mephram	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		05/05/2026 13:19	
Joanne Humphreys	Healthcare sciences and Allied Health Professionals	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	National Paralympic Classifier for Archery GB	1 year	Travel expenses and pay for work done although none has been completed at this time.		08/05/2026 09:01	

Charlotte Holyoak	Safeguarding	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I have another part time role with another health board that I work alongside my role in HDUHB. The roles do not conflict at all, and I work both roles on differing days. This employment with the other health board was agreed with my management prior to commencing. I undertake radiography agency work so I can keep up my clinical competencies- this is on an ad hoc basis, and mainly at the weekend. I also do clinics with Quayside medical aesthetics clinics - usually only one a month or so. These roles do not impact on my role or employment with hywel dda. I volunteer also for a couple of dog rescue charities, but am not a member of any board or in a	I have been in my other health board role since January 2026. I have been doing my aesthetics clinics and ad hoc radiography work for two/three years.	Not Applicable		08/05/2026 16:07
M Eleanor Davies	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/05/2026 09:37
Professor Chris Hopkins	Tritech and Innovation	Director of the Science, Technology, and Engineering Council, Institute of Physics and Engineering in Medicine (IPEM). A member of IPEM's Board of Trustees, the Director of STEC is responsible for chairing meetings, contributing to meeting agendas, and leading discussion. STEC's function within IPEM is to coordinate and progress scientific and technical activity of the institute and seek out new opportunities.	Not Applicable	From 1st September 2026 to 1st September 2028	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal - Advisory board member, Aston-Capgemini Centre of Excellence (CoE) for Enterprise AI, Aston University	From 1st May 2026	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Management plan discussed and agreed.	11/05/2026 15:56
Gethin Jones	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		14/05/2026 08:30
Rosemary Pembroke	MH/LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Sister is a paediatric nurse on Cilgerran Ward, Glangwili Hospital (Band 5)	Not Applicable	Not Applicable		18/05/2026 10:14
Annalyn Smith	Physiotherapy	Setting up a private sports massage consultations	Not Applicable	Not Applicable	Financial transactions from private consultations	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Working privately doing sports massage along side working as a physio in NHS	pending - hopefully starting June/July	Financial transactions from private consultations		20/05/2026 10:24
JULIE GRAHAM	Veterans NHS Wales, Adult MH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		20/05/2026 13:57
SAMANTHA MARY CLARKE-WILDEMAN	RADIOLOGY	DIRECTOR	Not Applicable	02/06/2026	FINANCIAL TRANSACTION OF SALE OF DOG PRODUCTS	OWNERSHIP	02/06/2026	FINANCIAL TRANSACTIONS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Thank you	02/06/2026 12:48

Claire Haggerty	Mental Health & LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I wish to declare that I will be working as a sub contractor for Autism Insight Ltd. This work will be carried out entirely in my own time and will not impact my responsibilities or decision making within my primary role. I will receive payment from Autism Insight Ltd for completing parts of their autism assessments such as ADOS assessments on their behalf. At present, I do not anticipate any conflict of interest arising from this arrangement. I will maintain clear professional boundaries and will update this declaration should any circumstances change	Ongoing starting June 2026	Not Applicable	I have discussed the declaration of interest with Claire Haggerty - necessary and appropriate safeguards in place.	03/06/2026 09:29
Rosie McCartney	Children and Young people occupational therapy	Director of LTD company- Towy Valley Flow & Grow Therapies Self-employed work for OT Centre Self-employed work for Oneself Neurodiversity	Not Applicable	Not Applicable	Not Applicable	Owner of LTD company- Towy Valley Flow & Grow Therapies	April 2026	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	This has been fully discussed with Rosie and it has all been agreed.	04/06/2026 10:29
Vince Jones	Communications	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Partnership owner of Whole Picture (with N. Jones - wife) - media services	Since June 2003	Financial payment from adhoc clients (work only taken at weekend or during agreed leave)		10/06/2026 15:00
Conrad Hancock	Public Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/06/2026 09:33
Peter Barry Skitt	Community and Integrated Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am a shareholder in Norwood (Penmaenmawr) Management Company	10 years	Property Management Company	I am a Trustee and Board Member of Aberystwyth and District Hospice at Home Volunteers since 2021 West Wales care and Repair since 2024 Community Councillor- Caersws Community Council Powys	Aberystwyth and District Hospice at Home Volunteers since 2021 West Wales care and Repair since 2024 Caersws Community Council since 2023	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I Coach individuals in my own time	15 years	Not Applicable		12/06/2026 09:59
Christine Thomas	Capital Development / Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/06/2026 10:09
Anna Bird	Workforce and Organisational Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Booking Officer for Hall Street Church, Llanelli	Over a decade	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/06/2026 10:23
Nathan Davies	TPO	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I have checked the response and approve Nathan's submission.	12/06/2026 10:36
Helen Sullivan	Business Partnerships and Inclusion / Workforce and OD Drectorate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Noted - nothing to declare.	12/06/2026 10:59
Emily James	Business, Partnerships and Inclusion / WOD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/06/2026 12:00
Rachel Williams	Assurance and Risk - Corporate Governance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Independent Co-Opted Member of the Audit and Risk Committee, Coleg Sir Gar	December 2024 - Present	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	This addition position does not provide a conflict of interest. This is undertaken in Rachel's own time.	12/06/2026 12:49
Corinna Lloyd-Jones	Workforce & OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/06/2026 13:37
Charles Alexander Harries	Strategy & Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/06/2026 14:10

Kevin Edward Morgan	Strategy and Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I have a 5% shareholding in a family owned limited company (macadam surfacing) which has/does work directly, or indirectly as a subcontractor, for the Health Board	over 20 years	Nominal salary for consultancy services, Shareholder dividends, healthcare insurance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/06/2026 17:44
Heather Hinkin	Workforce & Organisational Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	1. Lay Member of Wales Employment Tribunal Service 2. Son works for HDduHB	1. appointed in 2002 2. appointed in 2023	1.Paid a fee/expenses per sitting 2. Not applicable	aware of relationship at work and also Employment tribunal role	15/06/2026 07:56
Courtney Jones	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Mother, works for secondary care mental health team in Ceredigion	Not Applicable	Not Applicable		15/06/2026 08:17
Charlotte Wilmshurst	Corporate Governance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My daughter is on nurse apprentice on Dewi Ward, GGH	She has been a nurse apprentice since 2022	Not Applicable		15/06/2026 09:04
Rebecca Bishop	Staff Psychological service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Professional relationship as deputy chair board member for a Domestic Abuse charity. This is a voluntary position with no financial gains and no direct financial interest. There is no relationship between the NHS and charity. No known conflict of interest.	From July 2026	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Rebecca has informed me that this activity is also in a different geographical area from Hywel Dda health board and any work done for them will not be done in her working hours for Hywel Dda.	15/06/2026 10:05
Angela Bell	Operational Allied Health and Health Science CCG	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		15/06/2026 10:32
SAMANTHA PLATT	CORPORATE	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	All personal : Brother - Jason Platt, Senior Digital Support Technician Step-sister - Catherine Davies, Staff Nurse Cousin - Paul Platt, Healthcare Assistant Public Health Wales Cousin - Sacha Ashley-Jones, Project Support Manager Workforce Planning Cousin - Misha Davies, Healthcare Support Worker Step-sister in law - Eleanor Davies ,Physiotherapist Assistant	Not Applicable	Not Applicable		15/06/2026 11:00
Anna Jones	Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Company Secretary and Shareholder of Electrical Contracting business that while they have not currently undertaken work with Hywel Dda, this could be something considered in the future.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Husband owns an electrical contracting business that carries out work for larger organisations and neighbouring health boards. While the business does not carry out work at present, I am aware they have tendered for work in the past and this is something they are likely to do in the future.	Not Applicable	Not Applicable	I am aware of Anna's declaration and no issues arise as result of this	15/06/2026 12:40
Patrina Bevan	Staff Psychological Wellbeing Service/ WOD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Nil Declaration only	15/06/2026 12:45
Rhian Wyn Glynn	Business Partnership & Inclusion	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		15/06/2026 14:47
clare emanuel	capital planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		16/06/2026 20:07
Varsha Nagaraj	Nutrition and Dietetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am the founder of my freelance business called the Family Wellbeing Dietitian. I have registered with HMRC as a sole trader.	I started trading in my business from June 2025.	My total earnings since then have been approximately £2000	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		17/06/2026 09:03

Phill Astles	Design	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		17/06/2026 11:44
Eiddan Harries	Business, Partnerships and Inclusion	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		17/06/2026 13:04
Emma Hughes	Business, Partnerships & Inclusion	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		18/06/2026 08:32
Nichola Couceiro	Communications, Engagement and Welsh Language Directorate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		18/06/2026 13:31
Joanna Ferguson	Workforce and Organisational Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I volunteer as a leader for Girl Guiding and look after the unit accounts. This isn't in Hywel Dda's geographical area and there is no known conflict from this.	over 10 years,	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Declaration is not considered to be a conflict	19/06/2026 09:04
Emma Evans	Integrated Psychological Therapies Service	Self Employed Mindfulness Teacher and Work Place Well-being Consultant	Providing training, facilitation and consultancy services to organisations.	23/6/26	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Emma has kindly made me aware of all communication around this matter. No conflict identified. To be continually reviewed within supervision.	23/06/2026 08:35
Pennie Muir	Business Partnerships & Inclusion/WOD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/06/2026 09:44
Abby Zoe Diane May White	Business, Partnerships & Inclusion	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I have a second job - working as a Personal Assistant and employed via Direct Payments, Carmarthenshire County Council.	I work 16 hours per week. Hours are split between a Monday and Friday, with the occasional overnight (weekend).	Not Applicable		24/06/2026 09:07
Deborah Bence	BP&I	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Volunteer at Carmarthen Foodbank	Approximately three years	Not Applicable		25/06/2026 11:10
Darrel Barnes	Strategy & Planning / Design Team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		25/06/2026 12:06
Rhys Taylor	Strategy and Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		26/06/2026 09:21
Sara Lloyd	Podiatry/Therapies	Director of a limited private podiatry practise	Not Applicable	4 years	Director shares	Owner of a private podiatry company	4 years	Director shares	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		26/06/2026 10:50
Owen Wallbank	Strategy and Planning - Design team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		29/06/2026 08:18
Vince Jones	Communications	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal and Spouse/Partner - Whole Picture	June 2003 - present	Income generated from photography services provided to private clients. This activity is undertaken outside of NHS working hours and is not connected to NHS duties.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Co-owner of a small partnership photography business operated with my spouse. This is a part-time activity undertaken outside of NHS working hours (occasional weekends or annual leave) and is unrelated to NHS services or responsibilities.	June 2003 - Present	Income generated from photography services provided to private clients. This activity is undertaken outside of NHS working hours and is not connected to NHS duties.	I have reviewed and approving Vince's declaration - we have also had a conversation.	30/06/2026 09:01
Kersti Padar	Podiatry	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Work privately outside NHS contracted hours	ongoing since last declaration	both		30/06/2026 14:30
Andrea Dyer	Cancer Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Nil recorded.	06/07/2026 15:58
Ann Elizabeth Elaine Bennett	Cancer Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Nil Recorded	06/07/2026 16:50
Helen Evans	Cancer Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Aware currently on Fixed-term 0.2 wte contract with Bereavement support until 01.12.26	06/07/2026 17:01

Mrs Julie Mathias	Bereavement Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Private Counselling practice from 2019 ongoing Supervisor to counsellors within Pembrokeshire Counselling Service from June 2026 ongoing	Private clients pay fee for counselling Pembrokeshire Counselling Service pay fee per calendar month for supervising group of counsellors within the charitable service		07/07/2026 09:17
Laura Jones	Nutrition and Dietetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Contract as an educational speaker for Eli Lilly about Nutritional updates / concerns	Started July 2026	Paid sponsorship for education	Not Applicable	Not Applicable	Not Applicable	Laura is providing a session not currently provided by UHB and so is not a conflict of interest and is undertaking in own time not using HB resources.	07/07/2026 13:03
Brett Campbell	Staff Psychological Wellbeing Service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I work as a psychotherapist in private practice on the day that I do not work for the NHS. I have disclosed my private work to my line manager and previous Head of Service. I will abide by the Staff Psychological Wellbeing Service Standard Operating Procedures and ensure that there is a six month moratorium on any Health Board clients being seen if applicable.	I have been working in private practice since August 2022 and my practice is ongoing.	Private clients pay an agreed session rate.		08/07/2026 11:15
Charles Alexander Harries	Strategy & Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		10/07/2026 08:55
Tiffany Burr	HDUHB	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		10/07/2026 13:03
Lisa Mayer	Psychological Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		14/07/2026 16:25
Marie connell	physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		15/07/2026 11:11
TIFFANY BURR	HDUHB	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Bar work occasional evening and Saturday	Approved	15/07/2026 12:22
Margaret Elizabeth Mary Morgan	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Partner in the farm Tynbeili	40 years	WE SHARE THE PROFIT BETWEEN ME AND MY SON.	15/07/2026 12:23
Scott Thomas Walters-Burnett	Physio MSK Hafan Derwen	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		15/07/2026 13:07
NATASHA EVANS	MSK PHYSIOTHERAPY	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Mannuccis Restaurant Front of house/waitress	2 years in August	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		15/07/2026 13:11
Hannah Eynon	Physiotherapy	I am a director of a farm business	Owner	10 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved	15/07/2026 13:21
Donna Louise Lewis	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved	15/07/2026 13:25
Michelle Dunning	Value Based Health Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal I became Chairperson of a local charity - Wales Orphan and Rare Lung Disease (WORLD)	Began 1st November 2025	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		17/07/2026 17:24
Caroline Gibson	Bereavement	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal - I am currently volunteering at CYCA, a charity assisting children with mental health issues. I am only there temporarily whilst I complete 50 hours of work experience for my Level 5 Children's and Young Person Course. Additionally, I work for a small business dealing with their accounts - this does not impact or conflict with my employment with the NHS.	CYCA - Approximately July 2026 - November 2026. Accounts Position - August 2022 - currently working there.	Not Applicable	21/07/2026 09:34
Eldeg Wyn Rosser	Strategic Planning	Director	Not Applicable	Director of St Davids Cottages Management Company Ltd since 19th Feb 2023	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal Trustee of Arts Care Gofal Celf since 2019 Trustee of Theatre Cymru since July 2026		Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 12:26
Darrel Barnes	Design Team / Strategy & Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 14:45

Julian Blewitt	Transformation Programme Office	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 14:56
Daniel Prabhakar Anantharaj	NIL	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 14:56
Debra Margaret Bennett	Planned Care & Cancer	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 14:57
Debra Margaret Bennett	Planned Care & Cancer	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 15:01
Andrea Elizabeth Beniamous	Cardio-Respiratory / Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 15:01
Felix Allen Arulsamy Johnbritto	Value Based Health Care / Medical Directorate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 15:02
Mohamed Abbas	Community Paediatrics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 15:02
Ben Goddard	Facilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 15:08
MRS SANDHYA VIJAY BATTU	FINANCE	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	there is nothing to declare	22/07/2026 15:11
Joanna Bason	Child and womans health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 15:14
Katie Barrett	Cancer Services, Planned Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 15:16
Stuart Bevan	SCAMHs MH/LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 15:20
Glory Adenaiye	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 15:23
Craig Baker	Pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 15:31
Troy Bradshaw	Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 15:33
Donna Bliston	Hepatology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 15:34
Emma Bracher	Planned Care and Cancer Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 15:35
Rhian Bond	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 15:36
Laura Button-Jones	Community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Sister in law - Head of Integrated Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 15:36
HANNAH PERINE BUCK	MH/LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 15:40
Trish Butchers	Acute paediatrics/ Children, Women and Family Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 15:41
Sara Louise Buckley	Bowel Screening Wales/Scheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 15:48
Muhammad Zeeshan Ali	Scheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 15:52
Alison Jones	Maternity	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 15:58
Kelly Brown	Neonates / Women & Child Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 15:58
Pamela Carter	Commnity therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Nothing to declare	22/07/2026 16:00
stefan bajada	trauma and orthopaedics/ surgery	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 16:01
Benjamin Jon Smith	Reducing Restrictive Practice	Director at Intensive Interaction Institute	Not Applicable	Director since September 2019	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 16:06
Sarah Brain	Finance & Digital	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 16:08
Sarah Cleary	Occupational Therapy / Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Nil declaration	22/07/2026 16:12
Talfryn Bladen	CMATS/Hywel Dda	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved	22/07/2026 16:13
Sarah Davies	Maternity	Director	Not Applicable	Not Applicable	Not Applicable	Director of aesthetics company	Not Applicable	Not Applicable	Director	01/06/2026	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 16:13
Guido Jürgen Brand	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 16:13
Joanna Cloke	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 16:15
Andrew Clyne	Urgent and Intermediate Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 16:23
Kelsey Abbott	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 16:26
damian davies	planned care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	nil	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 16:30
Sian Dallimore	Primary and Communities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 16:32
Karen Cavill	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 16:32

Rhian Cooper	Quality Improvement	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 16:32
Huw Davies	Haematology Department / Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 16:33
Benjamin Stephen Britten Davies	Pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 16:36
claire hurlin	ccm community and integrated medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	work joint working agreement looking at improving the difficult asthma clinic	2 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 16:40
omar abdullah	Psychiatry	director of my own LTD. I conduct adhoc medico legal and clinical assessments via this.	Not Applicable	Since 2021	dividends and payments	owner of my LTD. Two Niles Medical LTD	since 2021	dividends and payments	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	private work via my limited company, I do not believe there is conflict of interests as the clients are based in England.	since 2021	dividends and payments		22/07/2026 16:42
Gareth Davies	Research, Innovation and Value	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 16:47
Andrew Burns	General Surgery	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 16:51
John Evans	Medical Directorate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	No conflict	22/07/2026 16:55
Corsten Douglas	Pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	No conflicts of interest. Suggest typos in the questions are amended.	22/07/2026 16:55
Jonathan Evans	Audiology/Planned Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	approved	22/07/2026 16:56
Delyth Evans	Engagement	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 16:58
Danielle Charles	Long Term Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 16:58
Angharad Thomas	Maternity - Women & Children	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Mum - NHS Wales Job Evaluation Lead I am a director of a LTD Company - Angharad Thomas Photography LTD in which I undertake wedding photography, my managers & employers are aware	30 years (Mum) I have run my business since age 16 & went LTD in 2021	Not Applicable		22/07/2026 17:04
Anna Chiffi	Community and Integrated Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Simon Chiffi (Husband) is Head of Estates	2021	Not Applicable		22/07/2026 17:05
Daniel Fracassi	Information Services / Digital Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 17:09
maria hobrok	anaesthetic bgh	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 17:14
Louise Davidson	Planned care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 17:15
Deborah Cynthia Edwards	Theatre	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 17:15
Elen Howells	Blood Sciences / Pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My brother, Gethin Howells, works as a Manager in the Cardiology Department.	Not Applicable	Not Applicable		22/07/2026 17:20
Rachel Joanne Dolling	Workforce	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	No declarations made.	22/07/2026 17:22
Sharon Hughes	Strategy & Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 17:27
Owain Ennis	T+O	I am the Director of a limited company providing health care in the private sector. There is no conflict of interest with my NHS role. I also undertake paid employment for the strategic programme for planned care. There is no conflict with my NHS role.	Not Applicable	Director of private limited company since 2014. Employed by SPPC since 2021.	i receive an annual dividend from my private limited company. I receive payment from SPPC for sessional work undertaken. both these roles are undertaken in addition to my contracted NHS duties.	see previous-director and shareholder	see previous	see previous	Honorary Treasurer Welsh Orthopaedic Society	June 2026 until present. previously Honorary Secretary for WOS, 2015-2026. no payment and no conflict with NHS duties or contractual obligations.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 17:30
Curon Davies	Blood Sciences/Pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 17:35
Anirudh Gadgil	Trauma and orthopaedics	Director of a private ltd company	Not Applicable	20 years	Eligible to take dividends from the private ltd company	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 17:42

Ruth Holstead	Children's Neurodevelopmental Service MH/LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Nil response	22/07/2026 17:46
Eleanor Ireland	Rheumatology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 17:50
Hayley Campbell	Cardio Respiratory Department / Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 17:56
Paul Healy	General Surgery	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 17:57
Jeremy East	Health Records / Digital	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My wife works in HDUHB	Not Applicable	Not Applicable	22/07/2026 17:59
Sian-Marie James	Director of Corporate Governance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 18:00
Charlotte Duhig	MH & LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	All non applicable, nothing to mitigate	22/07/2026 18:09
Jane Deans	Audiology - Planned Care & Cancer	Director of the British Academy of Audiology	Not Applicable	3 yrs	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 18:10
Sally Davey	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 18:21
Elin Howell	Community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 18:55
Rebecca Kennington	Quality Improvement and Service Transformation	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 18:55
Krystyna Caine	Urology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 19:00
Indeg Jameson	Physiotherapu	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Thank you I approve	22/07/2026 19:21
Susan Griffith	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 19:50
Emily (Tig) Bridge	Nutrition and Dietetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	British Burn Association Board Trustee	August 2024	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	this requires staff details in first section to be completed	22/07/2026 20:20
Wayne Hough	Laboratory Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 20:51
Linda Evans	community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 21:43
Eleanor Cecil	MH&LD CCG	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 21:49
Trudy Bryant-Evans	Unscheduled care GGH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 22:16
Rania Elsaied Ahmed Abdelmaksoud	Dermatology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		22/07/2026 23:52
Curtis Smith	Integrated Psychological Therapies Service / Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 06:34
Elizabeth Elsa Davies	Mental Health & Learning Disabilities Quality Care Group	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 07:11
Dawn Cole	Pembrokeshire Integrated system	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 07:58
Danielle Davies	USC- Management team	Director for Husband's LTD company - JRD Building Contractors LTD since 2023	Not Applicable	2023	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 07:59
Helen Humphreys	Corporate Nursing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 08:03
Steve Evans	Information Governance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 08:07
Andrew Deans	Surgery	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 08:09
Helen Frise-Jones	gynaecology - child, family and women's health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 08:13
Emily Dwyer	Mental Health and Learning Disabilities	Director of Autism Insight	Not Applicable	1 year	Financial Benefits from work completed	Director of Autism Insight	1 year	financial benefit from work completed	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Discussion regarding potential conflict of interest has taken place.	23/07/2026 08:14
Jerelyn Bevan	People Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 08:18
Alison Fayers	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 08:20
Yasmin Janetta Hamid	Occupational Therapy- Children's	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 08:20

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Gemma Emile	MHLD CCG	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	All non applicable, nothing to mitigate	23/07/2026 09:47
Megan Hewitt	Pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved - no conflict of interest	23/07/2026 09:48
Dawn Howells	Pharmacy/Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 09:48
Charlotte Holyoak	Safeguarding	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I undertake occasional agency radiography work to maintain and develop my clinical skills, although I have not completed any agency shifts recently. I also hold an additional role with Health Education and Improvement Wales (HEIW), of which my current management team is aware. In addition, I undertake occasional work for Quayside Medical Aesthetics, typically consisting of approximately four hours on a Saturday every one to two months. All of these activities are undertaken outside of my contracted hours and do not conflict with, interfere with, or adversely affect my duties within Hywel Dda University Health Board.	Agency Radiography Work Period of involvement: Since commencement of employment with Hywel Dda UHB Details: I undertake occasional agency radiography shifts. Whilst I have not undertaken any shifts recently, I may do so in the future to maintain and develop my clinical radiography skills. This work is undertaken outside of my contracted hours and does not interfere with my responsibilities within Hywel Dda UHB. Health Education and Improvement Wales (HEIW) Period of involvement:	Agency Radiography Paid agency radiography shifts undertaken on an occasional basis. No shifts have been undertaken recently, although future shifts may be undertaken to maintain professional skills and registration requirements. HEIW Salaried employment with Health Education and Improvement Wales (HEIW). This role is undertaken outside of my duties with Hywel Dda UHB and has been declared to my management team. Quayside Medical		23/07/2026 09:49
Carys Dufty	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 09:56
Denise Fitzsimmons	Workforce and OD	I'm a Director of a Ltd Company & so is my husband. It is a holiday accommodation business.	Not Applicable	Not Applicable	Not Applicable	Director and part share holder in holiday accommodation business	May 2018	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Happy to approve	23/07/2026 10:03
Alistair Fisher	Public Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 10:09
Rachel Anne Hughes	Clinical Education	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 10:09
Sandra Sian Gash	Cardiology Community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved	23/07/2026 10:21
amanda Hills	AHP - CTS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 10:24
Bethan Hughes	Pharmacy and Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 10:25
Buddini Samanthi Dissanayake	Medical-Dermatology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 10:25
Karry Hrysicos	Learing disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 10:28
TINA EVANS	community OT	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 10:34
Gwen Bevan	Pharmacy and Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 10:41
Max Colwill	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My mother is a Pharmacy technician in department	5 years as of 1/8/2026	Not Applicable		23/07/2026 10:48
James Stroud	Integrated Psychological Therapies Service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 10:51
James King	Planning, Property Team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 10:52
Chris Francis	Radiology, Glangwili.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 10:59
Lianne Gregory	Planned Care and Cancer Clinical Care Group	Director of a Private Limited Company	Not Applicable	LTD company established in 2025	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Sister works in Day Surgical Unit in Withybush	Not Applicable	Not Applicable		23/07/2026 11:01
Thomas Michael John Goodridge	PHARMACY	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 11:04
Duskova	Michaela	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I work in Werndale Hospital as an anaesthetist.	2024 onwards	I get paid for the work either by hospital or by insurance companies.		23/07/2026 11:12
Derlys Jones	Carmarthenshire Clinical Care Group	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 11:27

Kathryn Mair Francis	Nutrition and Dietetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	This requires staff information section completing - such as adding in employment number and email address etc	23/07/2026 11:30
Marcus Lloyd Andrews	Women's and Children's	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 11:33
Adrian Harvey	Digital Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 11:33
LINDA BROOMFIELD	NUTRITION AND DIETETICS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Husband	2011	Not Applicable	Could you provide more detail regarding the declaration and whether this is a conflict of interest and any mitigation to reduce this conflict of interest	23/07/2026 11:38
Amy Evans	AHP	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 11:38
Heidi Dawson	WOD	I am Co-Founder of a business called YRoot Coaching.	Not Applicable	Business launched in June 2026	The company is not making any money and any money that will be collected will be reinvested until established work is routine.	As previous. I own hold 50% shares in the business	As previous	As previous	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 11:42
Deborah Hall	Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	No identified conflicts of interest. Should this change, Deb is aware of the updates required.	23/07/2026 11:42
alun rees	Estates	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 11:42
Vicki Howell-Williams	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 11:44
Gethin Erwyd Howells	Cardio-Respiratory, Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 11:46
Leri Duncan	Planned Care and Specialist Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 11:47
Benjamin Ryan Blundell	CAMHS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal	September 2026	Not Applicable	23/07/2026 12:00
Emma Binnie	cancer therapies service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 12:07
Holly Couzens	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 12:16
Danielle Banfield	General Surgery	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 12:18
dawn ferris	Pain/anaesthetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 12:20
Amanda Whiting	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Husband works for HDUHB in HSDU	Not Applicable	Not Applicable	23/07/2026 12:20
Mathew Banner	Cardio-respiratory	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Spouse	Married - June 2023	Not Applicable	23/07/2026 12:22
Dr Katherine Mary Cohen	Medical	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 12:46
Alun Rees	Estates	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Governor at a local primary cefneithin school	2 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 12:49
Rosalind Frewin	Corporate Nursing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Civil Partner - Sharon Frewin - Head of Adult Services Powys County Council. No current link through my work business	21 years	Not Applicable	23/07/2026 12:56
Catherine Davies	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 12:57
Patricia Bird	Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 13:01
Kaled Hatashe	Respiratory/Internal Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 13:02
Esther Georgina Hughes	Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 13:07
Allison Evans	Merlin ward	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am the owner of an aesthetic cosmetic business.	6 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 13:11
Louise Hill	Gynae Care Suite	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 13:13
stuart bancroft	Unscheduled care	Director - QuarterJack Business information Consultants Ltd	Not Applicable	since 1995	Not Applicable	Single shareholder	since 1995	Not Applicable	Treasurer - Hospital Notes Choir	since 2018	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 13:17

Elizabeth Evans	Primary Care	Director of a limited company - a Planning Consultancy	Not Applicable	Director since May 2014	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 13:25
Dylan Davies	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 13:31
Robyn Attwood	Cancer Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 13:55
Nicola Henwood	Workforce and OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 14:06
Karen Maria Caulfield	Workforce & OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 14:20
Helen Chapman	Women & Children	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 14:21
Rhys Gwyn Bevan	MHLD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Spouse. My wife Anne-Marie Bevan works for the Pembrokeshire LPMHSS.	Ongoing	Not Applicable	approved	23/07/2026 14:23
Dr felicity Clark	Anaesthetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 14:40
Kathleen (Katie) Darby	Allied Health Professionals & Health Sciences	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved	23/07/2026 14:49
Hannah Dickson	Pharmacy and medicines management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 15:06
Angharad Davies	Towy Ward/HDUHB	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 15:13
Dr Wojciech Groblewski	Anaesthetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 15:19
Danna Evans-Jones	Allied Health Sciences	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 15:20
Hannah Dickson	Pharmacy and Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 15:43
Anna Marie Day	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 15:53
LIANNE DENISE DAVIES	MIU PPH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 15:57
Rachel Durkin	Occupational Therapy, Bryngolau Ward	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 15:58
Heather Toller	Carms System - Community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 16:13
heather toller	Carms system - Community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 16:16
Jude Isaac	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 16:21
Ambrose Napoleon Devarajan	Department of Ophthalmology, Hywel Dda University Health Board	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 16:57
Cara Beth Jury	Nutrition & Dietetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 17:49
Gareth Jones	Primary care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Bank work with the Welsh Ambulance Services NHS Trust	Since commencement of employment with Hywel Dda (March 2023) - present	payment for shifts worked		23/07/2026 17:53
Sian Jenkins	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Happy to approve	23/07/2026 17:55
Marek Bollin	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/07/2026 21:39
Kim	Research and Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 07:24
Elizabeth James	Maternity	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 07:35
Catherine Ann Jones	Digital	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 07:48
Fiona Cooper	IPTS / MH&LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 08:06
Catrin Elin Hawthorn	allied health - CMATS - Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved	24/07/2026 08:13
Rhian Jones	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 08:17
Julian Wheeler-Jones	Capital Design / Strategy & Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 08:17
Jemma Hughes	Estates & Facilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 08:17
Daram Sanjeev	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 08:22
Gavin Jones	Digital Operations / Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved	24/07/2026 08:22
Avril Elizabeth Jones	School Nursing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 08:24
Iestyn Jones	Cardiorespiratory department	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 08:25

Joanne Cox	Integrated Psychological Therapies Service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 08:27
Samantha Coetzee	Medical	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 08:52
Angharad Jones	Mental Health and Learning Disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 08:53
Elizabeth Fiona John	Pharmacy/Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 09:02
Emma Jones	Upper GI Planned Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 09:04
Amy Campbell	Tritech Institute & Innovation, Medical Directorate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 09:20
Ceri Louise Jones	Consent and Mental Capacity	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I have been offered the opportunity to undertake work for Welsh Risk Pool (NHS Shared Services Partnership) on the national decision-making and consent programme	Not yet commenced	Payment for any additional hours that are necessary to complete the work whilst ensuring my main role is unaffected		24/07/2026 09:22
Emilia Jurgielewicz	Endoscopy / Planned Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 09:23
Julia McCarthy	Community & Integrated Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 09:30
Ioan Jenkins	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 09:33
Elinor Ann Jones	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 09:33
Richard Jenkins	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	No conflicts of interest highlighted.	24/07/2026 09:34
Phillip John Jones	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 09:36
Gareth John-Tannetta	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 09:49
Paul Davey	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 09:53
Katie Hancock	Hywel Dda Health Charities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 09:55
Margot-Denyel de Leon	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Reviewed and approve	24/07/2026 10:05
Ceri Ann Jones	CCM	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Ceri Ann wanted to amend before submitting	24/07/2026 10:06
Sally Hodson	Primary Care Optometry	Not Applicable	My husband is a partner in Specsavers Carmarthen and Ammanford. They provide all levels of WGOS services for the health board. I currently locum in Specsavers Carmarthen 1 day a week. It's a requirement of my current contract that I also work in practice 1 day a week.	I have been married for 22 years. I have been in my role for the health board 4-5 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Ophthalmology triage/validation work	11 -12 years	I provided sessional work on an ad hoc basis for ophthalmology to support with triaging px referrals and validation work to support with waiting lists and discharge f hospital patients. I have undertaken this work for many years prior to my current role as optometric advisor.		24/07/2026 10:08
Rhian John	Pharmacy and Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 10:08
David Easton	Same Day Urgent Care - Ceredigion	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am a trainer for the Arthritis UK for their MSK core skills programme I sit on the committee of the Ffynnon Community Resilience and support a local community garden Field of beans I volunteer with SKYW move against cancer charity and support a group in Llanerchaeron	Arthritis UK since 2021 Ffynnon community Resilience 2023	I am paid by Arthritis UK for the training that I provide for them and this is done in my own time. All the other work done voluntarily		24/07/2026 10:09
Mari Annwen Cleaton	Community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 10:10

Jennifer Ann Keeler	Facilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Mathew Andrews - Son of Partner Hannah Keeler-Kenyon - My Daughter Morrisons Pharmacy - I am employed as a dispenser on weekends	1 year 34 years 25 years	Wages - Morrisons		24/07/2026 10:13
Paula Evans	Children Women and Family Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 10:28
John Alwyn Jones	Emergency Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 10:29
John Alwyn Jones	Emergency Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 10:32
Rhodri Jones	Bronglais Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 10:59
Lynwen Griffiths	medicines optimisation	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Lynwen had nothing to declare	24/07/2026 10:59
Sara Bassett	Parkinson's	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 11:09
Meleri Anne Jenkins	unscheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 11:12
Ceri Ann Jones	CCM	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Secretary for Welsh Thoracic Society	October 2025 - ongoing	£2000 per annum		24/07/2026 11:15
Michelle Denise Dark	Research and Development - Health Care Research Wales	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 11:27
Fleur Myfanwy John	Pharmacy / Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 11:42
katherine stroud	reducing restrictive practice team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am married to a Clinical Psychologist who works in Hywel Dda. He also works on the South Wales Doctoral Clinical Psychology course as the Clinical Director. I have taught on this course - 1 day for the last 3 years	I have been married for 15 years but i have been teaching on the course for the last 3 years.	I get paid for the day teaching i do by Cardiff and Vale Health Board	Declaration noted. Does not affect her role in the Health Board	24/07/2026 11:43
Ceris Jones	Cardio-Respiratory	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I'm happy that Ceris has not conflicts of interest that will affect her work.	24/07/2026 11:58
Christopher Alan Evans	Deprivation of Liberty Safeguards	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Spouse is employed by Hywel Dda University Health Board as a Staff Nurse in Sexual and Reproductive Health Services. No known conflict of interests.	Since 2016	Not Applicable	Approved	24/07/2026 12:21
Sarah Davies	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 12:37
Gareth Beynon	Information Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	happy to approve	24/07/2026 12:46
Joanne Denton	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 12:54
Sarah Shute	IPTS MH & LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 13:53
Rhys Bowen	Cardio-Respiratory Dept	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 14:01
Dylan Jewell	Trauma and Orthopaedics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 14:21
Grug Meleri Jones-Fussell	Heart Failure Department	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 14:48
Victoria Louise Hughes	Emergency Department	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 15:30
Nicola Jones	Workforce and OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 15:32
Sian Hancock	Pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 16:15
Ernesto Jones	Medical Directorate	I am not a Director, but I am an employee of a private indemnity provider for doctors (Medical Protection Society).	Not Applicable	Current	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am also an employee for a private indemnity provider for doctors (Medical Protection Society). Perceived conflict of interest could arise if I was to take part or lead a disciplinary investigation into a doctor at Hywel Dda, who happens to also be indemnified by Medical Protection Society. There is therefore an arrangement whereby I do not get involved in such cases, either at Medical Protection Society, or the Health Board.	current	Not Applicable		24/07/2026 16:28
Kate Hall	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/07/2026 17:17
Helena Dunne	Medicines Managment	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		26/07/2026 10:31

Brett George Jenkins	Health and Safety	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		26/07/2026 14:12
Eman Elkattan	Obstetrics and Gynaecology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		26/07/2026 14:17
Rebecca James	Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		26/07/2026 16:13
Kalaiselvi Jeyasingh	Paediatrics and Child Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		26/07/2026 22:32
Stuart Ian Jones	Tudor House/Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Nil return	27/07/2026 07:54
Cerys Humphreys	Public Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 08:19
Dafydd Alun Evans	T&O	Director in private limited company. Alun Evans Orthopaedics Ltd.	Director in private limited company. Alun Evans Orthopaedics Ltd.	since 2012	Not Applicable	Part owner of private limited company. Alun Evans Orthopaedics Ltd.	since 2012	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 08:30
Ffion Mererid John	Scheduled / Planned Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 08:31
Rebecca Hearse-Morgan	Cardio-respiratory Department	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 08:40
Kerrie Johns	Gastroenterology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 08:41
Gareth Huw Jones	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 08:43
Nick Hogben	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Nil response of any conflict of interest	27/07/2026 08:52
Melanie Jones	Facilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My daughter has accepted a post this week as a Bank Domestic at GGH and a Bank Catering assistant at Llandovery Hospital.	from 27/07/2026	Not Applicable		27/07/2026 08:59
Dr Sarah Jayne Evans	Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 09:03
Hywel Jones	Orthopaedics Planned Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 09:14
Elfyn Lloyd Jones	Facilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 09:24
Lindsay Kate Bevan	Community Llanelli	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 09:39
Rea John	Organisational development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I approve Rea's Declaration of Interest	27/07/2026 09:40
Nadeen Joseph	Ophthalmology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 09:43
Helen Johns	Unscheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 09:49
lydia emily justine hayward	older adult mental health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	no mitigation required	27/07/2026 09:50
Charlotte Beech	Planned Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I approve this submission	27/07/2026 09:57
Becky Icke	Medical	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 10:12
Diana Green	Mental Health and Learning Disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 10:14
Janet Bouchier	Nutrition and Dietetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 10:15
Amanda Jane Davies	Mental Health and Learning Disabilities CCG	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 10:19
Claire Hathaway	Planned Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 10:20
Kathryn Lambert	Nursing and Patient Experience	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 10:20
Anwen Coughlan	Ophthalmology/Scheduled Care	Company Director, Private Limited Company, Caerfai Bay Limited	Not Applicable	11/3/2015	Not Applicable	Part owner, Private Limited Company, Caerfai Bay Limited	2015	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 10:20
Shirley Cottam	Clinical Engineering / Central Ops	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 10:24
Judith Anne Bowler	Children, Women, and Families	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 10:53
louise Jones-evans	therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 10:53
Laura James	Pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 10:58
Arwel Huw Griffiths	Cardiorespiratory BGH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 11:04
Andrea Graham	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved	27/07/2026 11:10
Wendy Jones	Anticoagulation, Unscheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 11:17

Claire Elizabeth Davies	Quality Improvement	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Mr Huw Morgan Davies (Husband) works for the Workforce / Human Resources Service in the Health Board.	Married in 2014	Not Applicable		27/07/2026 11:31
Amy Bishop	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Volunteer at festival medical services charity	3 years	Not Applicable	Supporting medical team at a festival during booked annual leave.	27/07/2026 11:37
Rachel Griffiths	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 11:49
Abbi Daniel-Thomas	Planned Care & Cancer Specialist Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 12:12
Sara Jones	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	no issues	27/07/2026 12:39
Joanne Connell	R&D PPH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 12:53
Aidan Patrick James Faiththorne	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 13:06
Jeni Bryant	Health & Safety	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 13:48
Kelly Jones	Respiratory	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 14:23
Nerys James	Community and Integrated Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 14:27
Meryl Ann James	Clinical Health Psychology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 14:31
Amanda jane Bayley	Mental Health and Learning Disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Spouse - Jonathan Bayley	2004 - current	Spouse		27/07/2026 14:58
Jessica Carruther	pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 15:13
Helen Brown	Acute Oncology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	approved	27/07/2026 16:09
Mair Davies	Medicines Optimisation	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/07/2026 16:33
Laura Rose Edwards	Parkinson's Nurse Service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Nil Declaration noted	27/07/2026 17:26
Evelyn Gibson	MH&LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		28/07/2026 07:06
Joanne Collins	Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved no conflict of interest identified.	28/07/2026 07:23
Tim Griffiths	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	thank you I approve	28/07/2026 08:10
Rhys Holt	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		28/07/2026 08:23
Jessica Booth	Speech and Language	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		28/07/2026 08:27
Emily Crellin	MHLD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		28/07/2026 08:49
Rugh Deborah Lynne Edwards	MHLD/ Commissioning ing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	approve	28/07/2026 09:32
Peter Davies	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		28/07/2026 09:40
David Peter Davies	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		28/07/2026 09:42
Victoria Imogen Coppack	General Surgery	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		28/07/2026 09:45
ian Bebb	Clinical Audit	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I have a personal relationship with another member of staff within the Department. I have declared the relationship to my Manager and Workforce in accordance with Health Board policy and guidance. I have also declared the relationship to my Senior Manager and my entire team. There are no conflicts with agency, private practice or any other body. We are both sole employees of the Health Board.	Since approximately May 2025	I am a Manager to the staff member and have to sign off normal payroll items. There is no overtime, additional contracts or other financial offerings available within the Department to them or any other staff member. Annual leave and other benefits are handled by a Deputy Manager. I have nothing to declare outside standard Health Board policy.		28/07/2026 10:40
Michelle Kathryn Cole	Workforce and Organisation Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		28/07/2026 10:55
Annwen Jenkins	Community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		28/07/2026 11:36
Jennifer Haughey	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		28/07/2026 11:44

Amanda Jane Cardell	Bereavement Support Service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved - Amanda has nothing to declare	28/07/2026 12:32
Sian Meredydd Wyn Jenkins	Medicines optimisation team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	nil response - I'm happy with that	28/07/2026 12:52
Andrea J Hughes	Professional Standards, part of Quality, Nursing and Patient Experience	Company Director of a not-for-profit energy generating company limited by guarantee, for the sole benefit of the community' Husband is also a Director of this company.	Not Applicable	since 2024	Project is grant funded by Welsh Government Energy Service	Not Applicable	Not Applicable	Not Applicable	Spouse is Trustee of a charity within health Care: Care and Repair.	since 2024	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Spouse: member of Llais.	2023 onwards in Llais.	Not Applicable			28/07/2026 13:14
Mared Fflur Jones	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable			28/07/2026 13:15
caryl Haf Evans	Community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable			28/07/2026 13:29
Linda Atherton	HDUHB	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable			28/07/2026 13:38
dr susan j hesketh	Hywel Dda LHB Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable			28/07/2026 15:00
Alex Jones	Paediatric Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable			28/07/2026 15:06
Catrin Non Griffiths	Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	No information was raised int he declaration		28/07/2026 15:45
Amy Crabb	Mental Health and Learning Disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My spouse is a teacher at Ysgol Heol Goffa.	17 years	Not Applicable			28/07/2026 16:04
Christine Green	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable			28/07/2026 16:07
Gari Rhys Owen	Estates	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable			29/07/2026 07:00
Joanne Canning	Clinical Engineering Dept	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable			29/07/2026 08:32
Timothy John	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable			29/07/2026 08:56
Yvonne Griffiths	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Husband is Band 8 Physiotherapist	Married for 5 years	Not Applicable			29/07/2026 10:10
ALEXANDRA SAER HERBERT	HDUHB	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable			29/07/2026 10:28
Catherine Cole	ITU	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable			29/07/2026 10:57
Rachel Herwin	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable			29/07/2026 11:03
Marta Sofia Almeida Barreiro	Scheduled Care / Planned Care and Specialist Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Occasional sponsorship from medical companies to attend conferences	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable			29/07/2026 12:26
Charlotte Laverack	AHPS - Therapies - Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable			29/07/2026 13:34
Megan Lowri Davies	Medicines Optimisation	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Employed by Tanyfron Primary Care as a Practice Pharmacist 1 day a week	worked for Tanyfron 1 day a week since Agust 2016	employed as a pharmacist 1 day a week	Megan Lowri Davies works 1 day per week in a GP practice. I fully support this secondary employment. Lowri is fully aware of confidentiality requirements and this is covered by her professional registration as a pharmacist. This work does not affect the days she works for Hywel Dda. I fully approve		29/07/2026 14:34
Dylan Llyr John	Anaesthesia	Director of own company - Gwasanaethau Anaesthetig - to undertake private medical practice.	Not Applicable	Since 04/2025	Not Applicable	100% ownership of own company - Gwasanaethau Anaesthetig.	Since 04/2025	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Private Medical Practice.	Since 045/2025	Not Applicable			29/07/2026 15:34
Michelle Fay Edwards	Research and Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable			30/07/2026 08:22
Katie Jenner	Corporate Governance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable			30/07/2026 11:42

Joshua Hinde	Trauma and Orthopaedics - Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		30/07/2026 11:57
Andrew Homfray	MH&LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		30/07/2026 12:26
Mohamed Elnaghi	General surgery	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		30/07/2026 14:03
Professor Chris Hopkins	Tritech and Innovation	Director and Trustee of the Institute of Physics and Engineering in Medicine (IPEM)	Not Applicable	From 1st September 2026	Not Applicable	Not Applicable	Not Applicable	Not Applicable	President of the Academy for Healthcare Science Clinical Director, University of Wales Trinity Saint David Deputy Chair of Health Technology Wales Member of the Interim Devices Working Group, MHRA	President of the Academy for Healthcare Science - from 1st January 2025 Clinical Director, University of Wales Trinity Saint David - from July 2021 Deputy Chair of Health Technology Wales - from August 2021 Member of the Interim Devices Working Group, MHRA - from 5th September 2025	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		30/07/2026 14:44
Abigail Mary Kerr	Research & Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		30/07/2026 15:06
Ronda Loosley	Research and Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		30/07/2026 15:13
Charlotte Lawrence	Workforce and OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		30/07/2026 15:21
Liza Evans	Carmarthenshire LPMHSS / IPTS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		30/07/2026 15:24
Anthony Lorton	Respiratory	Not Applicable	Spouse - Executive director, Powys teaching health board Spouse - Chair West Wales care & repair Spouse - Board member - ATEB housing	Spouse - Executive director, Powys teaching health board - Sep 2024 - present Spouse - Chair West Wales care & repair - Nov 2019 - present Spouse - Board member - ATEB housing - Apr 2024 - present	Spouse - Executive director, Powys teaching health board - paid Spouse - Board member - ATEB housing - paid	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		30/07/2026 15:24
Sarah Heloise Lewis	Nutrition and Dietetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		30/07/2026 15:24
Kathryn Louise Lloyd	Planned & Specialist Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		30/07/2026 15:25
Jason Wood	Planning & Strategy Directortate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Youngest son Josh Wood works for NWSSP-P5	5 years	Not Applicable		30/07/2026 15:33
Tracy Lewis	research and development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		30/07/2026 15:38
Diane Knight	Planned care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		30/07/2026 15:41
David Lewis	Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		30/07/2026 15:43
Yvonne Krantz	CMAT	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved	30/07/2026 15:47
Michael Langford	Transformation Programme Office	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		30/07/2026 15:53
Anna Lemke-Elms	Mental health and learning disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		30/07/2026 15:54
Matthew Pearce	Hywel Dda Health Charities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		30/07/2026 15:57
Luned Mair	Mental Health and Learning Disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approve	30/07/2026 15:58
Alexander Martin	Transformation Programme Office	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		30/07/2026 16:00
Elizabeth Wilson	Children, Women and Family CCG	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		30/07/2026 16:01
Daniel Alan Alexander Maddox	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		30/07/2026 16:05
Richard John Leonard	Mental Health and learning Disability	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Married to Dr Sarah Davidson (WGH Care of the elderly, consultant physician)	27 years	Not Applicable	approved	30/07/2026 16:06
Louisa Standeven	Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		30/07/2026 16:15
Tomos Gareth Lewis	Carmarthen CMHT	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Spouse Mother	3 years Life	Not Applicable		30/07/2026 16:21
malcolm arnold	Estates	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		30/07/2026 16:22
Sian Elen Marvelley	Corporate Adult Safeguarding Team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		30/07/2026 16:29

David Allan Lloyd	Scheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		30/07/2026 16:35
Mark James Lawler	Integrated Psychological Therapies Service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		30/07/2026 16:50
Mark Lawler	IPTS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		30/07/2026 16:53
Brenda Loweth	Blood Sciences	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved - no conflicts of interest declared	31/07/2026 02:32
Michelle Lewton-Jones	Bryngofal Ward	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		31/07/2026 07:39
Rhian Maiden	Therapies (Physiotherapy)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		31/07/2026 08:15
Siwan Jones	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		31/07/2026 08:19
Martin Ellsmore	IPTS / Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		31/07/2026 08:20
Andrew Homfray	MH&LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Spouse works as a staff nurse within the organisation	20+ years	Not Applicable	31/07/2026 08:36
Melanie Long	Unscheduled Care Management Offices	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Son	5 years	Not Applicable	31/07/2026 08:41
Amy Martin	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		31/07/2026 08:55
Debra Jayne Lewis	Surgery, Scheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		31/07/2026 09:01
Clara May James	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I do bank physio work for Sancta Maria Hospital and Enable physio.	Sancta Maria Hospital - December 2025 Enable physio - May 2025	Not Applicable	31/07/2026 09:06
Antony Mathew	Emergency Department	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		31/07/2026 09:08
Richard Kelly	Workforce and Organisational Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		31/07/2026 09:15
Anna Prytherch	Corporate (Rural Health and Care Wales)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am a Trustee and Co Chair of a nature based Charity, Tir Coed	Since 2020? to current date	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		31/07/2026 09:18
Lynnette Marie Jones	Scheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		31/07/2026 09:21
Kevin Lloyd Davies	Clinical engineering - Centralops	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	approve	31/07/2026 09:23
Paul Makin	Nutrition and Dietetics / Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		31/07/2026 09:50
Kieran Rendell	Reducing restrictive practice team / Health and Safety	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		31/07/2026 09:51
Hannah Neyton	IPTS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		31/07/2026 09:59
Sarah Diane Lewis	Perinatal Mental Health Service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	No conflicts	31/07/2026 10:12
Will Mackintosh	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	GP Partner	Since 2013	I take drawings as a partner in a GMS practice	Chair RCGP Cymru Wales	Elected March 2026 for a 3 year term	This is a paid role	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		31/07/2026 10:41
Rhys Jenkins	Pharmacy Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		31/07/2026 11:07
Georgia Massey	Community Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		31/07/2026 13:10
Bethan Lloyd	Clinical Health Psychology Community & Integrated Medicine CCG	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		31/07/2026 13:41
Aled Rhys Lloyd	Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Sister - Anwen Davies, Data & Information Administrator, Cancer Services, Glan Gwili Hospital Anwen.Davies5@wales.nhs.uk	Not Applicable	Not Applicable	31/07/2026 13:50
Karin Lewis	Learning Disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		31/07/2026 13:56
Melissa Rees-Evans	BABAS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		31/07/2026 14:11
Louise Kenny	Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		31/07/2026 14:58
GEOFFREY MARTIN	CLINICAL ENGINEERING	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		31/07/2026 15:21
Frances Bayley	Nutrition & Dietetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		31/07/2026 15:22
Petra Matuv	MHLD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	nothing to declare	31/07/2026 15:49

Claire Young	Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Private psychotherapy practice working online and face to face on non HB weekdays at private clinic location.	Not Applicable	Not Applicable		31/07/2026 15:53
Robert Mark Lewis	Haematology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		01/08/2026 19:11
Emma Jane Martin	SDUC / Community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		02/08/2026 13:13
Michael Lewis	Blood Sciences	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		03/08/2026 01:27
Kimberley Mason	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		03/08/2026 08:26
Lucy Elizabeth King	Acute Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I work in the Out of Hours service at Withybush on an ad hoc basis as a bank/locum GP	September 2025 - ongoing	This is paid work		03/08/2026 08:27
Amy Bassett-Van Doorn	Integrated Psychological Therapies Service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Mother - Julie Bassett Sister - Lisa Bassett-Gravelle Brother - John Bassett	family members - currently in employment	Not Applicable		03/08/2026 09:10
Ffion Kelly-Rees	Audiology- Planned Care/Cancer	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	approved	03/08/2026 09:22
Dilesh Khandhia	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Pain subgroup committee member for the UKCPA Member of the Medicines, Ethics and Practice Advisory board for the RCPHarm	4 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		03/08/2026 09:34
Beth Gemma Mathias	Scheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		03/08/2026 09:46
Matthew Peter David Willis	Operations (Community and Integrated Medicine)	Not Applicable	Ex-wife is Chief Executive of Powys Health Board.	Prior to January 2023 as wife; post January 2023 as ex-wife.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		03/08/2026 09:51
Valentina Jansen	Anaesthetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		03/08/2026 10:02
Donna Major	planned care and cancer services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		03/08/2026 10:21
Elaine Kent	Long Term Care / Community and Integrated Medicine	Director of a Property Renovation Ltd company - N80 Property Renovations	Not Applicable	April 2025 - Present	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		03/08/2026 10:35
Christopher Davies	Digital Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	He has no outside conflict of interest. Approved	03/08/2026 10:40
Kelly Elizabeth Sursona	Corporate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		03/08/2026 11:02
Megan Jordan	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		03/08/2026 11:09
Julie Iane	therapies and health science	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		03/08/2026 11:18
Allie Curtis Martin	General Surgery	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		03/08/2026 11:37
Rhian Angharad Lewis	Parkinson's Disease - Medical - Care of the Elderly	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Nil Declaration	03/08/2026 11:50
Jennifer Ann Batty	Pharmacy Department Withybush	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Business owner JSL Covers. Partnership with Husband	9 Years	Business profit	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		03/08/2026 13:42
Rebecca Noyce	Workforce & OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Nil declaration made.	03/08/2026 13:47
Dr Zena Marney	Medicine, Prince Philip Hospital	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		03/08/2026 14:20
Mandy Louise Davie	Community & Integrated Medicine Clinical Care Group	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		03/08/2026 14:36
Timothy Lewis	Respiratory	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		03/08/2026 15:04
Kate Morris	People Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Nil declaration	03/08/2026 15:06
Lisa Bassett-Gravelle	MHLD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Julie Bassett, (Mother) Senior HR advisor John Bassett (Brother) HCSW Amy Bassett Van Dorn, CBT Therapist	2000-present	Not Applicable	I approve the declaration of interest as completed by Lisa Bassett-Gravelle	03/08/2026 15:09
Sharon Richards	Workforce and OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Nil return	03/08/2026 15:15
Dr Kathryn Lewis	Child Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		03/08/2026 20:16
Neil Griffiths	Planned Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		03/08/2026 20:51

Benedict Helliwell	Workforce & OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		04/08/2026 08:03	
Jenna Davies	Womens and Childrens	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		04/08/2026 08:20	
Benedict Helliwell	Workforce & OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved	04/08/2026 08:31	
Nicola Compton	Capital / Capital Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved	04/08/2026 09:13	
Lisa Davies	Health Visiting - Women and Child health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		04/08/2026 09:35	
Kate Rhian Hughes	CAMHS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved	04/08/2026 09:44	
Phillippa Alexandra Lee	Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		04/08/2026 10:06	
Sally Moses	Strategy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Spouse / Partner. Spouse employed by Hobart UK Ltd as a National Sales / Business Account Manager.	Jan 2025 to current.	Company provides (or may provide) services/supplies to Hywel Dda UHB. I have no involvement in my spouse's employment and receive no benefit from any procurement decisions.	Other team members will deal with any procurement/purchases from Hobart	04/08/2026 10:57
Joanna Thomas	Workforce & OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		04/08/2026 11:03	
Alison Lynne Lucitt	Women and Children	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		04/08/2026 12:29	
Alison Lynne Lucitt	Women & Children	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		04/08/2026 12:36	
Kylie Daniels	Diversity and Inclusion	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		04/08/2026 13:18	
Alison Kinghorn	Trauma and Orthopaedics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My husband is an SAS doctor in the Emergency Department at Glangwili Hospital	Since 2016	Not Applicable		04/08/2026 13:21
Stuart Ian Latham	Scheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I approve.	04/08/2026 13:54	
Hollie Lewis	Corporate Safeguarding	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		04/08/2026 13:56	
Tracy Joseph	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		04/08/2026 14:02	
Ruth Kernohan	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		04/08/2026 15:45	
Jodie Harries-Evans	IAS / ADHD	co Director of Autism Insight Ltd	Not Applicable	1 year	financial benefit	co director of Autism insight Ltd (50%)	1 year	financial benefit	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Discussion regarding potential conflict of interest has taken place.	04/08/2026 15:53	
Rachel Clare Leach	Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		04/08/2026 16:19	
Claire Dawes	Critical Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		04/08/2026 17:34	
Jennifer Matthews	Arrhythmia service, Cardio Respiratory Dept,	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Pharmaceutical and Device companies have sponsored study days and a All Wales Arrhythmia Forum	asked companies to sponsor as above	for study days/forums	Not Applicable	Not Applicable	Not Applicable		05/08/2026 07:44	
Catherine Jayne Mac Phee	Research and Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		05/08/2026 07:48	
Jennifer Matthews	Cardio respiratory Dept	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Sponsorship for and to provide stud days for HDUHB staff. All Wales Arrhythmia forum		sponsorship for and to provide stud days for HDUHB staff. All Wales Arrhythmia forum	Not Applicable	Not Applicable	Not Applicable		05/08/2026 07:49	
Rhian Mathias	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		05/08/2026 09:40	
Akhila Mallipedhi	Diabetes and Endocrinology	Director in P&M estates, part-ownership of Llwynhendy Care Home since April 2025.	Spouse is shareholder in the investment companies.	Since April 2025	None so far	Shareholder in Chaya Venkat Ltd and ANAA ltd, investment companies since 2020 Shareholder in VG healthcare, through which I pursue private practice.	5 years	Upto 5K annually.	Trustee for charity called Sri Kalpaga Vinayagar Hindu cultural association	6 years	None	I have received sponsorship from pharmaceutical companies to attend medical conferences.	Not Applicable	Not Applicable	Spouse also staff in Hywel Dda- Dr. Sreedhar Kolli. I also pursue private practice in Sancta Maria Hospital- Swansea.	Not Applicable	Not Applicable		05/08/2026 10:21	
john lang	cell pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		05/08/2026 10:32	
Peter George Wilson	Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		05/08/2026 10:50	
Jessica Ellen Kavanagh	Seual Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Happy to approve , no conflict of interest identified.	05/08/2026 11:18	

Judith Davies	Day Surgical Unit / Theatres GGH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		05/08/2026 13:17
Martha Hutchins	Sexual Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Declare	April 2026 - current	Not Applicable	Happy to approve , no declaration of interest identified.	05/08/2026 15:19
Susan Jarvis	Workforce and OD	Animal Care business	I own a business which cares for animals	This business is managed outside of my contract with Hywel Dda	There are profits which are accounted for with Tax office.	Owner of animal Care business	Business around my current employment	ass answered previously	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	We are aware of Susan's Animal Care Business which she runs outside of her contract of employment with Hywel Dda. There is no conflict of interest with the business.	05/08/2026 16:09
Catherine Susan Llewellyn	Podiatry	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		06/08/2026 09:15
Catherine	Podiatry	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		06/08/2026 09:19
Helen Margaret Lamb	Ceredigion community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		06/08/2026 09:21
Jennifer Loveday	Podiatry	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Husband - Works for Hywel dda as band 7 podiatrist	Married 6 years	Not Applicable		06/08/2026 09:28
Ellen Lewis	Transforming Urgent & Emergency Care / TPO Strategy & Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		06/08/2026 10:00
Helen Marie Edwards	Theatre	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		06/08/2026 11:42
Gareth Morgan	Value Based Health Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Wife	Since 2009	Not Applicable		06/08/2026 13:02
Catrin Moore	Digital	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		06/08/2026 13:02
Caroline Rachel Morgan	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		06/08/2026 13:03
Bethan Morse-Browning	Research and Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		06/08/2026 13:03
Nerys-Wyn Morgan	Corporate Safeguarding	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		06/08/2026 13:04
Louise Morgan	Psychology AMH Service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		06/08/2026 13:10
Merja Jenkins	IPTS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		06/08/2026 13:12
Christina Helen Munro	Women and Children/Research and Innovation	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Chair of the Wales Menopause Network- The Wales Menopause Network is a not-for-profit educational network for healthcare professionals. It organises an annual menopause education meeting and receives pharmaceutical sponsorship to support its activities. Sponsorship does not determine educational content or clinical recommendations.	Set up in 2021	None personally. The Wales Menopause Network receives educational sponsorship from pharmaceutical companies to support its activities and annual meeting.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	The Wales Menopause Network, with which I am involved, receives pharmaceutical industry sponsorship to support educational events and meetings. I receive no personal remuneration from these arrangements.		06/08/2026 13:12
Clair Miller	nutrition and dietetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		06/08/2026 13:19
Cathryn Ann Morgan	CRHTT	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		06/08/2026 13:20
Rebekah Mills-Bennett	Therapies Physiotherapist	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Had sponsorship for study day from Trudell medical (Aerobika supplier) Exploring sponsorship for dashboard from Chiesi	3 months	Sponsorship from trudell £800 for study day paid to caterers and rugby club who hosted. No financial support yet from Chiesi	Not Applicable	Not Applicable	Not Applicable	thank you I approve	06/08/2026 13:26
Robert David Morgan	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		06/08/2026 13:37
Catherine Mitchell	Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		06/08/2026 13:54
Heather McGuinness	Research and Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		06/08/2026 14:08
William Jacob Mills	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		06/08/2026 14:24
Nasser Mohamed	Obs. & Gynae.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		06/08/2026 14:27

Rowan William Musson	Operations	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		06/08/2026 14:27
Eleri Murphy	CAMHS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		06/08/2026 14:41
Marie M Kathrens	Tritech & Innovation	Company director in limited company not related to my NHS position or healthcare	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		06/08/2026 14:42
deborah K McIntyre	Mental Health &LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		06/08/2026 14:55
Diana Davies	podiatry	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	private podiatry practice		10	Not Applicable	06/08/2026 15:19
Donogh McKeogh	Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am a Trustee of a Aberystwyth-based Community Interest Company (CIC) [i.e. basically a charity] called Traumaform that provides services to people who have suffered psychological trauma and have conditions such as PTSD, for example related to childhood abuse, or sexual violence. It does not currently hold any NHS contract but may seek them in the future.	Ongoing, open-ended	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		06/08/2026 15:27
Andrea Jones	Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		06/08/2026 15:29
Mrs Amber Mackintosh	trauma and orthopaedics	Not Applicable	Husband works as project manager in digital, sister in law is strategic head of community and chronic conditions for Hywel Dda healthboard	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	husband is project lead in digital and sister in law is strategic head of community and chronic conditions	Not Applicable	Not Applicable		06/08/2026 16:09
Helen Davies	Sexual Health/Women and children	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Happy to approve , no declaration of interest identified.	06/08/2026 16:24
Emma Cadman	Cancer Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		06/08/2026 16:25
Amy Miles	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Checked with Amy and no conflict of interests .	06/08/2026 21:04
Mari Miles	physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		07/08/2026 08:01
Laura Matthew	Clinical Neurophysiology / Planned Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		07/08/2026 09:05
Suzanne Marie Morgan	Scheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am married to a project manager within Value Based Healthcare.	18 years	Not Applicable		07/08/2026 09:08
Ann-Marie Martin	Dietetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		07/08/2026 09:19
Dana Morse	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		07/08/2026 09:25
Anna Philippa Lowe	Corporate Governance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	There are no conflicts of interest.	07/08/2026 09:39
Rebecca McCartney	Unscheduled Care-Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		07/08/2026 10:16
Layla Mottahedin-Fardo	CAMHS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved i am not aware of any conflicts of interest for Dr Layla Mottahedin-Fardo.	07/08/2026 10:31
Lauren Rachel Allen	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		07/08/2026 11:00
Carys Jones	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Working as as Physiotherapist in private practice.	May 2025-present.	Earning a salary from private practice.		07/08/2026 11:03
Nia Elin James	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My sister is a Dietician in Glangwili Community team	Since September 2025	Not Applicable		07/08/2026 11:03

Gruffydd Evan Thomas	Podiatry	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I can confirm that the necessary and appropriate safeguards steps have been identified and address any for potential conflicts of interestn with Gruffydd Evan Thomas's	07/08/2026 13:13
Sarah Murray	Nutrition & Dietetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Bupa private dietitian	Since 2017	Ad hoc £800 pa		07/08/2026 13:34
Iona Lloyd	dietetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		07/08/2026 13:34
Subramaniam Nagasayi	Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		07/08/2026 15:43
Marie Mickiewicz	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		07/08/2026 15:44
Rachel Dawn Evans	Medicines Managment	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		07/08/2026 16:09
Gareth Jenkins	Digital Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved	07/08/2026 16:12
Sally Farr	Pembrokeshire System, Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Reviewed, approved.	07/08/2026 16:55
Mohammad reshad chumroo	Dermatology	I have a private clinic in Dermatology	Not Applicable	since may 2025	fee for service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		09/08/2026 21:50
emma catherine mills	radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		10/08/2026 07:55
Donna Morris	planned care and cancer services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Trustee of charity , Magnolia Tree Bereavement Service , Carmarthenshire	Been a trustee of this charity since April 2025	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		10/08/2026 08:24
Lisa Bassett-Gravelle	MHLD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Julie Bassett, Senior HR manager-Mother John Bassett, HCSW -Brother Amy Bassett-Van-Dorn, CBT Therapist-Sister Mara Blasco, HCSW-Cousin	Julie Bassett, Senior HR manager-Mother-worked in HB since before I joined the HB in 1998 John Bassett, HCSW -Brother-worked in HB since 2010 Amy Bassett-Van-Dorn, CBT Therapist-Sister-worked in HB since 2025 Mara Blasco, HCSW- Cousin-worked as substantive HCSW in MHLD since 2025	Not Applicable		10/08/2026 09:12
Caroline Jane Mccoy	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		10/08/2026 09:46
John Hinotn	Blood Science	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		10/08/2026 10:00
Julie Bassett	Workforce & OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Daughter, Daughter & Son	Not Applicable	Not Applicable	10/08/2026 10:54
Matthew Jones-Hughes	Paediatric Community Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		10/08/2026 12:52
Paola Falcoski	Eating disorders / nutrition	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		10/08/2026 13:00
Joseph Alexander Annandale	Community & Integrated Medicine Clinical Care Group	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Trustee for a Charity: Wales Orphan and Rare Lung Disease	Ongoing since 2018 (approx)	Not Applicable	Undertake paid teaching (non-promotional) for Pharmaceutical Companies (AstraZeneca, Chiesi) for health professionals Attended 2 educational meetings in London run by AstraZeneca & GSK. They paid for the travel, sustenance and overnight accommodation	Not Applicable	Paid £250-300 per educational meeting delivered	Not Applicable	Not Applicable	Not Applicable		10/08/2026 13:55
Melanie Carroll-Cliffe	Corporate Governance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		10/08/2026 17:39
Nicola Hopkins	MH & LD Commissioning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 07:16
Susan Morgan	People Development	Not Applicable	Not Applicable	Declare	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Work as an External Quality Assurance role for Agored Cymru	yearly	paid for work undertaken on my days off	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 08:51
Laura Mundy-Allen	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 09:30

Rebecca Davies	Corporate Governance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 09:49
Olivia Morgan	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 09:59
Jack Loveday	Podiatry /Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I can confirm that the necessary and appropriate safeguards have been identified to address any potential conflicts of interest.	11/08/2026 11:55
Roisin Hattie Thomas-Hands	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 11:59
Jane Whalley	MH & LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 11:59
Fiona Clare Treseder	physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:00
Melissa Young	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved	11/08/2026 12:00
Dawn Thomas	Care after Death & Bereavement - Patient Experience & Legal	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:01
Kelly Rowe	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:03
Rhian Thomas	Nutrition and Dietetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Received ~£100 for an article written for Nutricia approximately 6 years ago. "Might" receive sponsorship from Nutricia to attend BSACI later this year.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:04
Hannah Tarr	CMATS/Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	agree	11/08/2026 12:04
Gayathri Sreekanth	Ophthalmology/ Scheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:04
Angharad Smiriglia	Allied Health Professions	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved	11/08/2026 12:04
Leanne WALTERS	intermediate care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:05
Jenna Phillips-Hyde	Oncology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:10
Christopher Newport	Workforce and OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:10
Kyaw Lin Saw	GP OOH- bank staff	Freelance GP, working for 2 private GP companies 1: Doctorcall: private house call service in and around Swansea area 2: Doctorsa: telemedicine platform	Not Applicable	Doctorcall: since Feb 2026 Doctorsa: since June 2026	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	There is NO obvious compromise/concern as one role is working privately for a Harley St based whole UK-wide home visiting GP provided service and the other is a doctor advice service for travelers within the UK who have medical needs - I do not see how in any way that either of these two services would affect us/our OOHs provision down here in West Wales and so am happy for his engagement with both services. Also, he is not a highly active OOH's clinician and so we are highly unlikely to see any degradation of service support from this GP, or his hours being reduced affecting us/our service	11/08/2026 12:10
Rhiannon Sarah Smith	Palliative Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:10
Beverley Thorne	IPFR / Referral Management Centre	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	No conflicts of interest, no safeguards required.	11/08/2026 12:10
Elizabeth Pugh	Osteoporosis Service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:10
Michelle Eunice Porter-Surgeson	BGH Pharmacy Department, Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:11
John Walpole	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:11

Dawn Tapp	SDEC?MDU unscheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:12	
Stewart Duncan Evans	Estates	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:12	
Daniel Thomas	occupational therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:12	
Catherine Ellen Vaughan	MH&LD CCG - Neurodevelopmental Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:13	
Donna Marie Robson	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:14	
Emma Perkins	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Happy to approve	11/08/2026 12:16	
Julie Rogers	Workforce	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:16	
Samantha Philipps-Harries	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:17	
R Swain	MH&LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved	11/08/2026 12:17	
Charlotte Scott	Neurodevelopmental Team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:18	
Christina "Tina" Stanton	Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:18	
Andrew	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	approved	11/08/2026 12:18	
Catherine Neck	Waiting List Support Service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:19	
Jessica Svetz	Community and Integrated Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:19	
Laura	MIU GGH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:20	
Chris Tattersall	Research & Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:20	
Rachel Codd	IPTS/MHLD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal relationship with other current HDdUHB staff member.	August 2025	Not Applicable	If any conflict/s of interest arise during course of work, this is to be discussed with line manager as soon as possible	11/08/2026 12:20
Charlotte Scott	Neurodevelopmental Team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	No potential conflicts of interest have been identified.	11/08/2026 12:21	
Samuel P L Rice	Endocrinology/Medic ine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Clinical Committee member Society for Endocrinology Vice President Royal College of Physicians (Wales)	Current (3 year term)	The RCP pay Hywel Dda UHB 0.5 sessions per week to release me from clinical activity to undertake the RCP work. To date there has been no reduction in clinical work to allow for this despite the payments from the RCP.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:21	
Louise Nevard	Long Term Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	no conflict of interest	11/08/2026 12:21	
Elinor Kate Rhodes	Clinical Health Psychology	Director of Psychology practise privately	Not Applicable	Since 2020	Dividends	Company director and owner Dr Kate Rhodes Ltd	2020	Dividends	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:23	
Paul Underwood	Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:26	
Louise Parsons	ophthalmology	Previous director and share holder of limited company (non healthcare related)	Not Applicable	10 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:27	
Rebekah Rogers	Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	nothing declared	11/08/2026 12:28	
Samantha Glennie	MH/LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:28	
Joanna Taylor	Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Nil to record.	11/08/2026 12:28	
robert elliott	Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:29	
Faith Whitecross	Radiology - Allied Health Professions and Health Sciences CCG	Whitecross Project Services - Director	Whitecross Project Services - Director (Husband)	July 2024	Dividends	Whitecross Project Services	July 2024	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Other related HDUHB employees - sister (OT), brother in law (physio)	Not Applicable	Not Applicable		11/08/2026 12:30
ANIL KUMAR NARAYANAN	medical	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:32	

Paul Evans	Estates	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:32
Ceinwen Richards	Primary Care	I am a Director of Aspect Developments Wales Ltd	Not Applicable	since 2006	Dividend payments	Director and shareholder of Aspect Developments Wales Ltd	16 November 2006 to present	I receive reimbursement in respect of my role with the company	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:34
Nicola Reeve	Public Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:35
Kelly White	Integrated Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved	11/08/2026 12:35
Alyson Louise Steer	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I work on a self-employed basis for HCPC as a registrant panel member and for the Ministry of Justice as a Registered Intermediary	HCPC since 2022 Ministry of Justice since 2015	I get paid at their specified rates for work completed which is done on an ad hoc basis		11/08/2026 12:35
Dr June Picton	Medical Directorate	Director in a limited company - Nu Yu Cosmetics Ltd	Not Applicable	Not Applicable	Not Applicable	Director alongside another Director in Nu Yu Cosmetics Ltd	Since 1999	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:35
Rebecca Prout	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:36
Natalie Sen	Allied Health Professions & Health Sciences Clinical Care Group	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	no known potential conflicts of interest	11/08/2026 12:39
Caitriona Quinlan	MH&LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	1.Partner whom is a HCSW works in MH&LD Inpatient Area 2. Mental Health Team Leader for Festival Medical Services (FMS)	1. December 2019 2. June 2018	2. FMS - Tickets to attend Glastonbury & Reading Festival		11/08/2026 12:39
Emma Slaney-Jones	Children's Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:40
Dana Scott	Children, Women and Families Clinical Care Group, Planned and Specialist Care Group	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:41
Andrew Spratt	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Registered Sole Trader for my privately owned small holding	November 2018 onwards	Normal agricultural activities, albeit very small scale	Happy to approve	11/08/2026 12:42
Vinod Prabhu	ENT	director	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:43
Jacqueline Price	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:43
Jaynie Elizabeth Scourfield	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:44
Rita Stuart	USC	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:44
Amelia Whittall-Williams	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:46
Tipswalo Day	Obstetrics and Gynaecology/CW&F H	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal: Founder and chair of Race Matters in Maternity (educational and community events organised privately using family legacy funding) Advisory Panel Member for Black Baby Loss Awareness CIC (voluntary role) Ambassador and Taskforce Member for Mastering Diversity CIC (voluntary role)	2023- current ongoing involvement	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:46
Eveline Jane Nicholas	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:46
Hayley Parrish	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:50
Aled Richards	Pharmacy and Medicines management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Spouse	Not Applicable	Not Applicable		11/08/2026 12:51
Emma Williams	Pharmacy and medicines management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:53

Dr Sara Catrin Williams	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:54
Rachel Owen	medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:54
Cathie Steele	Nursing, Quality and Patient Experience	My husband and I are both company directors. The area of business is unrelated to healthcare.	Not Applicable	Not Applicable	Not Applicable	My husband and I are company directors. Company number 12778263	29th July 2020 to date	Not Applicable	I am the Area Lead Volunteer for Cardiff and Vale Area Scout Council. This is a volunteer role in The Scout Association (I have management responsibility for 5 districts and more than 50 groups)	This is a role I have held for five years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:56
Dr Sara Catrin Williams	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:57
Karen Elizabeth Squires	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:58
Suzanne Crompton	Therapies & Health Sciences	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I have reviewed and happy to approve	11/08/2026 12:59
Emma Nurse	Pharmacy and Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 12:59
Dr Doyin Olusunmade	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 13:00
Bimali Priyangika Ranathunga	Cellular Pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 13:03
Kate Watson-Jones	Community Drug and Alcohol Team/MH&LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 13:03
Zabidah (Zebby) Rees	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 13:05
Sarah Jayne Owen	Colorectal	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 13:06
William Michael Thompson	Mental Health and Learning Disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	approved	11/08/2026 13:07
Robert O'Connell	Estates	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 13:08
IAN WYN REES	GEN MED	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	CHAIRMAN MENTER CWM GWENDRAETH ELLI TRUSTEE ANGOR CHARITY	5 YEARS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 13:08
Sarah Louise Procter	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Partner - Adrian Miller Specialist Nurse, Critical care Outreach service	Jan 2016- present	Not Applicable		11/08/2026 13:08
Marc Nichols	crht llanelli	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Sister who works in DOLS team for health board	Not currently working directly together but come in to contact through roles if required for a patient.	Not Applicable		11/08/2026 13:09
Adrian Raybould	Cardiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Speaker fee for being part of the faculty and speaking at The European Society of Cardiology (Aug 26) and TAVI study day in London (Sept 2026) From Edwards Medical- heart valve manufacturer	Not Applicable	Not Applicable	Not Applicable		11/08/2026 13:15
Sarah Tingle	Health Visiting - Women, Children and Family Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 13:17
Aaron Rickard	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 13:19
Linda O'Brien	research and development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 13:23
Sian Retter	Podiatry	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I have a private podiatry clinic . I ensure there is no conflict of interest.	Since August 2025	Not Applicable		11/08/2026 13:24
Neil Mason	Mental Health & Learning Disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Happy to approve Neil's submission	11/08/2026 13:25
Atlanta Vallard	Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 13:32
Charlotte Louise Thomas	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 13:33
Melanie Jane Sturman	Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 13:35

Paula Sully	Planned care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 13:37
Sara Quarrie	Chief Operating Officer	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	No declaration made - N/A response to each aection.	11/08/2026 13:39
Melanie Jane Sturman	Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 13:40
sarah pask	primary care frailty team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 13:42
kellie robinson	MH and LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 13:44
Peter Soulsby	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 13:45
Iwan Williams-Evans	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Reviewed and I approve	11/08/2026 13:48
Ffion Phillips	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 13:50
Fran Robinson	primary care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 13:52
Kelly Rafique	Acute Oncology Service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am a sole trader in the aesthetics industry. I privately treat a number of people employed at HDHB. The treatments offered with in my clinic are not offered in connection with any NHS related activities and are provided entirely separately from my role in the Acute Oncology Service. My clinic is based in Neath and is not is any way connected to HDHB.	12 months	My HDHB clients are charged privately for aesthetic work completed by me and for any aesthetic treatments they receive. This is separate to any payment from the headboard and is declared to my accountant in conjunction with my NHS wages. All financial transactions are associated with my aesthetics sole trader business.		11/08/2026 13:52
Catrin Hall	Research and Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 13:55
Theresa Shields	Therapies- Nutrition and Dietetics- Weight Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 13:56
Thomas Tudor	Main Theatre WGH Scheduled Care	I have a public appointment in that I am an elected County Councillor on Pembrokeshire County Council.	Not Applicable	I have been elected for 30 years.	I get an allowance from Pembrokeshire County Council for this role.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 13:57
Richard Phillips	Clinical Engineering	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	please approve	11/08/2026 14:00
Dr Owain Thomas	Palliative Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 14:04
bianca oakley	urgent care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 14:05
Mohamed Saad	Urology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 14:07
Katie Stuart-Robson	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 14:10
Kirsten Sherwood	Integrated Transformation Team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Reviewed and approved	11/08/2026 14:10
Jayne Pall	planned and specialist care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 14:17
Alison Thomas	WOD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Nil declaration confirmed.	11/08/2026 14:31
Bethan Phillips	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 14:34
Hayley Price	Allied Health Proffesionals	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 14:35
Alice Penfold	Trauma and orthopaedics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 14:39
Catherine Richards	Sexual Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 14:40
Paul Sheridan	Area Planning Board	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 14:49
Kirsty Walker	Gwenllian ward - HDUHB	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 14:52
Ian Roberts	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 14:53
Natalie Pallot	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 15:08
David SEAN Lloyd Thomas	Pharmacy	Director of Aberaeron Football Club	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 15:09
Anneluise Phillips	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		11/08/2026 15:15

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Richard Peryer	Facilities/Operations	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My son works as a Kitchen Assistant in Withybush. I have overall responsibility for the catering department in Pembs.	My son has been working in WGH since 12/01/2026	Not Applicable		12/08/2026 07:59
Georgina Smith	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 08:14
Fern Wilson	ED, GGH, Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 08:23
Angharad Elizabeth Pugh	Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 08:26
Saul Symis	Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 08:46
Lauren Thomas	Sexual Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Organon have approached me to do peer GP teaching on contraception. I haven't yet started doing any of this work.	Not Applicable	Not Applicable	Spouse of consultant anaesthetist	Not Applicable	Not Applicable	Happy to approve	12/08/2026 09:05
Lisa Tasker	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 09:07
Denise Ann Thomas	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 09:08
Dr Sally Gay Kidsley	Childrens, Women and Family	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 09:12
Tina Alexander	IPTS, MH&LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 09:12
Eleri Summers	Podiatry	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I can you confirm that the necessary and appropriate safeguards have been identified to address any potential conflicts of interest for Eleri	12/08/2026 09:13
Lucy Mudd	Cardio-Respiratory	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 09:17
Jennifer Woolford	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 09:24
Alys Thomas	Organisational Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I approve Alys' Declaration of Interest Form.	12/08/2026 09:29
Heather Thomas-Graves	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 09:33
Llinos Margaret Williams	Finane	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 09:36
Rachel Powell	CAMHS/MH & LD Directorate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I am a Justice of the Peace (Magistrate) on the Ceredigion and Pembrokeshire Bench.	Magistrate since March 2016 and ongoing.	Not Applicable		12/08/2026 09:36
Angharad Williams	Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 09:40
Farhana Variawa	Radiology	Director of limited company - set up in partnership with my spouse	Spouse is a shareholder There are no other directors or shareholders	since April 2025	payment for private work undertaken outside of NHS hours of employment	Director and shareholder of limited company Spouse is a shareholder as well. No other members	since April 2025	remuneration for reporting work undertaken outside of NHS hours.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 09:41
Emma Plumb	Primary care/pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 09:45
Lucy Watkins	Pathology, Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 09:49
Andrea Owen	Minor Injuries Unit, Withybush / unscheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 09:49
Ffion Angharad Mercer	Pathology, blood sciences	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved - no conflict of interest noted	12/08/2026 09:58
Clive Frank Mantell Weston	Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Trustee of St David's Medical Foundation	Continuing - and over last 10 years	Not Applicable	I have received financial compensation for involvement in educational activities - speaker fees - from Astra Zeneca	2024 & 2025	Speaker fees	Not Applicable	Not Applicable	Not Applicable		12/08/2026 09:59
Rhodri Williams	MIU	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 10:04
Dr Ilona Schmidt	Anaesthetic department	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 10:14
Beebee Rossaye	SCAMHS-MENTAL HEALTH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approve	12/08/2026 10:22
Beth Wakelam-White	Urgent and Intermediate Care / Pembrokeshire County	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 10:25

Katie Seeley	Pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 10:30
BLANCHE SUTTON	CORPORATE NURSING	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 10:42
Lauren Jade Richards	Cardio-Respiratory Department	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 11:03
Jennifer Thomas	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Treasurer / Trustee of Carers Trust Crossroads West Wales	Over 10 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 11:19
Catrina Ann Richards	Allied Health Professions and Health Sciences	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 11:32
Lowri Rooke	Allied Health Professionals and Health Care Scientists	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Husband employed within Blood Sciences as Biomedical Scientist	He has been employed since Dec 2020. Relationship pre-dates both employment, married March 2021	Not Applicable		12/08/2026 11:51
David Noot	Adult Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 11:52
Agnieszka Werewka	Radiology PPH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 12:07
Bryony Mared Phillips	Planned Care and Cancer Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 12:12
Susan Scarr	Medicines Optimisation	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	nil return - no issues	12/08/2026 12:28
Charlotte Miriam Phillips	Gastroenterology / Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 12:44
Trudie Brew	Clinical Health Psychology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 12:45
Trudie Brew	Clinical Health Psychology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 12:49
Angela Jane pollyanna Leett	Primary care Nursing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 13:10
Robert Peckett-Johnson	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 13:10
Martin Simmonds	Women and Child Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 13:40
Peter Gills	MHLD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 13:47
Chukwuebuka Nelson Neboh	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 14:26
Cheryl Phelps	Haematology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 14:40
Jennifer Phillips	Physiotherapy / Therapies and Health Science	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 14:46
Ellie Williams	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 14:53
Sarah Davies	Primary Care GMS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 15:14
Angharad Nichols	Minor Injury Unit / Ed - Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 15:18
Michelle Morgan	Pharmacy Medicines Optimisation Team Primary Care	I work part time self employed as a garden designer.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I know of Michelle's work on other days, and this does not conflict with Hywel dda work. I'm happy to approve	12/08/2026 15:44
Julian Smith	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 16:01
Simon David Chiffi	Estates Operations	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Spouse works in HDdUHB within Community & Integrated Medicine	Not Applicable	Not Applicable		12/08/2026 16:25
Jessica Notzing	ICU	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 16:26
Malgorzata Nina Rokosz	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	approve	12/08/2026 16:26
Stuart Peter Irwin	Property - Strategy & Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 16:26
Kayleigh Marie Nelson	Endoscopy/Gastroenterology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 16:32
Richard Jupp	Estates / Facilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 16:44
Elena Stebbings	Tritech and Innovation, R&D and VBHC	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 16:44
Alison Wride	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	approved	12/08/2026 16:50
Dr.Muhammad Nawaz	Primary Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/08/2026 16:54

Ashley Williams	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Director of AshFit Limited and The Class House Llandeilo Limited	9 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	No issues	12/08/2026 17:21
Adam Springthorpe	Health, Safety & Security / Facilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Wife is senior partner at Furnace House Surgery, Carmarthen which delivers GP / health services within the HDDUHB region on contract.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Wife is senior partner at Furnace House Surgery, Carmarthen which delivers GP / health services within the HDDUHB region on contract.	Not Applicable	Not Applicable		12/08/2026 20:15
Joseph Thomas	Radiology/Bronglais general hospital	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		13/08/2026 08:16
Matthew Rodgers	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		13/08/2026 09:05
Kyle Wheeler	Strategy & Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		13/08/2026 09:13
Lowri LLinos Richards	Pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		13/08/2026 09:38
Owen Harris	Strategy & Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		13/08/2026 09:59
Gwenllian Parry	Medical Directorate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		13/08/2026 10:36
Rosie Wilson	Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Deliver lectures on stammering for Cardiff Met University	October 2026 (have also delivered for the previous 3 years)	Paid for delivering the lectures in own time by Cardiff Met University		13/08/2026 10:38
Mohammed Yaqoob	orthopaedics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		13/08/2026 11:08
Sarah Dunderdale	Digital Innovation and Transformation	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		13/08/2026 11:17
Paul Williams	Strategy & Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		13/08/2026 11:48
michele thomson	surgical	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		13/08/2026 12:01
Muhammad Tariq Khan Rind	Avenue Villa Surgery,Brynmor Road, Llanelli SA15 2TJ	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		13/08/2026 12:07
Holly Williams	Psychology AMH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		13/08/2026 12:18
Tanya OSullivan	Therapies and Health Sciences	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I undertake occasional paid work as a Care Expert for Jacqueline Webb. This work may involve clients from across the UK. To avoid any actual or perceived conflict of interest, I would not accept instructions relating to any individual residing within the Hywel Dda University Health Board area, nor any individual who is currently receiving or has previously received services from Hywel Dda Neurological or Neurorehabilitation Services	01.04.2025	Occasional professional fees paid on a case-by-case basis for Care Expert services		13/08/2026 12:37
Neenu Vincent	Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		13/08/2026 13:06
Kelly Evans	Planned care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Husband- Just Wales LTD Sisters & daughter-HDUHB admin & medical records staff	Not Applicable	Not Applicable		13/08/2026 13:19
Tochi Kalu Ogbonnaya	Nutrition and Dietetics Department	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		13/08/2026 14:10
Jo Norris	Cancer Therapies Service, Thaerapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal	From November 2026	Not Applicable		13/08/2026 14:14
Leighton Phillips	Medical	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Non Executive Director - United Welsh Housing Association	December 2024 - Date	Board and committee membership remunerated	Not Applicable	Not Applicable	Not Applicable	Personal - Honorary Professor at Aberystwyth University	November 2022 - date	Not Applicable		13/08/2026 14:22
Sioned Richards	Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		13/08/2026 15:57
Thomas Phillips	Pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		14/08/2026 08:14
Lucy Rencken	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		14/08/2026 08:32
Sarah Tomlinson	Primary, Community and Long Term Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		14/08/2026 09:24
Paul Smiriglia	Primary Care Optometric Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Spouse	Not Applicable	Not Applicable		14/08/2026 09:59
Steven Thomas	Estates	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		14/08/2026 12:42

Elizabeth Clare Carroll	Mental Health and Learning Disabilities	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		14/08/2026 13:39
Susan Prosser	Pathology	Not Applicable	Husband is owner/managing director of a rope and rigging company South Wales Marine	Since 2010	Not Applicable	Silent partner in South Wales Marine	Since 2010	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		14/08/2026 14:27
Catherine Louise Lewis	Waiting list support service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Sister-in-law in another department emergency planning - Emily Gibbibs Daughter-in law - healthcare assistant in A+E - Courtney Ciano	Not Applicable	Not Applicable		14/08/2026 15:04
Polly Zipperlen	Research Team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Chair of Events Committee at College of Sexual and Reproductive Healthcare	6 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I also work at University Hospitals Sussex NHS Foundation Trust as a Sexual Health Nurse	Started 23/02/2026	This is paid employment		14/08/2026 16:43
Sian-Ling Tan	Emergency Department	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		14/08/2026 17:00
Nina Ralph	Radiology/Allied Health Professions and Health Sciences	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		14/08/2026 17:49
Peter Molnar	Anaesthetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		15/08/2026 10:01
Anna Pisarczyk-Bathini	Anaesthetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Husband working as a GP partner in GP Surgery Hywel Dda	since 2006	Not Applicable		15/08/2026 15:38
Emma Michelle Thompson	Site team / patient flow	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		15/08/2026 23:51
Kent Beam	WGH CE	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		16/08/2026 12:45
Leah Partridge	Respiratory	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		16/08/2026 22:55
Deborah Slowgrove	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		17/08/2026 09:00
Zohra Omar	TriTech Institute / Medical	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		17/08/2026 09:22
Marta Szczepaniak	health sciences and therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		17/08/2026 09:29
Jacek Damian Zeber	Anaesthetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		17/08/2026 09:57
Dr Andrea Mowthorpe	CAMHS, MH&LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		17/08/2026 09:59
Carys Rees	Planned Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	A close family member is employed by the Health Board. My sister works in primary care, and I am employed in secondary care.	Not Applicable	Not Applicable		17/08/2026 10:00
Daniel Owen	Digital Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		17/08/2026 10:04
Christopher Prestwood	MH & LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		17/08/2026 10:28
Benjamin Rees	Finance / Counter Fraud	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My wife currently works within Hywel Dda University Health Board's Public Health Team. I am declaring this as a potential conflict of interest because, in my role managing the Health Board's counter fraud strategy and fraud investigation function, there may be circumstances where a counter fraud referral, concern, assessment or investigation could relate to my wife, her role, or the team in which she works. To manage this potential conflict, I will excuse myself from any counter fraud referral, assessment, decision-making, investigation or case management activity connected with my wife, her role, or the Public Health Team. Any such matter will be recorded centrally on the national crime recording system, referred to an appropriate person other than myself, and managed independently of me. I will not	Not Applicable	Not Applicable		17/08/2026 10:36
Nicola Jayne Howell Harries	Women and Childrens	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	No potential conflicts are known	17/08/2026 10:48
Sian Richards	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		17/08/2026 11:18
Clare Owen	Children, Women & Family Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		17/08/2026 11:18

Gail Watts	Medicine Management Domiciliary Care, Primary Care.	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	no declarations to consider	17/08/2026 11:32
Joanne Rees	Community Amman Gwendraeth, Carmarthenshire	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		17/08/2026 11:33
Gina Williams	Pharmacy Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		17/08/2026 11:53
Rhian Price	Medicines Management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		17/08/2026 13:19
Emma Louise Williams	Blood Sciences Department	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		17/08/2026 13:29
Nikki Scott	MH/LD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		17/08/2026 13:31
Kelly Wood	Research and Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		17/08/2026 13:33
Sacha Parry	Haematology and Blood Bank	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		17/08/2026 13:53
Cerys Rebecca Sessini	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		17/08/2026 16:25
Sharon Rickard	Unscheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		17/08/2026 17:04
bethan pugh	respiratory	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		17/08/2026 19:58
Chibuike Ethelbert Okoli	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		18/08/2026 01:52
Byron Morton	Sleep disordered breathing unit	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		18/08/2026 08:26
Mrs Karen Ann Sharrock	MHLD CCG	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I have reviewed and note not declarations of interest and am happy to approve.	18/08/2026 08:41
Peter Tunstall	People Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		18/08/2026 09:58
sarah nicholson	therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		18/08/2026 10:04
Karen Shearsmith-Farthing	Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		18/08/2026 10:05
Kate Searle	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		18/08/2026 12:23
Joshua Watson	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		18/08/2026 13:50
Nia Alison Williams	Mid Wales Joint Committee	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		18/08/2026 15:13
Chibuike Ethelbert Okoli	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		18/08/2026 21:08
Ffion Skipper	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		19/08/2026 08:32
Debra Symmonds	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		19/08/2026 08:55
Christine Wilton	Acute Pain Service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		19/08/2026 09:50
Nicola Price	Occupational Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		19/08/2026 10:04
helen piper	Scheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		19/08/2026 10:24
Emma Elizabeth Joanna Miles	Cellular Pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		19/08/2026 11:47
Catrin Mari Treharne	Medicines management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		19/08/2026 11:57
Fiona van Erven	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		19/08/2026 12:08
Rhianna Jaybe Walwyn	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		19/08/2026 12:23
David Pennington	Specialist Palliative care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		19/08/2026 12:44
Colette Poole	Planned Care and cancer services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		19/08/2026 13:41
Sadie North	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Approved	19/08/2026 14:24
Angela Unversucht	General Practice	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		19/08/2026 16:48
Liz Tooby	Workforce and Organisational development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		20/08/2026 08:23
Paula George	Children, women and family health - health visiting	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		20/08/2026 09:32
Cristian Soare	General Surgery	Director of a non healthcare related limited company (Sophsvolt Energy Limited)	Not Applicable	08/2025 - present	Not Applicable	Owner of Sophsvolt Energy Limited	08/2025 - present	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		20/08/2026 10:42
Robert Elliott	Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		20/08/2026 11:34

Benjamin Alan Tucker	Blood sciences/Pathology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		20/08/2026 13:00
Emma Catling	Nutrition and Dietetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	British Dietetics Association Welsh Board Director	Started September 2025	Yearly Stipend of £5000.00	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		20/08/2026 14:29
Kerry Donovan	MHLD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		20/08/2026 15:13
Nia Woodcock	Urgent and intermediate care service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		20/08/2026 22:13
Robyn Frances Rees	Colorectal/Stoma	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		21/08/2026 10:50
Emily Watson	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		21/08/2026 12:57
yvonne thomas	community	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		23/08/2026 22:23
Elen Phillips	COTE- medical	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/08/2026 08:47
Anthony Rees	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Chair of Trustees - Ferryside Lifeboat (1212126)	22 years	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Locum Radiographer - Jennie Reeves. Active volunteer Ferryside Lifeboat Coxswain.	Locum - 4 years. Lifeboat 22 years	Paid ad-hoc locum work.		24/08/2026 08:59
Chris Tooze	Organisation Leadership Development / WOD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/08/2026 10:39
Alison Richard	Scheduled Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		24/08/2026 10:51
Lindsey Symonds	Patient flow	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		25/08/2026 01:18
Kezia Angharad Rose-Williams	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		25/08/2026 10:05
Annette Jean Williams	IPTS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		25/08/2026 10:23
Will Backen	Medicine	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal. Since 2025 I have been the Chair of Wales Osteoporosis Advisory Group. Since 2025 I have also been a member of of Fracture Liaison Service-Database Advisory Group. I have recently been appointed to the National Osteoporosis Guidelines Group (NOGG). Also I have received speaking fees from UCB (Pharma) in 2025.	As above.	As above.	See previous entry.	See previous entry.	See previous entry.	See previous entry.	See previous entry.	See previous entry.		25/08/2026 13:33
Wendy Phillips	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		25/08/2026 13:52
Kelly Singer	Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		25/08/2026 14:24
Natalie Harper	Medical Education	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Spouse works for Mid and West Wales Fire and Rescue Service - we sometimes do joint training activities together.	Since 2022	Not Applicable		25/08/2026 15:59
Judyta Kiszko	Nutrition and Dietetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I will be working at my private practice as a Dietitian (self-employed). No conflict of interest with my duties as a Weight Management Dietitian at Hywel Dda UHB. Any potential conflicts will be managed in accordance with Health Board policies.	From August 2026-ongoing	Not Applicable		25/08/2026 20:25
Susan Parsell	Hywel Dda Finance	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		26/08/2026 09:14

Helen Wyn Skilton	Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I operate occasionally as a sole practitioner in private practice. I do not operate within the boundaries of Hywel Dda University Health Board.	past 3 years- to current	I charge a standard hourly rate for neuro physiotherapy services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		26/08/2026 09:26
Graham John O'Connor	MHLD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Spouse is service manager in LD, not my specialty	Not Applicable	Not Applicable	approved	26/08/2026 10:32
Yvonne Inglis	OD Leadership Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		26/08/2026 10:37
Lisa Reynolds	Planned Care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		26/08/2026 14:17
Jenna Thomas	Intermediate Care Team	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		26/08/2026 17:09
Nadine Morgan Gould	Corporate Nursing	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		26/08/2026 17:15
Nicola Thomas	Scheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/08/2026 10:19
John Harris	Medicines management	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		27/08/2026 16:55
Edel Smithson	Anaesthetics	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal undertaking of private practice	From September 2026	Income from private practice		28/08/2026 09:18
Dr Gavin Andrew Ross	Medicine / unscheduled care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		28/08/2026 11:50
Sarah Marie Stace	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Trustee of Bethlehem Baptist Chapel	Since about 2018	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		29/08/2026 05:46
Lauri Salmi	Radiology BGH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		29/08/2026 21:23
Melanie Meese	Womens children and health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I own a Aesthetics business, sole trader not limited	10 months	I registered as a sole trader	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		29/08/2026 21:57
Keir Lewis	Respiratory Medicine	Director of KEL Medical Consulting (for Private work)	Not Applicable	since 2024	Payment for Private Clinics at Werndale and Sancta Maria Hospitals	Joint owner (Director) KEL Medical Consulting, see above	Since 2024	Not Applicable	Trustee Amman Valley Hospital League of Friends, Trustee Wales Orphan Rare Lung Disease	Since 2024 and 2017 respectively	Not Applicable	1) Fees for speaker meetings and Advisory Boards and Honoraria for Conference Attendance from GSK, Astra Zeneca and Chiesi. 2) Independent Ethical Committee Member (monthly stipend) for CyDen Skin Wellness Ltd	1. Since 2003 2. Since 2026	1. Circa £10,000 p.a 2. Circa £1125 per month according if study submission that month	Private Practice -see above KEL Medical Consulting	since 2024	Circa £30,000 pa		30/08/2026 16:59
Janet Edge	Psychiatry	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Accessed training from Indorsia	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		31/08/2026 11:57
Catrin Mason	Theatres	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		31/08/2026 15:19
Claire Tregear	SCAMHS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		31/08/2026 19:41
Joshua Mouncer	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		01/09/2026 09:04
Karen Kerr	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		01/09/2026 09:04
Joanne Clare Harvey	Podiatry	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		01/09/2026 09:17
Dunisha Piyadasa-Jones	Cellular Pathology/ service delivery unit	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		01/09/2026 10:03
Kyla Owen	Radiology	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		01/09/2026 11:20
Arabella Parks	Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		01/09/2026 11:38
Danielle Elias	Children's Neurodevelopmental Service	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		01/09/2026 11:50
Gina Beard	Planned Care and Cancer CCG	Trustee/Company Director at The Haven Church , Pembroke, Company limited by guarantee	Trustee/Company Director at The Haven Church , Pembroke, Company limited by guarantee	2007 to current day	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal and spouse are Trustees/Company Directors at The Haven Church , Pembroke, Company limited by guarantee	2007 to present day	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		01/09/2026 17:03
Yvette Pellegrotti	Strategy and Planning	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		02/09/2026 10:38
Jennifer Roberts	Dermatology/Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		02/09/2026 14:31
Lisa Sandy	MHLD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		02/09/2026 14:44
Sarah Vaughan-Morris	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		02/09/2026 15:12

Jenna Davies	R&D	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		02/09/2026 18:20
Alun John Rees	Mental Health and Learning Disability	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		03/09/2026 15:49
James Russell Walker	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		03/09/2026 16:00
Helen Stamp	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		04/09/2026 09:02
Kirsty Rossiter	Urgent & intermediate care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		04/09/2026 12:36
Rebecca Hughes	Therapies	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Nil declaration	04/09/2026 14:17
Amy Elizabeth Dando	Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		07/09/2026 09:18
Samantha Jane Aldred	Porth Preseli	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		07/09/2026 11:55
Leanne Slaymaker	Workforce & OD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		07/09/2026 11:58
Samantha Jane Aldred	Porth Preseli	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		07/09/2026 12:08
Siân Ruddick	WOD	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I have my own executive coaching and organisational consultancy practice	Since foundation in 2024	I am paid for private client work, unconnected to NHS	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		07/09/2026 13:55
Karen Margaret Lucas	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	one day/week working in private practice as a physiotherapist	Starting on 10/9/26 and this will be on-going	I will be paid as a self-employed physiotherapist		08/09/2026 09:36
Talys Amy Jones	Speech and Language Therapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		08/09/2026 09:39
Rhiannon Start	Cardiac rehab	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		08/09/2026 15:18
Anna Jones	Children, Women and Family Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		08/09/2026 17:03
Tracy Price	Digital	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Happy to approve	08/09/2026 17:16
Paul Hill	Estates GGH	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Outside of work, I rent a storage container from a gentleman called Pete Taylor and pay £100 per month via standing order from my personal bank account. I have rented this container for several years and use it to store household items in order to keep my garage clear. Pete owns a facilities management company and visited Glangwili today to introduce his business and outline the services his company provides. Given the geographical location of GGH and the limited pool of contractors available to us, I would like to ask Pete to provide a quotation for a particular piece of work so that we can compare his pricing and service offering against contractors we currently use. As I have an ongoing personal arrangement with Pete outside of	I have rented this storage container for several years and have now declared this interest as I wish to consider Pete's FM company for quotations for works at Hywel Dda.	Not Applicable		09/09/2026 14:20
Zeeshan Tariq	Blood Sciences / haematology / transfusion	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		09/09/2026 16:52
Alan Winter	Business Partnership & Inclusion / Workforce	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Personal - Director at Therapies4Services	14/4//2021 - Date	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		10/09/2026 09:11
Alice Lewis-Gray	Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	No known conflicts of interest	10/09/2026 09:44
Sarah Powell	North Ceredigion Community Mental Health Team / Adult Mental Health & Learning Disability	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		10/09/2026 16:50
Valerie Jane Clay	Primary care	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Reviewed and approved - NCE 10/09/2026	11/09/2026 13:44
Deborah Williams	Porth Preseli	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I work on match days at Narberth Rugby Club when not rota'd to work for Hywel Dda	Since September 2019	PAYE Registered		11/09/2026 13:57
Rachel Thomas	Mental Health	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		12/09/2026 05:42
Tasha Deeann	Pharmacy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My sister is employed within the same department.	Ongoing, currently employed within the same department.	Not Applicable		14/09/2026 08:44

Hannah Gostling	Corporate Directorate	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	My mother is the Director of Workforce & Organisation Development/Deputy CEO	Not Applicable	Not Applicable		14/09/2026 12:30
Carys Phillips	Digital Innovation & Transformation Team, Digital Services	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable		14/09/2026 15:04
Claire Rose	Physiotherapy	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	I work for a private physiotherapy practice in Aberystwyth 2 days a week - the Aberystwyth Physiotherapy Clinic	Since 2005 on and off, but I have been doing 2 days a week there consistently since 2019	I am paid for this work		14/09/2026 16:49
Lisa Thomas	DSU	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Training agreed and will benefit Lisa and the DSU team. Thanks	15/09/2026 10:32