

Name	Position within Health Board	Location within Health Board	Directorships held (inc non-executive held in private companies/plc)	Interest in Companies and Securities	Other Positions of Authority	Personal or Departmental Sponsorship	Any Other Interest	Period of Involvement	Financial Transactions or Benefits in Kind	Date Received	Date Included on the Register	Comments
Joanna Rees	Clinical Pharmacist	Withybush General Hospital	No	No	No	No	Locum Pharmacist, Myrtle Pharmacy, Goodwick	July 2019 - present	Financial transaction	06.03.2019	12.06.2020	Approved by Dave Morgan, Pharmacy Site Lead, Withybush General Hospital, confirming private work is undertaken outside of core working hours and does not involve the use of confidential or commercial information obtaining in the course of HDdUHB employment
Mike Mulroy	Head of Podiatry Service	Priony Day Hospital, Glangwili	No	No	No	No	Some private podiatry practice	25 years	N/A	10.04.2019	15.04.2019	Approved by Alison Shakeshaft, Director of Therapies & Health Science/Lance Reed, Clinical Director of Therapies,, confirming appropriate safeguards have been identified to address any potential conflicts of interest
Claire Victoria George	Locality Manager, North Pembrokeshire	Community & Primary Care (Pembrokeshire)	No	No	Director of Pembrokeshire Lottery Chair of Tiers Cross Community Council Secretary of Pembrokeshire RABI	No	No	Since 2013  Since 2015  Since 2008	Nil	22.05.2019	22.05.2019	Approved by Sonia Hay, General Manager, Community & Primary Care (Pembrokeshire), confirming no conflict with HDdUHB contractual obligations with all commitments undertaken in personal time
Michelle Claire Wallis	Staff Nurse	Ward 9, Prince Philip Hospital	No	No	No	No	Employment with DNS Agency	Current	Financial transaction	26.06.2019	12.06.2020	Approved by Louise Davies, Senior Sister, Ward 9, Prince Philip Hospital., confirming no conflict with contractual obligations to HDdUHB
Simon James Campbell-Davies	Communications Officer	Communications Team, Hafan Derwen, St David's Hospital	Director of Ferryside Brewery Ltd	No	Shareholder – Wales & West Housing Association	No	No	16.07.2013 – 01.05.2019  October 2016 – present  October 2016 – present	N/A	04.06.2019	04.06.2019	Approved by Alexandra Williams-Fry, Senior Communications Officer, confirming appropriate safeguards have been identified to address any

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					Non-Executive Director – Bro Myrddin Housing Association		Partner in Parc y Bryn Lodge Holiday Cottage	December 2010 – April 2018				potential conflicts of interest
<b>Terrence Benjamin Lillington</b>	Healthcare Support Worker, Cwm Seren Low Secure Unit, Hafan Derwen, St David's Park, Carmarthen		No	No	No	No	Works for Direct Nursing Services (Agency)	2 years	Hourly rate of pay	05.06.2019	05.06.2019	Approved by James Bone, Ward Manager, Cwm Seren Low Secure Unit, confirming appropriate safeguards have been identified to address any potential conflicts of interest
<b>Caitriona Quinlan</b>	Ward Manager, Mental Health Rehabilitation	Mental Health Rehabilitation, Hafan Derwen, St David's Park, Carmarthen	No	No	No	No	Festival Medical Service Mental Health Team	25.06.2019	Volunteer	12.06.2019	13.06.2019	Approved by Kay Isaacs, Service Manager, Mental Health Rehabilitation, confirming all voluntary work will be undertaken in personal time and will not compromise availability or physical or mental fitness to carry out duties as a HDdUHB employee
<b>Elaina Hoss</b>	Trainee Nurse Colposcopist	Aberglasney Suite, Glangwili General Hospital	No	No	No	No	Ad hoc Nurse Assessments for Cervical Screening Wales, Public Health Wales NHS Trust (Honorary Contract)	Ad hoc since May 2018	£75 per assessment	12.06.2019	13.06.2020	Approved by Hayley Smith, Lead Nurse/Nurse Colposcopist, Aberglasney Suite, Glangwili General Hospital, confirming ad hoc nurse assessments are undertaken in personal time and does not interfere with HDdUHB employment
<b>Michelle Waters</b>	Administrative Assistant, Podiatry	Podiatry Department, Withybush General Hospital	No	No	No	No	Massage therapist – self employed	Ongoing	Financial transactions	13.06.2019	11.06.2020	Approved by Jon Greer, Podiatry Manager, confirming discussion held on potential conflicts of interest and private clients would only be seen when not working for the NHS and no confidential information would be used in private practice
<b>Samuel P L Rice</b>	Consultant Physician	Meurig Williams Community Diabetes Centre, Prince Philip Hospital	No	No	Secretary Welsh Endocrine and Diabetes Society/ Specialist Training	No	No	2010 onwards	Nil/Nil	17.06.2019	17.06.2020	Approved by Stuart Bancroft, Assistant General Manager, Unscheduled Care, Glangwili General

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					Committee Educational Supervisor  Association of British Clinical Diabetologists Committee/Diabetes UK Cymru Advisory Committee  All Wales Diabetes Implementation Group Committee/National Statutory Advisory Group for Diabetes		Tutor Endocrine Diploma (1-2 modules per year)  Pharmaceutical company sponsored evening presentations (1-2 per year)	2016/2017  2016/2016  2009  2008	Nil/Nil  Nil/Nil  £900 per module  £500 per presentation			Hospital, confirming appropriate safeguards have been identified to address any potential conflicts of interest. Advice provided that sponsorship declarations should be made on the separate Declarations of Gifts, Hospitality, Honoraria and Sponsorship Form
<b>Sarah Rees</b>	Respiratory Researcher	Clinical Research Centre, Clinical Effectiveness Department, Prince Philip Hospital	No	No	Trustee of WORLD (Wales Orphan and Rare Lung Disease)	No	No	March 2018 - current	None	17.06.2019	16.10.2019	Approved by Dr Philip Kloer, Executive Medical Director, confirming appropriate safeguards have been identified to address any potential conflicts of interest
<b>Liam Knox</b>	Researcher Development Support Manager	The Beacon, Llanelli	No	No	Welsh Branch representative of Postgraduate  Health Psychology representative of Postgraduate	No	No	24.06.2018 – current  24.06.2018 - current	N/A  N/A	18.06.2019	18.06.2019	Approved by Chris Tattersall, Research & Development Manager, confirming appropriate safeguards have been identified to address any potential conflicts of interest
<b>Dr Kristy Fenton</b>	Consultant Child and Adolescent Psychiatrist	CAMHS, Withybush General Hospital	No	No	No	No	Work undertaken for Falklands Island Government	January 2019 (5 days)	Financial payment	28.06.2019	10.06.2020	Approved by Dr Warren Lloyd, Consultant Psychiatrist, confirming no potential conflicts of interest in the work undertaken during a period of annual leave
<b>Joseph Alexander Annandale</b>	Respiratory Nurse Specialist	Prince Philip Hospital	No	No	Trustee of WORLD (Wales Orphan and Rare Lung Disease)	No		March 2018 onwards  Ongoing	None	02.07.2019	16.10.2020	Approved by Dr Philip Kloer, Executive Medical Director, confirming appropriate

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							Provide education and training for health professionals on behalf of various companies: GSK, AstraZeneca, Chiesi, Teva UK – all non-promotional		Payment per session			safeguards have been identified to address any potential conflicts of interest
Glenn Newman	Systemic Family Psychotherapist, S-CAMHS	S-CAMHS, Glangwili General Hospital	No	Glenn Newman Psychotherapy, training and consultation	No	No	Glenn Newman Psychotherapy, training and consultation	2 days a week	Paid work and contracts	02.07.2019	16.08.2019	Approved by Katie O'Shea, S-CAMHS Psychological Therapies Lead, confirming private work is undertaken outside of core hours and does not involve the use of any confidential or commercial information obtained in the course of HDdUHB employment
Tracy Davies	Mental Health Practitioner	Integrated Psychological Therapies Service, Ty Myddfai Psychological Wellbeing Centre, Johnstown, Carmarthen	No	No	No	No	Agency working – Barchester Limited	August 2019 - ongoing	£15 per hour	31.07.2019	06.08.2020	Approved by Andrew Homfray, Service Manager, Psychological Therapies, confirming agency working is only undertaken on days off or annual leave, and there is no cross over between NHS work/caseload and agency clients
Osama Al-Saied	Band 6 Pharmacist	Pharmacy Department, Prince Philip Hospital	No	No	No	No	Locum for WELL Pharmacy on Saturdays	Ongoing	Financial transaction	12.08.2019	06.09.2019	Approved by Mari Treharne, Pharmacy, Prince Philip Hospital, confirming no conflict of interest
Timothy David Poole	Support Worker, Tier 3 Eating Disorder Service	Ty Myddfai Psychological Wellbeing Centre, Cillefwr Industrial Estate, Johnstown, Carmarthen	No	No	No	No	Honorary Assistant Psychologist, Tonna CMHT	0.2 WTE	N/A	13.08.2019	04.09.2019	Approved by Dr Natalie Chetwynd, Tier 3 Eating Disorder Service, confirming no perceived conflict of interest, work undertaken on a voluntary basis when not on duty for HDdUHB
Amy Bassett-Van Doorn	CBT Therapist, Y Delyn, Mental Health Central Services	Y Delyn, Mental Health Central Services, Glangwili General Hospital	No	No	No	No	CBT Therapist – private practice	16.08.2019 – current (currently work 30 hours per week for HDdUHB)	Financial transaction	16.08.2019	02.09.2019	Approved by Andrew Homfray, Service Manager, Psychological Therapies, confirming any extra work would be undertaken outside of core hours with the referral process coming direct through the

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												accredited governing body to ensure no conflict of interest
<b>Margaret Mc Hugh (Meleady)</b>	Senior Psychotherapist	Glangwili General Hospital	No	No	No	No	CBT Private Practice	Ongoing	Financial transaction	16.08.2019	02.09.2019	Approved by Andrew Homfray, Service Manager, Psychological Therapies, confirming any extra work would be undertaken outside of core hours with the referral process coming direct through the accredited governing body to ensure no conflict
<b>Priyadharshini Sai-Giridhar</b>	Advanced Biomedical Scientist (Research)	Clinical Research Centre, R&D, Prince Philip Hospital	No	No	No	No	Second year in Naturopathic Nutrition (course to comprise of at least 60 hours case studies with participants). This is independent and will have no impact on NHS work	2019/20	Self-funded course	03.09.2019	30.08.2019	Approved by Dr Lisa Seale, Senior R&D Manager, confirming the interest will have no bearing on the HDdUHB role
<b>Rachel Gemine</b>	Grant & Innovation Manager, R&D	The Beacon, Llanelli	No	Husband owns Digital Solutions, Swansea	Trustee of WORLD (Wales Orphan and Rare Lung Disease) charity	No	No	10 years  18 months	None  None	11.11.2019	21.01.2020	Approved by Dr Leighton Phillips, Deputy Director for Research & Innovation, confirming appropriate safeguards have been identified to address any potential conflicts of interest
<b>Nevin Davies</b>	Building Officer	Estates Department, Glangwili General Hospital	No	No	No	No	Lay Member, Carmarthen Archdeaconry, Parsonage Board  Church Warden, St Teilos Church, Kidwelly LMA Diocese of St Davids, The Church in Wales	To 31.12.2022  1996 - ongoing	None  None	25.11.2019	12.02.2020	Approved by Kevin Jones, Assistant Site Operations Manager, Estates Department, confirming appropriate safeguards are in place to address any potential conflicts of interest with no impact on HDdUHB role
<b>Dr Leighton Phillips</b>	Deputy Director for Research & Innovation	Research & Development, Glangwili General Hospital	No	No	No	No	The post of Deputy Director for Research & Innovation is jointly funded by HDdUHB and Swansea University	17.06.2019 - current	HDdUHB charges Swansea University 50% of the salary costs	26.11.2019	01.12.2019	Approved by Dr Philip Kloer, Executive Medical Director, confirming appropriate safeguards have been identified to address any potential conflicts of interest

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<b>Gareth Lloyd</b>	Head of Fire Safety Management	Estates Department, Prince Philip Hospital	Director and Company Secretary HNLA Fire Engineering	Director and Company Secretary HNLA Fire Engineering	No	No	Director and Company Secretary HNLA Fire Engineering (no private consultancy work carried out for HDdUHB)	2006 to present	Normal business arrangements	28.11.2019	17.02.2020	Approved by Paul Evans, Assistant Head of Operational Facilities Management, confirming that appropriate safeguarding mechanisms are in place to ensure that any work associated with the interest are completely separate to the HDdUHB role
<b>Alan James</b>	Senior Procurement Business Manager	Procurement Department, Glangwili General Hospital	Director of Ffosyffin Management Co Ltd.	No	No	No	No	Since 2006	None	10.12.2019	10.12.2019	Approved directly by Alan Binks, Head of Procurement
<b>Eldeg Wyn Rosser</b>	Senior Finance Business Partner	Finance Department, Ty Gorwel, St David's Park, Carmarthen	No	No	Trustee of Arts Care Gofal Celf	No	No	12 months	None	11.12.2019	17.04.2020	Approved by Rhian Davies, Assistant Director of Finance, Financial Planning & Statutory Reporting, confirming no conflict of interest
<b>Natasha Hughes</b>	Health Visitor	Community & Primary Care	Director of Rubba-bubba – training instructors to teach baby massage and baby yoga to parents  Extra services within Rubba-bubba – sleep coaching, first aid for parents, one to one baby massage sessions for colic/constipations	No	No	No	See Directorships column	Established January 2013	Yearly fees from franchisee's; payments from instructors for class stock  Payment from clients	12.12.2019	10.06.2020	Approved by Philippa Davies, Team Leader, Health Visiting, confirming discussion held with no conflict of interest between private work and HDdUHB NHS work.
<b>Keith Jones</b>	Senior Finance Business Partner	Finance Directorate, Ty Gorwel, St David's Park, Carmarthen	No	No	No	No	Flying Officer with the RAF Air Cadets	2011 to present	Up to 28 paid days service per year	12.12.2019	27.05.2020	Approved by Andrew Spratt, Assistant Director of Finance (Finance Business Partnering), confirming no conflicts present themselves, with time managed appropriately and undertaken in personal time
<b>Jean Reynolds</b>	Senior Business Partner	Finance Department, Ty Gorwel, St David's Park, Carmarthen	No	No	No	No	Honorary Treasurer of Canolfan Plant Sir Gar  Registered Foster Carer Carmarthenshire County Council	20 years  3 years 6 months	Nil	16.12.2019	26.05.2020	Approved by Shaun Ayres, Interim Commissioning Manager, Finance Directorate, confirming no concerns

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Rhian Davies	Assistant Director of Finance, Financial Planning & Statutory Reporting	Finance Department, Ty Gorwel, St David's Park, Carmarthen	No	No	Father is Trustee of Amman Valley League of Friends	No	No	Ongoing	Money provided to Amman Valley Hospital for patient benefit	17.12.2019	26.05.2020	Approved by Huw Thomas, Executive Director of Finance, confirming any necessary and appropriate safeguards have been identified to address any potential conflicts of interest
Fiona Bevan	Cognitive Behavioural Therapist	Elizabeth Williams Clinic, Llanelli	No	No	No	No	Self-employed as a CBT Therapist for on-line CBT  Nurse Therapist Waiting List Initiative (CTUHB) CAMHS	Ad hoc  Ad hoc	Self-employed  Paid for work completed	19.12.2019	10.06.2020	Approved by Katie O'Shea, S-CAMHS Psychological Therapies Lead, confirming no conflict between private work and HDdUHB contractual obligations, to be kept under managerial supervision
Emillie Lewis	Community Psychiatrist Nurse	Specialist CAMHS, Elizabeth Williams Clinic, Llanelli	No	No	No	No	Agency working – Richmond Nursing Agency	August 2019 - present	Financial transaction	19.12.2019	19.12.2019	Susan Butler, Ward Manager, Cwm Seren (PICU), confirming agency work would be undertaken at weekends in order not to conflict with contractual employment with HDdUHB
Jennifer Thomas	Senior Finance Business Partner	Finance Department, Ty Gorwel, St David's Park, Carmarthen	No	No	Trustee (Treasurer) of Crossroads Sir Gar	No	No	April 2016 to date	No remuneration or benefits in kind	19.12.2019	27.05.2020	Approved by Rhian Davies, Assistant Director of Finance, Financial Planning & Statutory Reporting, confirming appropriate safeguards in place, in particular that the role in statutory accounting does not deal with any budgets associated with carers or have any dealings with negotiating and placing contracts
Andrew Spratt	Assistant Director of Finance (Finance Business Partnering)	Finance Department, Ty Gorwel, St David's Park, Carmarthen	No	No	No	No	Registered Sole Trader for privately owned small holding enterprise	November 2018 onwards	Normal agricultural activities, albeit very small	20.12.2019	26.05.2020	Approved by Huw Thomas, Executive Director of Finance, confirming that any necessary and appropriate safeguards have been identified to address any potential conflicts of interest

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Adam Springthorpe	Health & Safety Manager	Estates Department, Glangwili General Hospital	No	Wife is GP Partner, Furnace House Surgery, Carmarthen	No	No	No	2012 - 2019	Part Owner	23.12.2019	30.12.2019	Approved by Tim Harrison, Head of Health, Safety & Security, confirming that in the unlikely event of a scenario where work undertaken could be compromised, another member of the team would undertake work at this particular practice
Jodine Louise Fec	Advanced Pharmacist, Dementia Wellbeing Team	Tudor House, St David's Park, Carmarthen	Pharmacy Matters Limited	Pharmacy Matters Limited	Spouse is community pharmacy representative AWMSG	No	Spouse is Superintendent Pharmacist, Pharmacy Matters Limited	13 years 4 years 5 years	Mobile phone, private health insurance Dividend payments Honorary payment Salary	10.01.2020	10.01.2020	Approved by Becca Stilwell, Clinical Psychologist, Tudor House, St David's Park
Carys Hill	Ward Sister	Cwm Seren Low Secure Unit, Hafan Derwen, St David's Park, Carmarthen	Partnership within the family dairy farm business Spouse is in partnership within the family dairy farm business	No	No	No	No	April 2020	Payment per month	15.01.2020	05.06.2020	Approved by Catriona Quinlan, Ward Manager, Cwm Seren Low Secure Unit, confirming discussions held to avoid any conflicts of interest
Tim Harrison	Head of Health, Safety & Security	Withybush General Hospital	No	No	No	No	Undertake a one off Health & Safety Audit of health & safety compliance for Velindre NHS Trust (annual leave taken to undertake the work)	3 days	Financial transaction	31.01.2020	31.01.2020	Approved by Rob Elliott, Director of Estates, Facilities & Capital Management, confirming content to approve provided interest declared and compliance demonstrated with HDdUHB Standards of Behaviour Policy
Lynn Childs	Endoscopy Liaison Practitioner	Endoscopy Unit, Withybush General Hospital	No	No	No	No	Partner owns a small business aqua-blasting metal work	Ongoing	N/A	24.02.2020	10.06.2020	Approved by Helen George, Senior Nurse Manager, Scheduled Care, confirming all necessary safeguards have been considered with no conflicts of interest

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<b>Fiona Bellfield</b>	Senior Sister, Day Surgery Unit	Day Surgery Unit, Worthybush General Hospital	No	No	Conference Secretary for British Association of Day Surgery	No	No	September 2015 onwards	N/A	02.03.2020	04.06.2020	Approved by Helen George, Senior Nurse Manager, Scheduled Care, confirming no conflict with HDdUHB contract, with no private work undertaken and no involvement of confidential or commercial information obtained within the course of HDdUHB employment
<b>Deian Phillips</b>	Primary Care Pharmacist	Tywi/Taf Cluster	No	No	No	No	Zero hour contract with NHS 111  Private practice – periodic clinic hours provided privately to cluster/surgeries when asked	December 2017 – ongoing  June 2018 - present	Payment by hour for shifts  Payment by the hour by surgery or by cluster	02.03.2020	05.06.2020	Approved by Rhian John, Prescribing Advisor, Prince Philip Hospital, confirming private work undertaken outside of HDdUHB contracted hours with no conflict of interest with contractual obligations to HDdUHB
<b>Dianne Burnett</b>	Pharmacy Site Manager	Pharmacy Department, Glangwili General Hospital	No	No	No	Collaborative working with BBraun Medical for SMART infusion pumps and development of drug library and evaluation of software  Lecture delivered to the Celtic conference by Pharmacy Management	No	2016 onwards  March 2019	Travel expenses received  £100 honorarium received	03.03.2020	08.06.2020	Approved by Stuart Rees, Clinical Pharmacy Lead for Patient Services, confirming any necessary and appropriate safeguards have been identified to address any potential conflicts of interests
<b>Helena Dunne</b>	Lead Pharmacist Clinical Services	Pharmacy Department, Prince Philip Hospital	No	No	No	No	Lecture and marking work for Cardiff University Diploma in Clinical Pharmacy	Ad hoc over final year	Payment for work undertaken	03.03.2020	05.06.2020	Approved by Mari Treharne, Pharmacy, Prince Philip Hospital, confirming no concerns and that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests
<b>Patrycja Anna Duszynska</b>	Head of Information Governance	Bronglais General Hospital	No	No	Chair of Wales Information and Records Management (IRMS) Group	No	No	2014 - 2020	Nil	03.03.2020	12.06.2020	Approved by Anthony Tracey, Assistant Director of Informatics, confirming that any necessary and appropriate safeguards have been identified to

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												address any potential conflicts of interest
<b>Leigh William Andrew Jones</b>	Senior Assistant Technical Officer,	Pharmacy Department, Prince Philip Hospital	No	No	No	No	Partner is Rhian Thomas, Staff Nurse, Prince Philip Hospital  Mother-in-law is Kathryn Thomas, Staff Nurse, Glangwili General Hospital	N/A	N/A	04.03.2020	05.05.2020	Approved by Mari Treharne, Pharmacy, Prince Philip Hospital, confirming no concerns and that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests
<b>Marta Kwiecien</b>	Senior Assistant Technical Officer	Pharmacy Department, Bronglais General Hospital	No	No	No	No	Working in hotel services as domestic assistant (separate contract)	Bank	Bank payments	04.03.2020	08.06.2020	Approved by Donna Robson, Pharmacy Site Manager, Bronglais General Hospital, confirming no conflict with contractual obligation as a Senior ATO as the two contracts are separate
<b>Nerys Price</b>	Medical Lead Pharmacist	Pharmacy Department, Glangwili General Hospital	Partner in family farm with husband 'Messrs Pugh and Price'	Partner in family farm with husband 'Messrs Pugh and Price'	No	No	Undertake two hour paid teaching session on the Cardiff University Diploma course	26.02.2020	Financial transaction	06.03.2020	08.06.2020	Approved by Dianne Burnett, Pharmacy Site Manager, Glangwili General Hospital, confirming no conflict with normal contractual employment obligations to HDdUHB with the paid work undertaken outside of core working hours, and without involving the use of any confidential or commercial information obtained in the course of HDdUHB employment
<b>David Kevin Evans</b>	Senior Assistant Technical Officer	Pharmacy Department, Prince Philip Hospital	No	No	No	No	Agency working – consultant/sub-contract basis at Witham Jones legal services	Ongoing	Financial transaction	09.03.2020	08.06.2020	Approved by Mari Treharne, Pharmacy, Prince Philip Hospital, confirming all work undertaken outside of core hours with no conflicts of interest
<b>Debbie Hartman</b>	Specialist Respiratory Interface Nurse	Hafan Derwen, St David's Hospital, Carmarthen	Director of Trebersed Farms (family farm) and Director of Trebersed Management	Owner of family farm in conjunction with Barclays Bank	No	No	No	Long term	Family business operated as a company	10.03.2020	10.06.2020	Approved by Claire Hurlin, Strategic Head Community and Chronic Conditions, confirming discussion held and

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			(husband's agricultural consultancy business)			Napp Pharmaceutical funded ERS conference and travel  Courses attended run by GSK, TEVA, Novartis, AZ and Chie  Honorarium from Astra Zeneca and Chiesi for talks	Employment covering maternity leave asthma clinics in Meddygfa Taf	September 2019  Varied  Not stated				agreement reached that the private work would be undertaken outside of HDdUHB contractual duties.  Advice and guidance given to complete a separate Declaration of Sponsorship Form for any sponsorship received going forward
<b>Jennifer Matthews</b>	Advanced Practitioner	Cardio-Respiratory Department, Glangwili General Hospital	No	No	No	Sponsorships for meetings i.e. lunch  Previously attended paid for full or part of conferences in the past in Birmingham and Budapest  Evening education courses	30 minutes breakfast/lunch  Part/full funded	N/A	Funded  Part/full funded	10.03.2020	11.03.2020	Approved by Nerys James, Cardio-Respiratory Manager, Glangwili General Hospital, confirming appropriate safeguards have been identified to address any potential conflicts of interest. Advice given to complete a separate Declaration of Gifts, Hospitality, Honoraria and Sponsorship Form to declare sponsorship in future
<b>Richard Jones</b>	Head of Clinical Innovation and Strategy	Mental Health & LD, Prince Philip Hospital	No	No	No	Consultant to Cogentia (life sciences consultancy,) working with Recordati on the submission for cariprazine to AWMSG	No	November 2019	Two phone calls in November 2019 - £250 paid directly into CDAT Carmarthen, HDdUHB charitable funds	10.03.2020	08.06.2020	Approved by Dr Warren Lloyd, Consultant Psychiatrist, confirming appropriate safeguards have been identified to address any potential conflicts of interest
<b>Angela Roach</b>	Senior Pharmacy Technician Aseptic Services	Pharmacy Department, Glangwili General Hospital	Director of Roach Weightlifting Ltd	Director of Roach Weightlifting Ltd	No	No	No	7 Years	Dividends	11.03.2020	10.06.2020	Approved by Gareth Tyrrell, Senior Pharmacy Manager, Glangwili General Hospital, advising no conflicts of interest between the private interest and HDdUHB contractual duties, with nothing required to be put in place

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<b>Sarah Delyth Isaac</b>	Senior Lead for Primary Care & Community Pharmacy Services	Medicines Management Offices, Prince Philip Hospital	No	Husband has ownership of Tir-cethin Farm Luxury Barn Holidays	No	No	No	Ongoing	Financial transaction	13.03.2020	15.06.2020	Approved by Jenny Pugh-Jones, Clinical Director of Pharmacy and Medicines Management, confirming that the interest is a known position and would be considered if and when a situation arises that would cause potential conflict
<b>Jennifer Ann Batty</b>	Lead Pharmacy Technician	Pharmacy, Withybush General Hospital	No	Partner in JSL Covers	No	No	Casual Worker Contract HEIW	3 years May 2018	Business profit Salary	17.03.2020	23.04.2020	Approved by Dave Morgan, Pharmacy Site Lead, Withybush Hospital, confirming all safeguards have been identified with the work undertaken for HEIW provided during days off from HDdUHB
<b>Mel Storey</b>	Quality Assurance Officer (Research)	The Beacon, Llanelli	No	No	Director, Swansea & Gower charity – self-help group, Norton Lodge, Swansea	No	Programme Director/Manager of degree programme, Swansea University, Singleton Park	Ongoing Ongoing	N/A N/A	17.03.2020	17.03.2020	Approved directly by Dr Lisa Seale, Senior R&D Manager