

Embedding Foundational Economy Principles

Organisation	Hywel Dda	Date of Report	09/10/23	Report Prepared By	Rhys Ford-Young
--------------	-----------	----------------	----------	--------------------	-----------------

The Welsh Government is committed to build on its approach to the foundational economy of Wales. Each organisation within NHS Wales is an ‘anchor institution’ and has significant spending power that can be used to achieve broader policy goals.

Recognising the value of focussed spending in Wales that supports local economic growth, regeneration and community resilience will help address inequalities and socio-economic determinants of health.

Organisations must embed foundational economy principles in strategic plans, spending policies and decisions.

Reporting Schedule: Progress is to be reported annually (every October). This form is to be submitted on:

- 16 October 2023 (covering the period 1 April 2023 to 30 September 2023)

Completed form to be returned to: hss.performance@gov.wales

Update on the actions implemented during the current operational year to support the embedding of Foundational Economy Principles.

Area of Focus		Key Actions Taken During the Reporting Period	Risks to Delivery, Corrective Actions & By When	Outcome/What Was Achieved
1.	Detail of any projects where solution redesign is benefitting Welsh organisations, i.e. redesigning services to enable Wales-based solutions to existing problems.	<p>A trial of disposable hygiene waste services based in Ammanford, (as opposed to a US based company) has been a driver in having these items recycled rather than adding to landfill.</p> <p>The process has been redesigned where the materials are now separated into two bins rather than</p>	None	<ul style="list-style-type: none">• An increase in Social Value output from contract (Up now to 25% as opposed to 10%)• Increase in jobs within HD region.• Supporting a local SME• Reduction in cost of waste disposal

Area of Focus		Key Actions Taken During the Reporting Period	Risks to Delivery, Corrective Actions & By When	Outcome/What Was Achieved
		<p>collected signally allowing 100% recyclability.</p> <p>This trial has been successful and will be implemented in December 2023. A by-product of the increased recycling has been a cost reduction and a better quality collection service.</p>		<ul style="list-style-type: none"> Increased quality of waste collection
2.	<p>Detail of any employment initiatives that increases training and employment opportunities for individuals from the geographic area served by your organisation. This should have particular focus on initiatives that target those individuals who are furthest from the labour market e.g. long term unemployed, disabled workers, etc.</p>	<p>Our focus this year is on growing our own staff, including taking on 34 healthcare and 3 digital apprentices. HB apprenticeships are a great example of foundational economy as apprentices earn whilst learning and have no debt to pay for higher education. There are no qualifications required to start and we have several routes including nursing, engineering, digital and business administration. Its also a popular source of retaining our young population in west Wales instead of job migration.</p> <p>We are currently trying to develop a closer relationship with Coleg Sir Gar to enable further courses specifically for the HB, however these are not yet confirmed.</p> <p>Volunteering opportunities are also increasing with the decision recently</p>	None	<ul style="list-style-type: none"> Increased numbers of apprentices - reducing NEET locally Increased volunteers applying for positions in the HB Candidates with prior experience (ex-volunteers) applying for and achieving positions vacant within the HB

Area of Focus		Key Actions Taken During the Reporting Period	Risks to Delivery, Corrective Actions & By When	Outcome/What Was Achieved
		taken that should a volunteer apply for a band 2 role; they will have a guaranteed interview.		
3.	Detail of any projects where the location and co-location of services and their impact upon other organisations has led to service change.	<p>Locations of services has been a key priority on a micro and macro scale, with the health board working towards hospital at home initiatives to selection of a new hospital site.</p> <p>With the impact of RAAC affecting hospital bed capacity in WGH, a multi-agency clinical service is being set up to reduce admissions where patients can be medically optimised in residential settings. This has led to a collaborative taskforce including Consultants, therapies, pharmacy, ART, WAST, social services, third sector partners and the existing South Pembrokeshire co-ordination centre being co located with 111. This allows joint teams to visit referred patients at home, with specific focus on our frail population, thus administering advanced care and avoiding unnecessary trips to A&E.</p> <p>Other work has taken place in partnership with local authorities to</p>	<p>Very short deadline for start of operation from inception, additional resource already allocated. Current indicators suggest the project is on track to be running before November 30th.</p> <p>Planning work is currently progressing for 'hubs', there is a risk</p>	A strong start with SOPs in draft, location confirmed, and physical assets being acquired.

Area of Focus		Key Actions Taken During the Reporting Period	Risks to Delivery, Corrective Actions & By When	Outcome/What Was Achieved
		<p>plan and develop outpatient hubs in communities and town centres avoiding the need for people to visit hospitals needlessly. The developments aim to provide a sustainable solution for the continued provision of primary and community health and social care. Further, in line with Hywel Dda university health board's aspiration to adopt a social model of health as outlined in its mid-term strategy 'A healthier mid and west Wales: our future generations living well' (AHMWW Strategy) the developments also embrace a community development approach to health promotion.</p>	<p>that any funding sought through Welsh Government could be not approved. Business cases are being developed accordingly to justify the case for change.</p>	<p>The schemes are at various scoping and business case stages, and planning activities are progressing.</p>
4.	<p>Detail of changes to strategic decision-making processes to ensure items 1-3 above are considered as standard.</p>	<p>Work in the foundational economy space has continued with preparation to become a benchmarkable institution being prepared for the executive board sign off. As a health board we have turned our attention from being a leader to creating a measurement system for social good, utilising connections with external institutions to be among best practice commercially as well as not for profit.</p>	<p>Due to current financial pressures some work has been slowed but overall good progress continues to be made.</p>	

Area of Focus		Key Actions Taken During the Reporting Period	Risks to Delivery, Corrective Actions & By When	Outcome/What Was Achieved
		<p>This we feel will allow more room for other health boards to join us in utilising these tools and creating a universally good foundational economy within healthcare.</p> <p>All the above projects will come together within the annual benchmarking adding to our overall ‘score’ as a socially responsible entity.</p>		